



**39th**  
ANNUAL REPORT  
2024-25

**TALBROS ENGINEERING LIMITED**



## **TALBROS ENGINEERING LIMITED**

CIN: L74210HR1986PLC033018

Regd. Office: Plot No. 74-75-76, Sector 6, Faridabad, Haryana - 121006

Phone: 0129-4284300, Fax: 0129-4061541

Email: [cs@talbrosaxles.com](mailto:cs@talbrosaxles.com), Website: [www.talbrosaxles.com](http://www.talbrosaxles.com)

## **39TH ANNUAL REPORT 2024-2025**

### **BOARD OF DIRECTORS**

MR. VIJAY KUMAR SHARMA	(Executive Director)
MR. ANKUSH JINDAL	(Executive Director)
MRS. SEEMA SETHI	(Independent Director)
MRS. SHASHI KHURANA	(Independent Director)
MR. KULDEEP SINGH BHALLA	(Independent Director)
MR. SARABJEET SINGH	(Independent Director)

### **CHIEF FINANCIAL OFFICER**

MR. MANOJ KUMAR CHAUHAN

### **COMPANY SECRETARY**

MS. KAJAL GUPTA (*appointed w.e.f 01<sup>st</sup> September, 2025*)

### **BANKERS / NBFC**

HDFC BANK LIMITED  
DBS BANK LIMITED  
YES BANK LIMITED  
THE HONGKONG AND SHANGHAI BANKING CORP. LTD.  
BAJAJ FINANCE LIMITED

### **STATUTORY AUDITORS**

M/S RAKESH RAJ & ASSOCIATES  
Chartered Accountants  
825, Sector 21A, Faridabad, Haryana - 121001

### **SECRETARIAL AUDITORS**

M/S ANUJ GUPTA AND ASSOCIATES  
Company Secretaries  
Office No. 3, Ground Floor, 102-G/1,  
Hari Nagar Ashram, New Delhi - 110014

### **REGISTRAR AND TRANSFER AGENT (RTA)**

M/S BEETAL FINANCIAL & COMPUTER SERVICES PVT. LTD.  
Beetal House, 3<sup>rd</sup> Floor, 99, Madangir,  
Behind LSC, New Delhi - 110062,  
**Ph.** 011-29961281-282 **Fax:** 011-29961284

## REGISTERED OFFICE

Plot No. 74-75-76, Sector-6, Faridabad - 121006 (Haryana)

Email: [cs@talbrosaxles.com](mailto:cs@talbrosaxles.com)

Website: [www.talbrosaxles.com](http://www.talbrosaxles.com)

## UNIT LOCATIONS

- Plot no. 35, 36, 37, 38 & 57, Indl. Area , Hathin, Distt. Palwal (Haryana)
- Plot no. 77, Sector-68, IMT Faridabad, Haryana
- Plot no. 3, Sector 5, Faridabad, Haryana
- Plot no. 2 and 3, 20/4, NEPCO compound, Faridabad, Haryana
- Plot no. 27, Sector 4, Faridabad, Haryana – 121 006
- Plot no. 79, Sector 6, Faridabad, Haryana – 121 006
- Plot no. 2 and 3, NAPCO industrial area, Faridabad, Haryana
- Plot no. 80, Sector 68, Faridabad, Haryana – 121 004

## STOCK EXCHANGE

BSE Limited

## CONTENTS

Directors' Report .....	2
Corporate Governance .....	28
Management Discussion & Analysis Report .....	44
Independent Auditors' Report .....	46
Balance Sheet .....	53
Profit & Loss Account .....	54
Cash Flow Statement .....	55
Notes .....	56

## DIRECTORS' REPORT

To The Members,

The Directors have pleasure in presenting 39<sup>th</sup> Annual Report on the business and operations of the Company along with the audited Balance Sheet and Statement of Profit & Loss for the year ended on 31<sup>st</sup> March, 2025.

## FINANCIAL RESULTS:

(₹ in Lacs)

Particulars	Year Ended 31st March, 2025	Year Ended 31st March, 2024
<i>Revenue from Operations</i>		
- Sale of Products	43,026	39,307
- Other Operating revenues	1,583	1,696
Total Revenue from Operations	44,609	41,003
Other Income	43	62
Total Income	44,652	41,065
Profit before Interest, Depreciation & Tax	5,022	4,366
Less: Interest	1,176	958
Depreciation	1,125	997
Exceptional Items	NIL	NIL
Profit Before Tax and After Exceptional Items	2,721	2,411
Less: Previous Year adjustments	2	7
Provision for current year income-tax	560	597
Provision for Deferred Tax	142	24
Net Profit after tax	2,017	1,783
Net profit after tax and adjustments	2,017	1,783
Other Comprehensive Income		
- Items that will not be classified to profit or loss	3	6
- Items that will classified to profit or loss	NIL	NIL
Total Income	2,020	1,789
EPS (Basic)	39.78	35.24
EPS (Diluted)	39.78	35.24

## REVIEW OF OPERATIONS:

The Company has achieved net revenue from operations of ₹44,609 Lakhs in this financial year ended on 31<sup>st</sup> March, 2025 as against ₹41,003 Lakhs for the previous financial year. The net profit after tax for this year is ₹2,017 Lakhs as compared to ₹1,783 Lakhs for the previous financial year.

Reserves & Surplus as on 31<sup>st</sup> March, 2025 stand at ₹14,938 Lakhs as against the paid-up capital of ₹508 Lakhs.

## DIVIDEND:

The Board of Directors of your Company is pleased to recommend a final dividend of ₹2.50/- per equity share of the face value of ₹10/- each (@25%), payable to those shareholders whose name appear in the Register of Members as on the Book Closure/ Record Date. The payment of final dividend is subject to the approval of the shareholders of the Company at the ensuing Annual general meeting (AGM) of the Company.

## TRANSFER TO GENERAL RESERVE:

Your directors do not propose transfer to the general reserves and it is proposed to be retained in the profit and loss account.

## SHARE CAPITAL

### Authorised Share Capital:

As on March 31, 2025, the Authorised Share Capital of the Company stood at ₹5,10,00,000/- (Rupees Five Crore and Ten Lakh only) divided into 51,00,000 Equity Shares of ₹10/- each.

### Paid-up Share Capital:

As on March 31, 2025, the Paid-up Equity Share Capital of the Company stood at ₹5,07,65,040/- (Rupees Five Crore Seven Lakh Sixty-Five Thousand and Forty only) comprising of 50,76,504 Equity Shares of ₹10/- each.

During the year under review, there is no change in Authorised, Subscribed, Issued and paid-up capital of the Company and the Company has not issued any Shares with differential rights, bonus shares, sweat equity shares and Debentures/bonds.

## TRANSFER OF UNCLAIMED/ UNPAID DIVIDEND/ SHARES TO THE INVESTOR EDUCATION AND PROTECTION FUND:

Pursuant to the applicable provisions of the Companies Act, 2013 read with IEPF Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, all unpaid and unclaimed dividends are required to be transferred by the Company to IEPF established by the Government of India, after completion of seven (7) years. Further, according to the Rules, the shares on which dividend has not been paid or claimed by the shareholders for seven (7) consecutive years or more shall also be transferred to demat account of the IEPF Authority. Accordingly, the Company has transferred an amount of ₹1,33,906/- (Rupees One Lakh Thirty-Three Thousand Nine Hundred Six Only) towards the unclaimed and unpaid dividend and 13,685 shares for the financial year 2016-17 as no dividend was declared for that period. The details are provided on our website [www.talbrosexles.com](http://www.talbrosexles.com).

The Company has appointed Mr. Divam Mittal, Company Secretary and Compliance Officer as Nodal Officer of the Company w.e.f November 11, 2024. The details of Nodal officer are accessible at [www.talbrosexles.com](http://www.talbrosexles.com). However, he has tendered his resignation from the office of Company Secretary and Compliance Officer and Nodal Officer of the Company w.e.f. 30<sup>th</sup> June, 2025.

## INTERNAL CONTROL SYSTEM AND THEIR ADEQUACY:

The Company has a proper Internal Control System commensurate with the size, scale and complexity of its operations. To maintain the objectivity and independence, the Internal Audit team reports to the Chairman of the Audit Committee of the Board and to the COO.

The Internal Audit team monitors and evaluates the efficacy and adequacy of internal control system in the company, accounting procedures and policies. Based on the internal audit report, the Company undertake corrective action in their respective areas and thereby strengthen the control.

## MARKETING AND EXPORT:

The export sales of the Company during the financial year 2024-25 stands at ₹7,698 Lakhs as against ₹5,614 Lakhs in the previous fiscal.

## BORROWINGS:

The Company's consolidated borrowings as on March 31, 2025 was ₹13,209 Lakhs as against ₹11,253 Lakhs as at March 31, 2024.

## CREDIT RATING:

CARE Ratings Limited has re-affirmed the ratings of your Company as per below given details and outlook on the long-term rating is stable.

Facilities	Earlier Rating	Revised/ Re-affirmed Rating
(Long Term Bank Facilities) Long Term Ratings	CARE A-; Stable	CARE A-; Stable (Single A Minus; Outlook:Stable) <b>(reaffirmed)</b>
(Short Term Bank Facilities) Short Term Ratings	CARE A-; Stable / CARE A2+	CARE A-; Stable / CARE A2+ (Single A Minus; Outlook: Stable / A Two Plus) <b>(reaffirmed)</b>

## SUBSIDIARIES, JOINT VENTURES OR ASSOCIATE COMPANIES:

During the year under review, the Company has no subsidiary, joint ventures or associate company.

## BOARD OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:

The Board of Directors consists of executive and non-executive directors including independent directors who have wide and varied experience in different disciplines of corporate functioning.

