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General information about company								
Scrip code	538987							
NSE Symbol								
MSEI Symbol								
ISIN	INE717E01013							
Name of the entity	TALBROS ENGINEERING LIMITED							
Date of start of financial year	01-04-2023							
Date of end of financial year	31-03-2024							
Reporting Quarter	Yearly							
Date of Report	31-03-2024	Enter the ended da						
Risk management committee	Not Applicable							
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities							

quarter te only

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											Annexure I													
										Annexure I to be subm	itted by listed entity on q	arterly basis												
										I. Compos	ition of Board of Directors													
		Disclosure o	f notes on composi	ition of board of directors explanato	Add Notes																			
			Whether the li	isted entity has a Regular Chairperso	on No																			
			Whethe	er Chairperson is related to MD or CE	No No			Disqualification o	f Directors under section 164 of the	e Companies Act, 2013														
Sr Title (N	Mr Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors Date of B	irth Whether the directo disqualified?	or is  Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re- appointment	Date of cessation	Tenure of director (in months)	listed entities including this listed entity (Refer	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Audit/ Stakeholder Committee(s) including thi listed entity (Refer	entities including this listed	Reason for Cessation	Notes for not providing PAN	g Notes for not providi DIN
Add	Delete		'				<u>'</u>		•						<u> </u>									1
1 Mr	VIJAY KUMAR SHARMA	AQIPS3596B	06394784	Executive Director	Not Applicable	15-07-1962	No				Active	NA		01-10-2015	01-10-2020		60.00	1	0		1 0			
2 Mr	ANKUSH JINDAL	AIWPJ1250F	03634690	Executive Director	Not Applicable	03-02-1989	No				Active	NA		01-11-2023			60.00	1	0		0 0			
3 Mr	KULDEEP SINGH BHALLA	ADRPB0231E	07504884	Non-Executive - Independent Director	Not Applicable	29-08-1963	No				Active	NA		29-04-2016	01-04-2021		60.00	1	1		2 2			
4 Mr	SUNIL KUMAR	ATYPK9876D	03619831	Non-Executive - Independent Director	Not Applicable	01-11-1976	No				Active	NA		13-09-2014	01-04-2019	31-03-2024	60.00	1	1		1 0	Tenure Completion		
5 Mr	SARABJEET SINGH	AYQPS6647B	08601346	Non-Executive - Independent Director	Not Applicable	09-06-1967	No				Active	NA		15-11-2019			60.00	1	1		2 0			
6 Mrs	SHASHI KHURANA	ACEPK8200E	09613592	Non-Executive - Independent Director	Not Applicable	13-12-1968	No				Active	NA		23-05-2022			60.00	1	1		0 0			
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#### Annexure 1

For this quarter kindly note the following points:

# II. Composition of Committees

1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled for every Committee.

Disclosure of notes on composition of committees explanatory

2. Date of Appointment can be any day upto September 30, 2022.

3. Date of Cessation must be for the current quarter only, i.e. July 1,2022 to

Add Notes

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

# **Audit Committee Details**

		When	ther the Audit Committee has a Regular Chairperson	Yes		
Sr DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
07504884	KULDEEP SINGH BHALLA	Non-Executive - Independent Director	Chairperson	14-11-2017		
03619831	SUNIL KUMAR	Non-Executive - Independent Director	Member	07-08-2014	31-03-2024	10
08601346	SARABJEET SINGH	Non-Executive - Independent Director	Member	23-05-2022		
0						

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Nor	Nomination and remuneration committee											
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks					
1	07504884	KULDEEP SINGH BHALLA	Non-Executive - Independent Director	Chairperson	07-06-2016							
2	08601346	SARABJEET SINGH	Non-Executive - Independent Director	Member	23-05-2022							

3	03619831	SUNIL KUMAR	Non-Executive - Independent Director	Member	07-08-2014	31-03-2024	8
4							
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Stakeholo	akeholders Relationship Committee											
			Whether the Stakeholder	Yes								
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks					
1 07504	1884	KULDEEP SINGH BHALLA	Non-Executive - Independent Director	Chairperson	07-06-2016							
2 08601	1346	SARABJEET SINGH	Non-Executive - Independent Director	Member	23-05-2022							
3 06394	1784	VIJAY KUMAR SHARMA	Executive Director	Member	14-11-2017							
4												
5												
6												
7												
8												
9												
10												

Risk Management Committee	
Whether the Risk Management Committee has a Regular Chairperson	

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Corporate Social Responsibility (	Committee
-----------------------------------	-----------

			Whether the Corporate Social Resp	Yes			
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	06394784	VIJAY KUMAR SHARMA	Executive Director	Chairperson	07-06-2016		
2	07504884	KULDEEP SINGH BHALLA	Non-Executive - Independent Director	Member	07-02-2022		
3	03619831	SUNIL KUMAR	Non-Executive - Independent Director	Member	07-08-2014	31-03-2024	9
4							
5							
6							
7							
8							
9							
10							