Mr. Ankush Jindal, Executive Director is liable to retire by rotation and being eligible offers himself for re-appointment. Your Director's recommend for his re-appointment.

Pursuant to section 203 of the Companies Act, 2013, the Key Managerial Personnel of the Company during the year are Mr. Vijay Kumar Sharma, Executive Director, Mr. Ankush Jindal, Executive Director, Mr. Manoj Kumar Chauhan, Chief Financial Officer and Mr. Divam Mittal, Company Secretary.

*\*However, Mr. Divam Mittal has resigned from the position of Company Secretary, Compliance Officer and Nodal Officer of the company w.e.f. June 30, 2025.*

## POLICY OF DIRECTORS' APPOINTMENT AND REMUNERATION:

The Company's policy on director's appointment and remuneration and other matters pursuant to section 178(3) of the Companies Act, 2013 has been disclosed in Corporate Governance Report, which forms part of this report.

## CODE OF CONDUCT:

The Board of Directors has approved a code of conduct applicable to the members of the Board, principal executive officers, principal financial officers, principal accounting officers or controllers and all senior management of the Company. The code has been titled as "Code of Ethics for Designated Persons". The same has been posted on the website of the Company [www.talbrosexles.com](http://www.talbrosexles.com).

The code lays down as standard procedure for efficient working of designated employees and to build a transparency between the management and stakeholders of the Company, compliance with governmental laws, rules and regulations.

The Designated employees have confirmed the compliance with the code of conduct.

## NUMBER OF MEETINGS OF THE BOARD:

The Board met 4 (four) times during the financial year under review, the details of which are given in the Corporate Governance Report that forms part of this Annual Report. The intervening gap between any two meetings was within the period prescribed under the Companies Act, 2013.

## COMPOSITION OF COMMITTEES

The following Committees constituted by the Board function according to their respective roles and defined scope:

- Audit Committee;
- Nomination and Remuneration Committee;
- Corporate Social Responsibility Committee;
- Stakeholders' Relationship Committee;

Details of composition, terms of reference and number of meetings held in FY25 for the aforementioned committees are given in the Report on Corporate Governance, which forms a part of this Report. Further, during the year under review, all recommendations made by the various committees have been considered and accepted by the Board.

## FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Company as required under Schedule IV of the Companies Act, 2013 and Listing Regulations has made arrangements to facilitate the Independent Directors to familiarize with the operations of the Company, their roles, rights, responsibilities as Directors of the Company considering the nature of the Industry in which the Company operates, business model of the Company, etc. The above aspect can be accessed on website [www.talbrosexles.com](http://www.talbrosexles.com).

## DIRECTORS' RESPONSIBILITY STATEMENT:

The Financial Statements are prepared in accordance with Indian Accounting Standards (Ind AS) under the historical cost convention on accrual basis. The Ind AS are prescribed

under section 133 of Companies Act, 2013, read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and Companies (Indian Accounting Standards) Amendment Rules, 2016 effective from April, 2016, the Company has adopted all the Ind AS standards and the adoption was carried out in accordance with applicable transition guidance.

The directors confirm that:

- (i) In preparation of the annual accounts, the applicable accounting standards have been followed along with the proper explanation relating to material departures;
- (ii) They have selected such accounting policies and applied them consistently and made judgments and estimates that were reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit of the company for that period;
- (iii) They have taken proper and sufficient care for the maintenance of adequate accounting records for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (iv) They have prepared the annual accounts on a going concern basis;
- (v) They have laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively; and
- (vi) They have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

#### **DECLARATION BY INDEPENDENT DIRECTORS:**

The Independent directors have submitted their disclosure to the Board that they fulfill all the requirements as to qualify for their appointment as an Independent Director under the provisions of section 149 of the Companies Act, 2013 and under regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The Independent Directors have also confirmed that they have included their name in data bank in compliance with sub rules (1) and (2) of Rules 6 of Companies (Appointment and Qualification of Directors) Rules, 2014.

#### **BOARD EVALUATION:**

Pursuant to the provisions of Companies Act, 2013 and Regulation 25(3) of SEBI (Listing Obligations & Disclosure Requirements), Regulations, 2015, and as per Guidance Notice issued by SEBI, the Board has carried out annual performance evaluation for Financial Year 2024-25.

Independent Directors at their meeting without the participation of the Non-Independent Directors and Management, considered / evaluated the Boards' performance, assessed the quality, quantity and timeliness of flow of information between the Company Management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

The Board subsequently evaluated its own performance, the working of its committees (Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Corporate Social Responsibility Committee) and Independent Directors (without participation of the relevant Director).

The criteria for performance evaluation have been detailed in the Corporate Governance Report attached to this report.

#### **PARTICULARS OF LOANS, GUARANTEES AND INVESTMENTS:**

The Company has not given any loan or guarantees covered under the provisions of section 186 of Companies Act, 2013. The detail of investments made by the Company is given in the notes to the financial statements.

#### **CHANGE IN THE NATURE OF BUSINESS:**

During the year under review, there has been no change in the nature of business of the Company.

#### **MATERIAL CHANGES AND COMMITMENTS, IF ANY AFFECTING THE FINANCIAL POSITION OF THE COMPANY:**

There has been no material changes and commitments, which affect the financial position of the Company which have occurred between the end of the financial year to which the financial statements relate and the date of this report.

#### **ANNUAL RETURN**

The extracts of the Annual Return of the Company in Form MGT-9, as they stood on the close of the financial year i.e. March 31, 2025 is furnished in **Annexure-D** and forms part of this Report.

Further, a copy of the Annual Return of the Company containing the particulars prescribed under section 92 of the Companies Act, 2013, in Form MGT-7, as they stood on the close of the financial year i.e. March 31, 2024 is uploaded on the website of the Company at website [www.talbrosexles.com](http://www.talbrosexles.com).

#### **SIGNIFICANT AND MATERIAL ORDERS PASSED BY REGULATORS OR COURTS**

There are no significant or material orders passed by the Regulators / Courts which would impact the future operations / going concern status of the Company.

#### **RELATED PARTY TRANSACTIONS:**

Pursuant to the provisions of Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has formulated a policy on Related Party Transactions which can be accessed on Company's website [www.talbrosexles.com](http://www.talbrosexles.com). The said policy has been reviewed by the Audit Committee in their meeting held on 20th May, 2025. The policy intends to ensure that proper reporting, approval and disclosure processes are in



place for all transactions between the Company and related parties.

All Related Party Transactions have been placed before the Audit Committee for approval. A Statement containing the details of all Related Party Transactions has been placed before the Audit Committee for its review on a quarterly basis. Pursuant to Regulation 23(9) of SEBI (LODR) Regulations, 2015 related party transactions are reported to stock exchange on a half-yearly basis.

All related party transactions that were entered into during the financial year were on arm's length basis and were in the ordinary course of business. There are no materially significant related party transactions made by the company with promoters, Directors, Key Managerial Personnel or other designated persons which may have a potential conflict with the interest of the Company at large. Information on transaction with related parties pursuant to section 134(3)(h) of Companies Act, 2013 read with rule 8(2) of Companies (Accounts) Rules, 2014 are given in form AOC-2 and the same forms part of this report.

#### **VIGIL MECHANISM / WHISTLE BLOWER POLICY:**

The policy on Vigil Mechanism/Whistle Blower is hosted on the website of the Company.

The policy inter alia provided direct access to the Vice Chairman and CFO of the Company. The Vice Chairman and CFO can approach and discuss the matter with Chairman or Audit Committee as they deem fit.

Your Company affirms that no complaints have been received during the year under review.

#### **INTERNAL AUDITORS:**

Pursuant to section 138 of the Companies Act, 2013, the Company has appointed M/s G R A B & Associates, Chartered Accountants as Internal Auditors of the Company for financial year 2024-25.

They have performed the duties of Internal Auditors of the Company, satisfactorily, and their report for financial year 2024-25 was placed before the Audit Committee and Board of Directors.

#### **STATUTORY AUDITORS:**

M/s Rakesh Raj & Associates, Chartered Accountants (Firm registration number 005145N) was appointed as Statutory Auditors of the Company to hold the office from the conclusion of 36<sup>th</sup> Annual General Meeting held on 22<sup>nd</sup> August, 2022, till the conclusion of 41<sup>st</sup> Annual General Meeting to be held in year 2027.

The Statutory Auditors Report for Financial Year 2024-25 on the financial statement of the Company forms part of this Annual Report. There are no qualifications, reservations or adverse remarks made by the Statutory Auditors in their audit report on the financial statements for the year ended on 31<sup>st</sup> March, 2025. The observations of the Statutory Auditors

are self-explanatory and therefore Directors don't have any further comments on the same.

#### **SECRETARIAL AUDIT REPORT AND THE APPOINTMENT OF THE SECRETARIAL AUDITORS:**

The Company has appointed M/s Anuj Gupta and Associates, Company Secretaries to hold the office of Secretarial Auditors and to conduct the Secretarial Audit pursuant to section 204 of Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014. The Secretarial Audit Report for the financial year ended on 31<sup>st</sup> March, 2025 is being attached with the Director's Report as **Annexure - A** which is self explanatory and needs no comments.

Pursuant to amendments in Listing Regulations read with SEBI circular NO. LIST/COMP/14/2018 dated June 20, 2018, a certificate from M/s Anuj Gupta and Associates, Company Secretary in Practice that none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of Companies by the SEBI/Ministry of Corporate Affairs or any such statutory authority is annexed to Corporate Governance Report.

#### **DETAILS IN RESPECT OF FRAUDS REPORTED BY AUDITORS UNDER SUB-SECTION (12) OF SECTION 143 "OTHER THAN THOSE WHICH ARE REPORTABLE TO THE CENTRAL GOVERNMENT"**

No matters of actual or alleged fraud have been reported by the Statutory Auditors and Secretarial Auditors under sub-section 12 of Section 143 of Companies Act, 2013.

#### **SECRETARIAL COMPLIANCE REPORT**

Pursuant to SEBI Circular No. CIR/CFD/CMD1/27/2019 dated 08<sup>th</sup> February, 2019, in addition to the secretarial audit, Annual Secretarial Compliance report given by M/s Anuj Gupta and Associates, Company Secretaries on compliance of all applicable SEBI Regulations and circulars/guidelines issued thereunder is annexed as **Annexure - B**

#### **COMPLIANCE OF SECRETARIAL STANDARDS**

The Company complied with all applicable Secretarial Standards.

#### **COST AUDITOR'S AND THEIR REPORT:**

Cost Audit is not applicable on the product being manufactured by the Company.

#### **INSURANCE AND RISK MANAGEMENT:**

The assets of the Company are adequately insured against the loss of fire, burglary and other risks which are considered necessary by the management and suggested by the bankers of the Company.

#### **PREVENTION OF INSIDER TRADING:**

The Company has formulated and adopted code for

prevention of insider trading. The same has also been published on the website of the Company.

The code inter alia contains the formalities / pre clearance required for dealing in company's shares and prohibits the sale or purchase by the Directors and designated employees while in possession of the unpublished price sensitive information and during the closure of trading window. The Board is responsible for implementation of the code.

All the directors and designated employees have confirmed compliance with the code.

#### **PUBLIC DEPOSITS:**

During the year under review, the Company has not accepted any public deposits under Chapter V of the Companies Act, 2013 and as such, no amount on account of principal or interest on public deposits was outstanding as of March 31, 2025.

#### **CORPORATE GOVERNANCE:**

Your Company is committed to good Corporate Governance Practices and following to the guidelines prescribed by the SEBI and Stock Exchanges from time to time. The Company has implemented all of its major stipulations as applicable to the Company. The Auditor's Certificate received from M/s Anuj Gupta and Associates dated August 07, 2025 in accordance with SEBI (Listing Regulations), 2015 and report on Corporate Governance is annexed to and forming part of the Director's Report.

Mr. Tarun Talwar, Chief Operating Officer and Mr. Manoj Kumar Chauhan, Chief Financial Officer, have given a certificate to the Board as contemplated in Regulation 17(8) and Schedule V of SEBI (Listing Regulations), 2015.

#### **CORPORATE SOCIAL RESPONSIBILITY:**

##### **Annual Report on CSR Activities**

##### **1. Brief Outline of CSR Policy of the Company**

Talbro Engineering Limited (TEL) reaffirms its commitment towards high social, ethical and environmental standards since its inception. TEL believes that an organization should make all decisions considering the social and environmental consequences. The Corporate Social Responsibility (CSR)

Committee identifies the areas for allocating expenditures in line with the budget allocated.

The Schedule VII of the Act lays down the framework and modalities of carrying out CSR activities. Therefore, the Company has to formulate a policy for the welfare and sustainable development of the society, while meeting the interest of the shareholders.

Our Company TEL has also established a Talbro Charitable Trust in early 80's so as to ensure help to the needy and poor people. Every year the trust donates generously to the needy people.

#### **Objective**

The CSR Policy covers both existing and proposed activities to be undertaken by TEL within the meaning of section 135 of the Act read with schedule VII and rules made thereunder including any amendments/modifications/additions thereof. The major sectors where TEL expands its hands under CSR are as follows:

- Contributing to the Non-profit organisations engaged in promoting Organ Donations activities.
- To create equitable opportunities for the under privileged children of the society.
- Improving health care with the help of modern medical equipment.
- Establishing modern health care facilities in villages.
- Contributing to the non-profit organisations indulged in rendering of free services including lab testing, dispensary and emergency services.
- Relief during natural disasters.
- Career Counselling programs for the under privileged students.
- Contribution for COVID-19 directly / through any implementing agencies

The Company is committed to discharging its social responsibility as a good corporate citizen and to facilitate good education and medical facilities to the required citizens in society.

##### **2. Composition of CSR Committee**

S. No.	Name of Director	Designation/ Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mr. Vijay Kumar Sharma	Executive Director (Chairman of Committee)	2	2
2	Mr. Kuldeep Singh Bhalla	Independent Director (Member of Committee)	2	2
3	Mrs. Seema Sethi	Independent Director (Member of Committee)	2	2



3. Web links where composition of CSR Committee, CSR Policy and CSR Projects approved by the Board are disclosed on the website of the Company  
Composition: <https://talbrosaxles.com/board-of-directors/>  
CSR Policy: <https://talbrosaxles.com/pdf/csr-policy.pdf>  
CSR Projects: <https://talbrosaxles.com/about-us/#sustainability>
4. Details of Impact assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014:  
The provisions of Rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 are not applicable on the Company.
5. (a) Average net profit of the Company as per Section 135(5): ₹3021.5 Lakhs  
(b) Two percent of average net profit of the Company as per section 135(5): ₹60.43 Lakhs
- (c) Surplus arising out of the CSR projects or programmes or activities of the previous financial years: NIL
- (d) Amount required to be set off for the financial year, if any: NIL
- (e) Total CSR obligation for the financial year [(5b)+(5c) - (5d)]: ₹60.43 Lakhs
6. (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project): ₹60.90 Lakhs  
(b) Amount spent in Administrative Overheads: NIL  
(c) Amount spent on Impact Assessment, if applicable: Not Applicable  
(d) Total amount spent for the Financial Year (a+b+c): ₹60.90 Lakhs  
(e) CSR Amount spent or unspent for the financial year:

Total Amount spent for the Financial Year (In ₹ Lakhs)	Amount Unspent (In ₹)				
	Total Amount transferred to Unspent CSR Account as per section 135(6)		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5)		
	Amount	Date of Transfer	Name of the Fund	Amount	Date of transfer
60.90	NIL	NA	NA	NIL	NA

(f) Excess amount for set off, if any:

S. No.	Particular	Amount (In ₹ Lakhs)
(i)	Two percent of average net profit of the Company as per section 135(5) of the Act.	60.43
(ii)	Total amount spent for the Financial Year	60.90
(iii)	Excess amount spent for the Financial Year[(ii)-(i)]	0.47
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any.	NIL
(v)	Amount available for set off in succeeding financial year [(iii) - (iv)].	0.47

7. Details of unspent CSR amount for the preceding three financial years:

Sl. No.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135(6) (In ₹)	Amount spent in the reporting Financial Year (In ₹ Lakhs)	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any			Amount remaining to be spent in succeeding financial years (In ₹)
				Name of the fund	Amount (In ₹)	Date of Transfer	
1	2023-24	NIL	NIL	NA	NIL	NA	NIL
2	2022-23	NIL	NIL	NA	NIL	NA	NIL
3	2021-22	NIL	NIL	NA	NIL	NA	NIL

8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the financial year: No

If yes, enter the number of capital assets created / acquired: Not Applicable

Furnish the details relating to such asset (s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year: NA

(a)	Short particulars of the property or asset(s) [including complete address and location of the property]	Not Applicable
(b)	Pincode of the property or asset(s)	
(c)	Date of creation or acquisition of the capital asset(s).	
(d)	Amount of CSR spent for creation or acquisition of capital asset.	
(e)	Details of the entity/Authority/beneficiary of the registered owner including their CSR Registration No., if applicable, Name and Registered address etc.	

**9. Specify the reason(s) if the Company has failed to spend two percent of the average net profit as per Section 135(5):**

Not applicable. The Company has spent and utilised the entire CSR fund during the financial year under review.

**MANAGEMENT DISCUSSION AND ANALYSIS:**

A Management discussion and Analysis as required under Schedule V of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 is annexed and forming part of the Directors' Report.

**CONSERVATION OF ENERGY, RESEARCH AND DEVELOPMENT, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNING AND OUTGO:**

The particulars prescribed under section 134(3)(m) of Companies Act, 2013 read with rule 8 of Companies (Accounts) Rules, 2014, are enclosed as **Annexure - C** to the Board's Report.

**INFORMATION PURSUANT TO SECTION 197(12) READ WITH RULE 5 OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014:**

Pursuant to the provisions of Section 197(12) of Companies Act, 2013 and rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the disclosures and details as required to be annexed to the Board's Report are provided hereunder:

**(a) Ratio of remuneration of each director to the median remuneration of employees of the Company**  
(Amount in ₹ Lacs)

Name of the Director	Designation	Remuneration paid	Ratio to median remuneration
Mr. Vijay Kumar Sharma	Executive Director	14.77	6.23
Mr. Ankush Jindal	Executive Director	12.98	5.48
Mr. Kuldeep Singh Bhalla	Independent Director	0.15	Only Sitting fees paid
Mrs. Seema Sethi	Independent Director	0.15	Only sitting fees paid
Mrs. Shashi Khurana	Independent Director	0.15	Only sitting fees paid
Mr. Sarabjeet Singh	Independent Director	0.15	Only sitting fees paid

**(b) Percentage increase in remuneration of Directors and KMPs**  
(Amount in ₹ Lacs)

Name of the Director/ KMP	Designation	Remuneration for the year ended 2024-25	Remuneration for the year ended 2023-24	% change during the year
Mr. Vijay Kumar Sharma	Executive Director	14.77	13.95	5.89
Mr. Ankush Jindal*	Executive Director	12.98	4.97	161.17
Mrs. Seema Sethi*	Independent Director	0.15	0.10	50.00
Mrs. Shashi Khurana	Independent Director	0.15	0.10	50.00
Mr. Kuldeep Singh Bhalla	Independent Director	0.15	0.10	50.00