Oth	ther Committee									
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks				
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										

	Annexure 1									
Ш	III. Meeting of Board of Directors									
	Disclosure of notes on meeting of board of directors explanatory  Add Notes									
Sr	Sr Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)  Maximum gap between any two consecutive (in number of days)			Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*			
	Add Delete									
1	08-11-2023			Yes	6	6	4			
2	07-02-2024		Yes	6	6	4				

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<sup>\*</sup> to be filled in only for the current quarter meetings

	Annexure 1									
	IV. Meeting of Committees									
				Disclosure o	of notes on meeting	of committees explanatory				
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	08-11-2023				Yes	3	3	3	0
2	Audit Committee	07-02-2024	90			Yes	3	3	3	0
3	Stakenoiders keiationsnip Committee	08-11-2023				Yes	3	3	2	0
4	Stakenoiders keiationsnip Committee	07-02-2024	90			Yes	3	3	2	0
5	Nomination and remuneration committee	07-02-2024				Yes	3	3	3	0
6	Committee	07-02-2024				Yes	3	3	3 2	2 0

<sup>\*</sup> to be filled in only for the current quarter meetings

Details of Cyber security incidence					
has be	er as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there en cyber security incidents or breaches or loss of data or documents the quarter	No			
Other details of cyber security incidence or breaches or loss of data event		Add Notes			
1	er of cyber security incidence or breaches or loss of data event ed during the quarter				
Sr.	Date of the event	Brief details of the event			

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	Annexure 1						
V	V. Related Party Transactions						
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.				
1	Whether prior approval of audit committee obtained	Yes					
2	Whether shareholder approval obtained for material RPT	NA					
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes					
	Disclosure of notes on related	Add Notes					
	Disclosure of notes of material transaction	Add Notes					

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	Annexure 1						
V	VI. Affirmations						
Sr	Subject	Compliance status (Yes/No)					
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes					
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015  a. Audit Committee	Yes					
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015.  b. Nomination & remuneration committee	Yes					
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015.  c. Stakeholders relationship committee	Yes					
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015.  d. Risk management committee (applicable to the top 1000 listed entities)	NA					
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes					
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes					
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes					
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Add Notes					

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	Annexure 1					
Sr	Subject	Compliance status				
1	Name of signatory	Anuj Gupta				
2	Designation	Company Secretary and Compliance Officer				

### Annexure II

# Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

### I. Disclosure on website in terms of Listing Regulations

	1. Disclosure on website in terms of Listing Regulations						
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address			
1	Details of business	Yes		https://talbrosaxles.com/wp-			
		163		content/uploads/2023/03/Business-Details.pdf			
2	Terms and conditions of appointment of independent directors	Yes		https://talbrosaxles.com/board-of-directors/			
3	Composition of various committees of board of directors	Yes		https://talbrosaxles.com/board-of-directors/			
4	Code of conduct of board of directors and senior management personnel	Yes		https://talbrosaxles.com/code-of-conduct/			
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://talbrosaxles.com/pdf/whistle-blower-policy.pdf			
6	Criteria of making payments to non-executive directors	Yes		https://talbrosaxles.com/policies/			
7	Policy on dealing with related party transactions	Yes		https://talbrosaxles.com/wp-			
		163		content/uploads/2022/05/RPT-POLICY-2022.pdf			
8	Policy for determining 'material' subsidiaries	NA					
9	Details of familiarization programmes imparted to independent directors	Yes		https://talbrosaxles.com/pdf/familiarization-programme-ids.pdf			
10	Email address for grievance redressal and other relevant details	Yes		https://talbrosaxles.com/communication-address-rta-and-auditors/			
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://talbrosaxles.com/communication-address-rta-and-auditors/			
12	Financial results	Yes		https://talbrosaxles.com/financials-and-reports/			
13	Shareholding pattern	Yes		https://talbrosaxles.com/financials-and-reports/			
14	Details of agreements entered into with the media companies and/or their associates	NA		, , , , , , , , , , , , , , , , , , , ,			
45.4	Schedule of analyst or institutional investor meet and presentations made by the listed entity to	NIA					
15.1	analysts or institutional investors simultaneously with submission to stock exchange	NA					
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	NA					
16	New name and the old name of the listed entity	NA					
17	Advertisements as per regulation 47 (1)	Yes		https://talbrosaxles.com/newspaper-publications/			
18	Credit rating or revision in credit rating obtained	Yes		https://talbrosaxles.com/credit-rating/			
10	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant	NIA					
19	financial year	NA					
20	Secretarial Compliance Report	Yes		https://talbrosaxles.com/financials-and-reports/			
21	Materiality Policy as per Regulation 30 (4)	Yes		https://talbrosaxles.com/policies/			
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		https://talbrosaxles.com/policies/			
23	Disclosures under regulation 30(8)	Yes		https://talbrosaxles.com/announcements-and- publications/			
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA					
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		https://talbrosaxles.com/policies/			
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		https://talbrosaxles.com/statutory-information/			