Mr. Sarabjeet Singh	Independent Director	0.15	0.10	50.00
Mr. Kanwar Pal Pawar*	CFO	3.73	5.36	(30.41)
Mr. Manoj Kumar Chauhan*	CFO	2.11	NIL	100.00
Mr. Anuj Gupta*	Company Secretary	1.61	1.72	(6.40)
Mr. Divam Mittal*	Company Secretary	2.60	NIL	100.00

\*Mr. Ankush Jindal has been appointed as an Executive Director of the Company w.e.f. 01<sup>st</sup> November, 2023

\*Mrs. Seema Sethi has been appointed as a Non-Executive Independent Director of the Company w.e.f. 01<sup>st</sup> April, 2024

\*Mr. Kanwar Pal Pawar has tendered his resignation from the office of Chief Financial Officer (CFO) and Mr. Manoj Kumar Chauhan has been appointed as new Chief Financial Officer (CFO) w.e.f. 11<sup>th</sup> November, 2024

\*Mr. Anuj Gupta has tendered his resignation from the office of Company Secretary (CS) w.e.f. 14<sup>th</sup> August, 2024 and Mr. Divam Mittal has been appointed as new Company Secretary (CS) w.e.f. 11<sup>th</sup> November, 2024

- (c) The median remuneration of the employees has increase by 4.44% in 2024-25 as compared to 2023-24.
- (d) The annual average increase in the salaries of employees other than managerial personnel during the last financial year was around 6%. The increment given to each individual employee is based on the employees' potential, experience as also their performance and contributions to the Company's progress over a period of time and also industry trend.
- (e) Number of permanent employees on the rolls of the Company.

Financial Year	No. of Employees
2024-25	238
2023-24	223

- (f) We affirm that the remuneration paid to Directors, Key Managerial Personnel's and employees is as per the remuneration policy of the Company.
- (g) The details pursuant to the provisions of Section 197(12) and Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Remuneration) Rules, 2014, as amended from time to time pertaining to top ten employees in terms of remuneration drawn and employees drawing remuneration of more than One Crore and Two Lakhs Rupees during the year will be available for inspection at the Registered Office of the Company during the working hours as and when requested by any shareholder in terms of section 136 of Companies Act, 2013.

#### EXTRACTS OF THE ANNUAL RETURN:

The Extracts of the Annual Return for the year 2024-25 being attached with the Directors Report as **Annexure – D**.

#### OBLIGATION OF COMPANY UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

In order to prevent sexual harassment of women at work place a new act, The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has been notified on 9th December, 2013. Under the said Act every company is required to set up an Internal Complaints Committee to look into complaints relating to sexual harassment at work place of any women employee.

The Company has adopted a policy and constituted a committee for prevention of Sexual Harassment of Women at workplace. During the year Company has not received any complaint of harassment.

#### OTHER DISCLOSURES:

- There is no application or proceeding pending under the Insolvency and Bankruptcy Code (IBC), 2016 during the year.
- There is no difference between the amounts of the valuation executed at the time of one time settlement and the valuation done while taking loan from Bank or Financial Institution.
- During the year under review, the Company has not done any buy back of equity shares.
- The disclosure pertaining to explanation for any deviation or variation in connection with certain terms of public issue, right issue, preferential issue etc. is not applicable to the Company.
- There was no instance of non-compliance by the Company on any matters relating to capital markets; nor was there any penalty/ strictures imposed by the Stock Exchange or SEBI or any other statutory authority on such matters during the last three years.

6. Your Company does not fall under the category of large corporate, as defined under SEBI vide its circular SEBI/HO/DDHS/CIR/P/2018/144 dated November 26, 2021, as such no disclosure is required in this regard.

**ACKNOWLEDGEMENT:**

Your Directors wish to place on record their appreciation for the overwhelming co-operating and assistance received from the investors, customers, business associates, bankers, vendors, as well as regulatory and governmental authorities. Your Directors also thank the employees at all levels, who, through their dedication, co-operation, support and smart work, have enabled the Company to achieve rapid growth.

**For and on behalf of the Board**

**Sd/-**  
**Vijay Kumar Sharma**  
**Executive Director**  
**DIN: 06394784**  
**R/o H. No. 309, Sector 3,**  
**Faridabad, Haryana**

**Sd/-**  
**Ankush Jindal**  
**Executive Director**  
**DIN: 03634690**  
**R/o H. No. 37, Sector 55**  
**Faridabad, Haryana**

**Place: Faridabad**  
**Date: 07<sup>th</sup> August, 2025**

**Form No. AOC-2**

(Pursuant to clause (h) of sub-section (3) of Section 134 of the Companies Act, 2013 and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts / arrangements entered into by the Company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm length transaction under third proviso thereto.

**1. Details of contracts or arrangements or transactions not at arm's length basis:**

- (a) Name(s) of the related party and nature of relationship: Not Applicable
- (b) Nature of contracts/arrangements/transactions: Not Applicable
- (c) Duration of the contracts/arrangements/transactions: Not Applicable
- (d) Salient terms of the contracts or arrangements or transactions including the value, if any: Not Applicable
- (e) Justification for entering into such contracts or arrangements or transactions: Not Applicable
- (f) Date(s) of approval by the Board: Not Applicable
- (g) Amount paid as advances, if any: Not Applicable
- (h) Date on which the special resolution was passed in General Meeting as required under first proviso to section 188: Not Applicable

**2. Details of contracts or arrangements or transactions at arm's length basis:**

- (a) Name(s) of the related party and nature of relationship: Not Applicable
- (b) Nature of contracts/arrangements/transactions: Not Applicable
- (c) Duration of the contracts/arrangements/transactions: Not Applicable
- (d) Salient terms of the contracts or arrangements or transactions including the value, if any: Not Applicable
- (e) Date(s) of approval by the Board: Not Applicable
- (f) Amount paid as advances, if any: Not Applicable



**ANNEXURE - A****SECRETARIAL AUDIT REPORT****For the Financial Year Ended on 31<sup>st</sup> March, 2025**

[Pursuant to the section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies  
(Appointment and Remuneration Personnel) Rules, 2014]

To  
The Members  
**Talbro Engineering Limited**  
Plot No. 74-75-76, Sector 6,  
Faridabad, Haryana - 121006

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **Talbro Engineering Limited, CIN: L74210HR1986PLC033018** (hereinafter called "the Company"). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the Company has during the audit period covering the financial year ended on 31<sup>st</sup> March, 2025 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and return filed and other records maintained by the Company for the financial year ended on 31<sup>st</sup> March, 2025, according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-Laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - (a) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
  - (b) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

- (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
  - (d) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - (e) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
  - (f) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009: Not Applicable to the Company during the audit period
  - (g) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018: Not Applicable to the Company during the audit period
  - (h) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021: Not Applicable to the Company during the audit period
- (vi) OTHER APPLICABLE ACTS,
- (a) Factories Act, 1948
  - (b) Payment of Wages Act, 1936, and rules made thereunder,
  - (c) The Minimum Wages Act, 1948, and rules made thereunder,
  - (d) Employees' State Insurance Act, 1948, and rules made thereunder,
  - (e) The Employees' Provident Fund and Miscellaneous Provisions Act, 1952, and rules made thereunder,
  - (f) The Payment of Bonus Act, 1956, and rules made thereunder,
  - (g) Payment of Gratuity Act, 1972, and rules made thereunder,
  - (h) Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Based on the reports of the department heads of the premises located at Faridabad and Hathin, I report that the Company has substantially complied with the provisions of the Acts that are applicable to the Company. Based on the information, explanations and management representation, the Company has substantially complied with tax laws applicable to the Company.

I have also examined compliance with the applicable clauses

of the Secretarial Standards issued by the Institute of Company Secretaries of India.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

#### **I further report that**

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The Changes that took place in the composition of the Board of Directors during the period under review were carried out in compliance with the provisions of the Act and Regulations.

- Mrs. Seema Sethi has been appointed as a Non-Executive Independent Women Director of the Company w.e.f. 01<sup>st</sup> April, 2024
- Mr. Kanwar Pal Pawar has tendered his resignation from the office of Chief Financial Officer (CFO) and Mr. Manoj Kumar Chauhan has been appointed as new Chief Financial Officer (CFO) w.e.f. 11<sup>th</sup> November, 2024
- Mr. Anuj Gupta has tendered his resignation from the office of Company Secretary (CS) w.e.f. 14<sup>th</sup> August, 2024 and Mr. Divam Mittal has been appointed as new Company Secretary (CS) w.e.f. 11th November, 2024
- \*Further, Mr. Divam Mittal has tendered his resignation from the position of Company Secretary of the company w.e.f. 30<sup>th</sup> June, 2025.

Adequate notice is given to all directors to schedule the

Board Meetings, agenda and detailed notes on agenda were sent in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the views of dissenting members were not required to be captured and recorded as part of the minutes as there was no such instance.

I further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

**For Anuj Gupta and Associates**  
(Company Secretaries)

Sd/-

**CS Anuj Gupta**  
(Proprietor)

**Place:** New Delhi

**Date:** 7<sup>th</sup> August 2025

**UDIN:** A031025G000954013

Peer Review Certificate No. 1126/2021

M. NO. ACS 31025

COP No. 13025

**Note:** This report is to be read with our letter of even date which is annexed as 'ANNEXURE 1' and forms an integral part of this report.

## **ANNEXURE 1**

To  
The Members,  
**Talbro Engineering Limited**  
Plot No. 74-75-76, Sector 6,  
Faridabad, Haryana - 121006

Our report of even date is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.
4. Where ever required, we have obtained Management representations about the compliances of laws, rules

and regulations and happening of events etc.

5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

**For Anuj Gupta and Associates**  
(Company Secretaries)

Sd/-

**CS Anuj Gupta**  
(Proprietor)

**Place:** New Delhi

**Date:** 7<sup>th</sup> August 2025

**UDIN:** A031025G000954013

Peer Review Certificate No. 1126/2021

M. NO. ACS 31025

COP No. 13025

## ANNEXURE - B

### SECRETARIAL COMPLIANCE REPORT OF TALBROS ENGINEERING LIMITED FOR THE YEAR ENDED ON 31ST MARCH, 2025

I have examined:

- (a) All the documents and records made available to us and explanation provided by Talbro Engineering Limited (CIN: L74210HR1986PLC033018) ("the listed entity"),
- (b) The filings/submissions made by the listed entity to the stock exchange,
- (c) Website of the listed entity,
- (d) Any other document/filing, as may be relevant, which has been relied upon to make this certification,

For the year ended on 31<sup>st</sup> March, 2025 ("Review Period") in respect of compliance with the provisions of:

- (a) The Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, Circulars, guidelines issued thereunder; and
- (b) The Securities Contracts (Regulations) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations whose provisions and the circulars/guidelines issued thereunder, have been examined, include:-

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;

- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; **Not Applicable during the year.**
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; **Not Applicable during the year.**
- (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; **Not Applicable during the year.**
- (f) Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; **Not Applicable during the year.**
- (g) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; Not Applicable during the year.
- (h) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (i) Circulars / guidelines issued under the above stated regulations, to extent applicable to the listed entity

I hereby report that, during the Review Period the compliance status of the listed entity is appended as below:

I hereby report that, during the Review Period the compliance status of the listed entity is appended as below:

S. No.	Particulars	Compliance Status (Yes/No/NA)	Observations / Remarks by PCS
1.	<b>Secretarial Standards:</b> The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries of India (ICSI), as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable.	Yes	NA
2.	<b>Adoption and timely updation of the Policies</b> <ul style="list-style-type: none"> <li>All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities</li> <li>All the policies are in conformity with SEBI Regulations and have been reviewed &amp; updated on time, as per the regulations/circulars/guidelines issued by SEBI</li> </ul>	Yes	None
3.	<b>Maintenance and disclosures on Website:</b> <ul style="list-style-type: none"> <li>The Listed entity is maintaining a functional website</li> <li>Timely dissemination of the documents/information under a separate section on the website</li> <li>Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website</li> </ul>	Yes	None

S. No.	Particulars	Compliance Status (Yes/No/NA)	Observations / Remarks by PCS
4.	<b>Disqualification of Director:</b> None of the Director(s) of the Company is/ are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity	Yes	None
5.	<b>Details related to Subsidiaries of listed entities have been examined w.r.t.</b> (a) Identification of material subsidiary companies (b) Disclosure requirement of material as well as other subsidiaries	NA	There is no material subsidiary of the Company
6.	<b>Preservation of Documents:</b> The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LOSR Regulations, 2015.	Yes	None
7.	<b>Performance Evaluation:</b> The listed entity has conducted performance evaluation of the Board, Independent Directors and the committees at the start of every financial year/during the financial year as prescribe in SEBI Regulations.	Yes	None
8.	<b>Related Party Transaction:</b> (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or (b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ ratified/rejected by the Audit Committee, in case no prior approval has been obtained.	Yes	None
9.	<b>Disclosure of events or information:</b> The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	None
10.	<b>Prohibition of Insider Trading:</b> The Listed entity is in compliance with Regulation 3(5) and 3(6) of SEBI (Prohibition of Insider Trading) Regulations, 2015.	Yes	None
11.	<b>Actions taken by SEBI or Stock Exchange(s), if any:</b> No actions(s) has been taken against the listed entity/its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein (**).	NA	No action has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder
12.	<b>Additional Non-compliances, if any:</b> No additional non-compliance observed for any SEBI regulation/circular/ guidance note etc.	Yes	NA

Compliances related to resignation of statutory Auditors from listed entities and their material subsidiaries as per SEBI Circular CIR/CFD/CMD1/114/2019 dated 18<sup>th</sup> October, 2019:

S. No.	Particulars	Compliance Status (Yes/No/NA)	Observations / Remarks by PCS
<b>1.</b>	<b>Compliances with the following conditions while appointing/re-appointing an auditor</b>		
i.	If the auditor has resigned within 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/audit report for such quarter; or	NA	None
ii.	If the auditor has resigned after 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/audit report for such quarter as well as the next quarter; or	NA	None
iii.	If the auditor has signed the limited review/audit report for the first three quarters of a financial year, the auditor before such resignation, has issued the limited review/audit report for the last quarter of such financial year as well as the audit report for such financial year.	NA	None
<b>2.</b>	<b>Other conditions relating to resignation of statutory auditor</b>		
i.	Reporting of concerns by Auditor with respect to the listed entity/its material subsidiary to the Audit Committee:	NA	None
a.	In case of any concern with the management of the listed entity/material subsidiary such as non-availability of information/ non-cooperation by the management which has hampered the audit process, the auditor has approached the Chairman of the Audit Committee of the listed entity and the Audit Committee shall received such concern directly and immediately without specifically waiting for the quarterly Audit Committee meetings.		
b.	In case the auditor proposes to resign, all concerns with respect to the proposed resignation, along with relevant documents has been brought to the notice of the Audit Committee. In cases where the proposed resignation is due to non-receipt of information/explanation from the Company, the auditor has informed the Audit Committee the details of information / explanation sought and not provided by the management, as applicable	NA	None
c.	The Audit Committee/Boards of Directors, as the case may be, deliberated on the matter on receipt of such information from the auditor relating to the proposal to resign as mentioned above and communicate its views to the management and the auditor.	NA	None
ii.	Disclaimer in case of non-receipt of information: The auditor has provided an appropriate disclaimer in its audit report, which is in accordance with the Standards of Auditing as specified by ICAI/NFRA, in case where the listed entity/its material subsidiary has not provided information as required by the auditor.	NA	None
<b>3.</b>	The listed entity / its material subsidiary has obtained information from the Auditor upon resignation, in the format as specified in Annexure-A in SEBI Circular CIR/CFD/CMD1/114/2019 dated 18 <sup>th</sup> October, 2019.	Yes	None

And based on the above examination, we hereby report that, during the review period:

(a) The listed entity has complied with the provisions of the above Regulations and circulars/guidelines issued thereunder, except in matters specified below: -

Sr. No.	Compliance Requirement (Regulations/ Circulars/ guidelines including specific clause)	Regulation/ Circular No.	Deviations	Action taken by	Type of Action	Details of Violation	Fine Amount	Observations/ Remarks of the Practicing Company Secretary	Management Response	Remarks
----- NOT APPLICABLE -----										



(b) The listed entity has taken the following actions to comply with the observations made in previous reports:

S. No.	Compliance Requirement (Regulations/ Circulars/ guidelines including specific clause)	Regulation/ Circular No.	Deviations	Action taken by	Type of Action	Details of Violation	Fine Amount	Observations/ Remarks of the Practicing Company Secretary	Management Response	Remarks
----- NOT APPLICABLE -----										

For **Anuj Gupta and Associates**  
Company Secretaries

Date: 07/05/2025  
Place: New Delhi

Sd/-  
**Anuj Gupta**  
Proprietor  
M. No. A31025  
C P No. 13025  
UDIN: A031025G000287303  
Peer Review Certificate No. 1126/2021

**ANNEXURE - C****CONSERVATION OF ENERGY, TECHNOLOGY, ABSORPTION & FOREIGN EXCHANGE EARNINGS AND OUTGO**

*(Disclosure pursuant to Section 134(3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014*

**(A) Conservation of Energy:**

The Company is highly dedicated towards the conservation of resources and saving energy and follow norms for implementation of ESG among the workers, employees including top management of the Company. The initiatives taken by the company are as under:

- Roof top solar of 500KW has been installed and made operational.
- Transparent sheets have been installed in shop floors to avoid heavy light usage during day time.
- Electricity connections have been taken on Independent feeders to avoid line stoppage situation
- PNG (Green fuel) based new and upgraded machines have been installed in the newly set up plant of the Company
- The company has started using recyclable packaging instead of wooden packaging to conserve the natural resources
- The Company has started replacing diesel forklifts with battery operated forklifts
- The Company has started installing stabilizers on main electric points to replace multi stabilizers at different points in all plant locations.
- The Company has installed and made operational roof top solar panels in IMT plant.
- Replacement of coils in upsetters resulting in cycle time reduction.

- Cold Extrusion technology has been adopted which strengthens the Axle shaft and increase its efficiency
- New and upgraded automatic hydraulic press machines have been ordered for more efficient and effective production
- The Company has started using synthetic coolant instead of normal coolant which is cost effective and has a long duration.
- The company has not incurred any expenditure on Research & Development activities during the year under review.