27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		https://talbrosaxles.com/
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		https://talbrosaxles.com/
29	Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block]		Add Notes	

	Annexure II						
II	II. Annual Affirmations						
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.			
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes				
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes				
3	Meeting of Board of directors	17(2)	Yes				
4	Quorum of Board meeting	17(2A)	Yes				
5	Review of Compliance Reports	17(3)	Yes				
6	Plans for orderly succession for appointments	17(4)	Yes				
7	Code of Conduct	17(5)	Yes				
8	Fees/compensation	17(6)	Yes				
9	Minimum Information	17(7)	Yes				
10	Compliance Certificate	17(8)	Yes				
11	Risk Assessment & Management	17(9)	NA				
12	Performance Evaluation of Independent Directors	17(10)	Yes				
13	Recommendation of Board	17(11)	Yes				
14	Maximum number of Directorships	17A	Yes				
15	Composition of Audit Committee	18(1)	Yes				
16	Meeting of Audit Committee	18(2)	Yes				
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes				
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes				
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes				
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes				
21	Role of Nomination and Remuneration Committee	19(4)	Yes				
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes				
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes				
24	Role of Stakeholders Relationship Committee	20(4)	Yes				
25	Composition and role of risk management committee	21(1),(2),(3),(4)	NA				
26	Meeting of Risk Management Committee	21(3A)	NA				
27	Quorum of Risk Management Committee meeting	21(3B)	NA				
28	Gap between the meetings of the Risk Management Committee	21(3C)	NA				
29	Vigil Mechanism	22	Yes				
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes				
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes				
32	Approval for material related party transactions	23(4)	NA				
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes				
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA				
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA				
36	Alternate Director to Independent Director	25(1)	NA				
37	Maximum Tenure	25(2)	Yes				
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes				
39	Meeting of independent directors	25(3) & (4)	Yes				

10 Familiarization of independent directors	25(7)	Yes	
11 Declaration from Independent Director	25(8) & (9)	Yes	
12 Directors and Officers insurance	25(10)	NA	
Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
14 Memberships in Committees	26(1)	Yes	
Affirmation with compliance to code of conduct from members of Board of Directors and Senior	26(3)	Yes	
management personnel	20(3)	165	
16 Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
Approval of the Board and shareholders for compensation or profit sharing in connection with	26/6)	Yes	
dealings in the securities of the listed entity	26(6)	163	
19 Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes	
Any other information to be provided	Add Notes		

	Annexure II	
1	Name of signatory	Anuj Gupta
2	Designation	Company Secretary and Compliance Officer

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	Annexure II						
Ш	III. Affirmations						
Sr	Particulars	Compliance status (Yes/No/NA)					
	The Listed Entity has approved Material Subsidiary Policy and the						
1	Corporate Governance requirements with respect to subsidiary of Listed	NA					
	Entity have been complied						
	Any other information to be provided	Add Notes					

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	Annexure II					
1	Name of signatory	Anuj Gupta				
2		Company Secretary and Compliance				
-	Designation	Officer				

Additional Half yearly Disclosure				
Applicability of disclosure	Not Applicable			
	Add Notes			
Reason for Non Applicability				
I. Disclosure of Loans/ guarantees/comfort letters /s	securities etc.refer note below	The Figure should be mentioned in Actual INR only		
(A)Any loan or any other form of debt advanced by the li	sted entity directly or indirectly to			
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months		
Promoter or any other entity controlled by them				
Promoter Group or any other entity controlled by them				
Directors (including relatives) or any other entity				
controlled by them				
KMPs or any other entity controlled by them				
(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed By				
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)	
Promoter or any other entity controlled by them				
Promoter Group or any other entity controlled by them				
Directors (including relatives) or any other entity				
controlled by them				
KMPs or any other entity controlled by them				
(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by				
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them				
Promoter Group or any other entity controlled by them				
Directors (including relatives) or any other entity				
controlled by them				
KMPs or any other entity controlled by them				
(D) Additional Information			Add Notes	
II. Affirmations				
Affirmations		Compliance Status	Company Remarks	
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in				
connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to			Add Notes	
Name				
Designation				
Place				
Date				
,		•		

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Signatory Details			
Name of signatory	Anuj Gupta		
Designation of person	Company Secretary and Compliance Officer		
Place	Faridabad		
Date	12-04-2024		

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