**(C) Foreign Exchange Earning and Outgo:**

S. No.	Particulars	Amount (In ₹ Lakhs)
	<i>Expenditure</i>	
1	Commission on Export Sales	67.59
2	Foreign Travelling	19.68
3	Component RAS	179.74
4	Fixed Assets	335.31
	<b>Total</b>	<b>602.32</b>
	<i>Earnings</i>	
1	Value of Exports on FOB Basis	7,284.21
	<b>Total</b>	<b>7,284.21</b>

**(B) Technology absorption:**

- Automatic Straightening Machine has been installed to improve the efficiency of the product and reduce production time.
- New Eddy current sorting machine has been installed for inspection of surface hardening, core hardness and case depth.
- New Automotive vision testing machine has been installed which helps in improving the quality of the product
- Rack rolling machine has been installed which decreases the cycle time of production and yields high productivity at low cost

## ANNEXURE - D

FORM NO. MGT-9

### EXTRACTS OF ANNUAL RETURN

As on the financial year ended on 31<sup>st</sup> March, 2025

*[Pursuant to Section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]*

#### I. REGISTRATION AND OTHER DETAILS

- i) CIN: L74210HR1986PLC033018
- ii) Registration Date: 09/10/1986
- iii) Name of the Company: **TALBROS ENGINEERING LIMITED**
- iv) Category / Sub-Category of the Company: Company Limited by Shares
- v) Address of the Registered Office and contact details:  
Plot No. 74-75-76, Sector 6, Faridabad, Haryana – 121 006  
Ph.: 0129-4284300, Fax: 0129-4061541
- vi) Whether listed Company: Yes
- vii) Name, Address and Contact details of Registrar and Transfer Agent:  
Beetal Financial & Computer Services Private Limited  
Beetal House, 3rd Floor, 99, Madangir, Behind Local Shopping Centre, Near Dada Harsukh Das Mandir, New Delhi - 110 062, Ph.: 011-29961281, 29961282

#### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated: -

Sl. No.	Name and Description of main products / services	NIC Code of the Product/ Service	% to total turnover of the Company
1	Manufacturing of Axle Shafts	29301	100%

#### III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

Sl. No.	Name and Address of The Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of Shares Held	Applicable Section
1	N.A.	N.A.	N.A.	N.A.	N.A.

#### IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

##### i) Category-wise Share Holding

Category of Shareholders	No. of shares held at the beginning of the year				No. of shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoters</b>									
<b>(1) INDIAN</b>									
a) Individual / HUF	36,74,156	Nil	36,74,156	72.38	36,84,860	Nil	36,84,860	72.59	0.21
b) Central Govt.	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
c) State Govt. (s)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

d) Bodies Corp.	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
e) Banks/ FI	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
f) Any Other...	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
<b>Sub-total (A) (1):-</b>	<b>36,74,156</b>	<b>Nil</b>	<b>36,74,156</b>	<b>72.38</b>	<b>36,84,860</b>	<b>Nil</b>	<b>36,84,860</b>	<b>72.59</b>	<b>0.21</b>
<b>(2) FOREIGN</b>									
a) NRIs - Individuals	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
b) Other - Individuals	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
c) Bodies Corp.	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
d) Banks / FI	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
e) Any Other...	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
<b>Sub-total (A) (2):-</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>
<b>Total Shareholding of Promoter (A)=(A)(1) + (A)(2)</b>	<b>36,74,156</b>	<b>Nil</b>	<b>36,74,156</b>	<b>72.38</b>	<b>36,84,860</b>	<b>Nil</b>	<b>36,84,860</b>	<b>72.59</b>	<b>0.21</b>
<b>B. PUBLIC SHAREHOLDING</b>									
<b>(1) INSTITUTIONS</b>									
a) Mutual Funds	586	Nil	586	0.01	586	Nil	586	0.01	Nil
b) Banks / FI	Nil	720	720	0.01	Nil	720	720	0.01	Nil
c) Central Govt.	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
d) State Govt. (s)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
e) Venture Capital Funds	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
f) Insurance Companies	10	Nil	10	0.01	10	Nil	10	0.00	Nil
g) FIIs	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
h) Foreign Venture Capital Funds	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
i) Others (Specify)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
<b>Sub-total (B)(1):-</b>	<b>596</b>	<b>720</b>	<b>1,316</b>	<b>0.03</b>	<b>596</b>	<b>720</b>	<b>1,316</b>	<b>0.02</b>	<b>Nil</b>
<b>(2) NON-INSTITUTIONS</b>									
a) Bodies Corp.									
i) Indian	47,540	3,098	50,638	1.00	34,764	2,174	36,938	0.73	(0.27)
i) Overseas	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
b) Individuals									
i) Individual shareholders holding nominal share capital upto ₹1 lakh	5,99,004	71,560	6,70,564	13.21	5,96,646	56,934	6,53,580	12.87	(0.34)
(ii) Individual shareholders holding nominal share capital in excess of ₹1 lakh	96,382	Nil	96,382	1.89	95,104	Nil	95,104	1.87	(0.02)
c) Others									
(i) Trusts	278	Nil	278	0.01	278	Nil	278	0.01	Nil
(ii) NRI	4,72,238	585	4,72,823	9.31	4,70,108	585	4,70,693	9.27	(0.04)
(ii) HUF	33,565	Nil	33,565	0.66	43,508	Nil	43,508	0.86	0.20
(iii) Clearing Member	24	Nil	24	0.00	24	Nil	24	0.00	Nil
(iv) IEPF Authority	76,408	Nil	76,408	1.51	89,853	Nil	89,853	1.77	0.26
(v) Suspense Escrow A/c	350	Nil	350	0.01	350	Nil	350	0.01	Nil
<b>Sub-total (B)(2):-</b>	<b>13,25,789</b>	<b>75,243</b>	<b>14,01,032</b>	<b>27.60</b>	<b>13,30,635</b>	<b>59,693</b>	<b>13,90,328</b>	<b>27.39</b>	<b>(0.21)</b>
<b>Total Public Shareholding (B)=(B)(1)+(B)(2)</b>	<b>13,26,385</b>	<b>75,963</b>	<b>14,02,348</b>	<b>27.62</b>	<b>13,31,231</b>	<b>60,413</b>	<b>13,91,644</b>	<b>27.41</b>	<b>(0.21)</b>
<b>C. Shares held by Custodian for GDRs &amp; ADRs</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>
<b>Grand Total (A+B+C)</b>	<b>50,00,541</b>	<b>75,963</b>	<b>50,76,504</b>	<b>100.00</b>	<b>50,16,091</b>	<b>60,413</b>	<b>50,76,504</b>	<b>100.00</b>	<b>Nil</b>

**(ii) Shareholding of Promoters and Promoter Group**

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total shares of the Company	% of shares pledged / encumbered to total shares	No. of Shares	% of total shares of the Company	% of shares pledged / encumbered to total shares	
1	Mr. Kartik Talwar	3,30,558	6.51	Nil	3,30,558	6.51	Nil	Nil
2	Mr. Karan Talwar	3,94,845	7.78	Nil	3,94,845	7.78	Nil	Nil
3	Rakesh Talwar (HUF)	2,414	0.05	Nil	2,414	0.05	Nil	Nil
4	Mrs. Naini Talwar	2,84,411	5.60	Nil	2,84,411	5.60	Nil	Nil
5	Mr. Rakesh Talwar	2,71,252	5.34	Nil	2,71,252	5.34	Nil	Nil
6	Mrs. Gita Talwar	10,11,754	19.93	Nil	10,11,754	19.93	Nil	Nil
7	Mr. Rajesh Talwar	10,10,498	19.91	Nil	10,10,498	19.91	Nil	Nil
8	Mrs. Shweta Talwar	3,68,424	7.26	Nil	3,79,128	7.47	Nil	0.21
	<b>Total</b>	<b>36,74,156</b>	<b>72.38</b>	<b>Nil</b>	<b>36,84,860</b>	<b>72.59</b>	<b>Nil</b>	<b>0.21</b>

**(iii) Change in Promoters' Shareholding**

Sl. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
<b>1</b>	<b>Mrs. Gita Talwar</b>				
	At the beginning of the year	10,11,754	19.93	10,11,754	19.93
	- Change during the year	Nil	Nil	10,11,754	19.93
	<b>At the end of the year</b>	<b>10,11,754</b>	<b>19.93</b>	<b>10,11,754</b>	<b>19.93</b>

Sl. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
<b>2</b>	<b>Mr. Rajesh Talwar</b>				
	At the beginning of the year	10,10,498	19.91	10,10,498	19.91
	- Change during the year	Nil	Nil	10,10,498	19.91
	<b>At the end of the year</b>	<b>10,10,498</b>	<b>19.91</b>	<b>10,10,498</b>	<b>19.91</b>

Sl. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
<b>3</b>	<b>Mr. Karan Talwar</b>				
	At the beginning of the year	3,94,845	7.78	3,94,845	7.78
	- Change during the year	Nil	Nil	3,94,845	7.78
	<b>At the end of the year</b>	<b>3,94,845</b>	<b>7.78</b>	<b>3,94,845</b>	<b>7.78</b>

Sl. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
<b>4</b>	<b>Mrs. Shweta Talwar</b>				
	At the beginning of the year	3,68,424	7.26	3,68,424	7.26
	- Change during the year	10,704	0.21	3,79,128	7.47
	<b>At the end of the year</b>	<b>3,79,128</b>	<b>7.47</b>	<b>3,79,128</b>	<b>7.47</b>



Sl. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
5	Mr. Kartik Talwar	No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
	At the beginning of the year	3,30,558	6.51	3,30,558	6.51
	- Change during the year	Nil	Nil	3,30,558	6.51
	<b>At the end of the year</b>	<b>3,30,558</b>	<b>6.51</b>	<b>3,30,558</b>	<b>6.51</b>

Sl. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
6	Mrs. Naini Talwar	No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
	At the beginning of the year	2,84,411	5.60	2,84,411	5.60
	- Change during the year	Nil	Nil	2,84,411	5.60
	<b>At the end of the year</b>	<b>2,84,411</b>	<b>5.60</b>	<b>2,84,411</b>	<b>5.60</b>

Sl. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
7	Mr. Rakesh Talwar	No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
	At the beginning of the year	2,71,252	5.34	2,71,252	5.34
	- Change during the year	Nil	Nil	2,71,252	5.34
	<b>At the end of the year</b>	<b>2,71,252</b>	<b>5.34</b>	<b>2,71,252</b>	<b>5.34</b>

Sl. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
8	Rakesh Talwar (HUF)	No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
	At the beginning of the year	2,414	0.05	2,414	0.05
	- Change during the year	Nil	Nil	2,414	0.05
	<b>At the end of the year</b>	<b>2,414</b>	<b>0.05</b>	<b>2,414</b>	<b>0.05</b>

**(iv) Shareholding Pattern of top ten shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):**

Sl. No.	Particulars	Shareholding at the beginning of the year		Shareholding at the end of the year	
	For Each of the Top 10 Shareholders	No. of Shares	% of total shares of the company	No. of Shares	% of total shares of the company
1	Mr. Sartaj Kumar Sahni	4,51,004	8.88	4,51,004	8.88
2	Investor Education and Protection Fund	76,408	1.50	89,853	1.77
3	Lincoln P Coelho	40,000	0.78	40,000	0.78
4	Mahendra Girdharilal	32,100	0.63	32,100	0.63
5	Sushil Soni	22,479	0.44	22,479	0.44
6	Ramesh Singh C	7,097	0.14	11,222	0.22
7	Visco Trade Associates Limited	10,692	0.21	10,692	0.21
8	Kavita Gogia	9,728	0.19	9,728	0.19
9	Karan Suresh Majithia	5,912	0.12	7,509	0.15
10	Shailender Soni & Sons HUF	6,415	0.13	6,415	0.13

**(v) Shareholding of Directors and Key Managerial Personnel:**

Sl. No.		Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of total shares of the company	No. of Shares	% of total shares of the company
1	Mr. Vijay Kumar Sharma – Executive Director				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Shareholding during the year	Nil	Nil	Nil	Nil
	At the end of the year	Nil	Nil	Nil	Nil
2	Mr. Ankush Jindal – Executive Director				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Shareholding during the year	Nil	Nil	Nil	Nil
	At the end of the year	Nil	Nil	Nil	Nil
3	Mrs. Seema Sethi - Director				
	At the beginning of the year	2	0.00	2	0.00
	Date wise Increase / Decrease in Shareholding during the year	Nil	Nil	2	0.00
	At the end of the year	2	0.00	2	0.00
4	Mrs. Shashi Khurana – Director				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Shareholding during the year	Nil	Nil	Nil	Nil
	At the end of the year	Nil	Nil	Nil	Nil
5	Mr. Kuldeep Singh Bhalla – Director				
	At the beginning of the year	100	0.001	100	0.001
	Date wise Increase / Decrease in Shareholding during the year	Nil	Nil	100	0.001
	At the end of the year	100	0.001	100	0.001
6	Mr. Sarabjeet Singh–Director				
	At the beginning of the year	130	0.002	130	0.002
	Date wise Increase / Decrease in Shareholding during the year	Nil	Nil	130	0.002
	At the end of the year	130	0.002	130	0.002
7	Mr. Kanwar Pal Pawar – CFO*				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Shareholding during the year	Nil	Nil	Nil	Nil
	At the end of the year	Nil	Nil	Nil	Nil

8	Mr. Manoj Kumar - CFO*				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Shareholding during the year	Nil	Nil	Nil	Nil
	At the end of the year	Nil	Nil	Nil	Nil
9	Mr. Anuj Gupta - Company Secretary*				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Shareholding during the year	Nil	Nil	Nil	Nil
	At the end of the year	Nil	Nil	Nil	Nil
10	Mr. Divam Mittal - Company Secretary*				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Shareholding during the year	Nil	Nil	Nil	Nil
	At the end of the year	Nil	Nil	Nil	Nil

\*Mr. Kanwar Pal Pawar has tendered his resignation from the office of Chief Financial Officer (CFO) of the Company and Mr. Manoj Kumar Chauhan has been appointed as new Chief Financial Officer (CFO) of the Company w.e.f. 11<sup>th</sup> November, 2024.

\*Mr. Anuj Gupta has tendered his resignation from the office of Company Secretary (CS) w.e.f. 14<sup>th</sup> August, 2024 and Mr. Divam Mittal has been appointed as Company Secretary (CS) w.e.f. 11<sup>th</sup> November, 2024. However, Mr. Divam Mittal has tendered his resignation w.e.f. 30<sup>th</sup> June, 2025.

## V. INDEBTEDNESS (Rs. In Lakhs)

### Indebtedness of the Company including interest outstanding / accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<b>Indebtedness at the beginning of the financial year</b>				
i) Principal Amount	7,918	3,336	Nil	10,122
ii) Interest due but not paid	Nil	Nil	Nil	Nil
iii) Interest accrued but not due	1	Nil	Nil	14
<b>Total (i+ii+iii)</b>	<b>7,919</b>	<b>3,336</b>	<b>Nil</b>	<b>10,136</b>
<b>Change in Indebtedness during the financial year</b>				
• Addition	217	902	Nil	902
• Reduction	Nil	Nil	Nil	(70)
<b>Net Change</b>	<b>217</b>	<b>902</b>	<b>Nil</b>	<b>312</b>
<b>Indebtedness at the end of the financial year</b>				
i) Principal Amount	10,775	2,434	Nil	13,209
ii) Interest due but not paid	Nil	Nil	Nil	Nil
iii) Interest accrued but not due	9	Nil	Nil	9
<b>Total (i+ii+iii)</b>	<b>10,784</b>	<b>2,434</b>	<b>Nil</b>	<b>13,218</b>

**VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**
**A. Remuneration to Managing Director, Whole-time Directors and/or Manager: (Amount in ₹ Lakhs)**

Sl. No.	Particulars of Remuneration		Name of MD/WTD/ Manager	Total Amount
		<b>Mr. Ankush Jindal - ED</b>	<b>Mr. Vijay Kumar Sharma - ED</b>	
1	Gross Salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	12.98	14.77	27.71
	(b) Value of perquisites u/s 17(2) of Income Tax Act, 1961	Nil	Nil	Nil
	(c) Profits in lieu of salary under section 17(3) of Income Tax Act, 1961	Nil	Nil	Nil
2.	Stock Option	Nil	Nil	Nil
3.	Sweat Equity	Nil	Nil	Nil
4.	Commission			
	- As % of profit	Nil	Nil	Nil
	- Others, specify	Nil	Nil	Nil
5.	Others:			
	(i) Medical Reimbursement	Nil	Nil	Nil
	<b>Total (A)</b>	<b>12.98</b>	<b>14.77</b>	<b>27.71</b>
	Ceiling as per the Act (being 10% of the net profits of the Company calculated as per section 198 of the Companies Act, 2013).			<b>267.48 Lakhs</b>

**B. Remuneration to other directors: (Amount in ₹)**

Sl. No.	Particulars of Remuneration	Name of Directors				Total Amount
		Mrs. Seema Sethi	Mrs. Shashi Khurana	Mr. Kuldeep Singh Bhalla	Mr. Sarab-jeet Singh	
1.	Independent Directors					
	• Fees for attending board/ committee meetings	15,000	15,000	15,000	15,000	60,000
	• Commission	Nil	Nil	Nil	Nil	
	• Others, please specify	Nil	Nil	Nil	Nil	
	<b>Total (1)</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>60,000</b>
2.	Other Non-Executive Directors					
	• Fees for attending board/ committee meetings	Nil	Nil	Nil	Nil	Nil
	• Commission	Nil	Nil	Nil	Nil	Nil
	• Others, please specify	Nil	Nil	Nil	Nil	Nil
	<b>Total (2)</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>
	<b>Total (B) = (1+2)</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>60,000</b>
	Total Managerial Remuneration					<b>60,000</b>
	Overall Ceiling as per the Act (being 1% of the net profits of the Company calculated as per section 198 of the Companies Act, 2013).					<b>26.75 Lakhs</b>

**C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD: (Amount in ₹ Lakhs)**

Sl. No.	Particulars of Remuneration	Key Managerial Personnel		Total Amount
		Company Secretary*	CFO*	
1	Gross Salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	4.21	5.84	10.05
	(b) Value of perquisites u/s 17(2) of Income Tax Act, 1961	Nil	Nil	Nil
	(c) Profits in lieu of salary under section 17(3) of Income Tax Act, 1961	Nil	Nil	Nil
2.	Stock Option	Nil	Nil	Nil
3.	Sweat Equity	Nil	Nil	Nil
4.	Commission			
	- As % of profit	Nil	Nil	Nil
	- Others, specify	Nil	Nil	Nil
5.	Others:			
	(i) Medical Reimbursement	Nil	Nil	Nil
	<b>Total (A)</b>	<b>4.21</b>	<b>5.84</b>	<b>10.05</b>

\*Salary of Company Secretary includes Salary of Mr. Anuj Gupta upto 14<sup>th</sup> August, 2024 and for Mr. Divam Mittal from 11<sup>th</sup> November, 2024.

\*Salary of CFO includes Salary of Mr. Kanwar Pal Pawar upto 10<sup>th</sup> November, 2024 and for Mr. Manoj Kumar Chauhan from 11<sup>th</sup> November, 2024



**VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES:**

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment / Compounding fees imposed	Authority [RD / NCLT / COURT]	Appeal made, if any (give details)
A. COMPANY					
Penalty	NIL				
Punishment					
Compounding					
B. DIRECTORS					
Penalty	NIL				
Punishment					
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty	NIL				
Punishment					
Compounding					

**For and on behalf of the Board**

**Sd/-**  
**Vijay Kumar Sharma**  
Executive Director  
DIN: 06394784  
R/o H. No. 309, Sector 3,  
Faridabad, Haryana

**Sd/-**  
**Ankush Jindal**  
Executive Director  
DIN: 03634690  
R/o H. No. 37, Sector 55  
Faridabad, Haryana

**Place: Faridabad**  
**Date: 07<sup>th</sup> August, 2025**

## CORPORATE GOVERNANCE

### 1. PHILOSOPHY:

Corporate Governance is about commitment to values and ethical business conduct. It is an insight into the management of affairs of the Company. It is the system of rules, practices and processes by which a Company is directed and controlled. It involves balancing the interests of Company's stakeholders such as shareholders, senior management, customers, suppliers, government and the community.

We believe that sound corporate practices-rooted in transparency, accountability, and unwavering integrity-are essential for the long-term enhancement of shareholder and stakeholder value. Our governance framework seeks to balance shareholders' interests with corporate goals, ensuring efficient business conduct and fulfilling our stakeholder obligations.

The Board has adopted a comprehensive charter outlining roles and responsibilities for each committee, establishing a robust governance mechanism. Our board and its committees convene quarterly, perform thorough disclosures, the timely and accurate information regarding the financial situation, performance, ownership and governance of the Company, manage risks proactively, and ensure fairness at every level-not just because regulations require it, but because empathy, ethics, and common purpose compel us. We ensure fair treatment for all investors, maintain vigilant oversight, and continuously enhance our compliance.

Your Company has fulfilled all the existing guidelines and has complied with all the applicable Regulations of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 including any statutory modification(s) or re-enactment thereof.

### 2. BOARD OF DIRECTORS:

#### (a) Composition, Category of Directors and their directorship as on March 31, 2025

Your company has an optimum mix of Executive and Non-Executive Independent Director which is essential to effectuate the two main functions of the Board viz. Governance and Management.

As on March 31, 2025, the Board of Directors of the Company comprised of Two Executive Directors and Four Non-Executive Independent Directors.

The members of the Board elects Chairman at the respective meeting. The Executive Director is authorized for conducting the general business of the Company. The Board of the Directors meets at regular intervals and take the decisions as and when required for smooth running of the operations of the Company. Separate meetings of independent directors are also being conducted at regular intervals to evaluate the performance of executive directors.

Sl. No.	Name of the Director	Category	No. of Directorships held in other Companies (Public & Pvt. Ltd. Companies)	No. of memberships held in Committees of other Companies	No. of Equity Shares Held in the Company
1	Mr. Vijay Kumar Sharma (DIN: 06394784)	Director (Executive)	Nil	Nil	Nil
2	Mr. Ankush Jindal (DIN: 03634690)	Director (Executive)	1	Nil	Nil
3	Mrs. Seema Sethi* (DIN: 07133329)	Director (Non-Executive and Independent)	Nil	Nil	2
4	Mr. Kuldeep Singh Bhalla (DIN: 07504884)	Director (Non-Executive and Independent)	1	Nil	100
5	Mr. Sarabjeet Singh (DIN: 08601346)	Director (Non-Executive and Independent)	Nil	Nil	130
6	Mrs. Shashi Khurana (09613592)	Director (Non-Executive and Independent)	Nil	Nil	Nil

\*Mrs. Seema Sethi has been appointed as a Non-Executive Independent Director of the Company w.e.f. 01<sup>st</sup> April, 2024

**(b) Attendance of Directors in Board Meetings and Last AGM**

S. No.	Name of the Director	Board Meetings held during the year and attendance of Directors				Attendance in Last AGM (30.09.2024)
		20.05.2024	08.08.2024	11.11.2024	31.01.2025	
1	Mr. Vijay Kumar Sharma	Yes	Yes	Yes	Yes	Yes
2	Mr. Ankush Jindal	Yes	Yes	Yes	Yes	Yes
3	Mrs. Seema Sethi	Yes	Yes	Yes	Yes	Yes
4	Mr. Kuldeep Singh Bhalla	Yes	Yes	Yes	Yes	Yes
5	Mr. Sarabjeet Singh	Yes	Yes	Yes	Yes	Yes
6	Mrs. Shashi Khurana	Yes	Yes	Yes	Yes	Yes

The notice and agenda of each Board Meeting are circulated to all the directors before the prescribed dates of meeting through the permissible modes. All major agenda items are backed by comprehensive background information to enable the board to take informed decisions.

The details of Directors seeking appointment and re-appointment at the ensuing Annual General Meeting have been furnished in the Notice convening the Meeting of the shareholders.

The Company did not have any pecuniary relationship of transactions with its Non-Executive and/ or independent Directors of the Company during the year under review.

No Director of the Company is related to any other Director of the Company.

**Disclosure of relationships between Directors inter-se**

All the Directors including Whole time Directors and Independent Directors of the Company act in their individual capacities and do not have any inter-se relationship among them. The Board periodically reviews the compliance report of all applicable laws to the Company.

**Shareholding of Non-Executive Directors**

Number of Equity Shares held by non-executive directors as on March 31, 2025 is give below:

S. No.	Name of the Directors	No. of shares held
1	Mr. Kuldeep Singh Bhalla	100
2	Mr. Sarabjeet Singh	130
3	Mrs. Seema Sethi	2

**Code of Conduct for Directors and Senior Management (Designated Persons)**

The Company has adopted a Code of Conduct for Designated Persons of the Company which helps in maintaining the

standard of business conduct for the Company and ensures compliance with legal requirements, deter wrong doing and promoting ethical conduct. The code is applicable to all the members of the Board of Directors, principal executive officers, principal financial officers, principal accounting officers and all professionals involved.

All Board Members and Senior Management Personnel have affirmed compliance with Code of Conduct for the Financial Year 2024-25. A declaration signed by the Executive Director stating that members of board of directors and senior management personnel have affirmed compliance with Code of Conduct of the Board of Directors and Senior Management has been obtained and annexed with this report.

**Certificate from Practicing Company Secretary**

M/s. Anuj Gupta and Associates, Practicing Company Secretaries has issued a certificate as required under Listing Regulations, confirming that none of the Directors on the Board have been debarred or disqualified from being appointed or continuing as director of Companies by the SEBI/Ministry of Corporate Affairs or any such statutory authority. The certificate is enclosed with this report.

**Vigil Mechanism / Whistle Blower Policy**

The Company has adopted a Vigil Mechanism/ Whistle Blower Policy. The Policy encourages whistle blowing against unethical or improper activity and an avenue to raise concerns and to access in good faith, to the highest possible standards of ethical, moral and legal business conduct and its commitment to open communication, in case they observe unethical and improper practices, actual or suspected, fraud or violation of the Company's code of conduct or any other wrongful conduct in the Company, to provide necessary safeguards for protection of employees from reprisals or victimization and to prohibit managerial personnel from taking any adverse personnel action against those employees. The

aforesaid policy has been hosted on Company's website. Further, it has been affirmed that no personnel has been denied access to the audit committee.

### **Independent Directors**

Independent Directors are non-executive Directors as defined under section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of SEBI (LODR) Regulations. The maximum tenure of the Independent Directors is in compliance with the Act.

Your Company has appointed Independent Directors who are having expertise/ experience in their respective field/ profession. None of the Independent Directors are promoters or related to promoters of the Company. They do not have any pecuniary relationship with the Company and further do not hold two percent or more of the total voting power of the Company.

Every independent Director, at the first meeting of the Board in which he/she participates as a Director and thereafter at the first meeting of the Board in every financial year, gives a declaration that he/she meets the criteria of independence as required under section 149 of the Companies Act, 2013. The Company had issued a formal letter of appointment to all the independent Directors.

All Independent Directors maintain their limits of directorships as required under Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

All Independent Directors have registered themselves in the databank of Indian Institute of Corporate Affairs as required under Companies Act, 2013.

### **The Following is the list of core skills/ expertise/competencies identified by the Board of Directors as required in context of its business to function effectively:**

1. Knowledge of the company's affairs, business, policies, mission, vision, goals, strategic plans, risks, threats, opportunities and knowledge of the industry in which company operates.
2. Strategic planning, thinking and decision making
3. Risk and Compliance Oversight
4. Attributes and competencies to use their knowledge and skills to interact with key stakeholders.
5. Marketing, policy development
6. Financial literacy and skills, legal and governance
7. Technical/ professional skills and specialised knowledge to assist the ongoing aspects of the business.
8. Mentoring abilities
9. Integrity and ethical standards

The core skills/ expertise/ competencies identified are available with the Board.

### **Determining Qualifications, attributes and independence of a Director, Evaluation of Individual Directors, the Board and its Committees and Board Diversity**

The Company has adopted the guidelines on Board effectiveness which inter-alia covered Board effectiveness review, the Composition and role of the Board and nominations, appointment, induction and development of Directors.

#### **Determining qualification, attributes and independence of a Director:**

- (i) A Director will be considered as an Independent Director, if he/she meets the criteria for Independent Director as laid down in the Companies Act, 2013 and SEBI (LODR) Regulations.
- (ii) Independent Directors should be well versed with their respective functions in order to contribute to the Board.
- (iii) Independent Directors are expected to be abide by the 'Code for Independent Directors' as outlined in the Act.

#### **Evaluation of Individual Directors, the Board and its Committees**

Pursuant to the provisions of the Companies Act, 2013, SEBI (LODR) Regulations and Guidance Note on Board evaluation issued by SEBI, the Board has carried out the performance evaluation for the financial year 2024-25 of its own performance, the Directors individually as well as the evaluation of the working of Committees namely:

1. Audit Committee;
2. Nomination and Remuneration Committee;
3. Stakeholders Relationship Committee; and
4. Corporate Social Responsibility Committee

The Nomination and Remuneration Committee of the Board laid down the criteria for performance evaluation of all Directors. The performance evaluation has been done by the entire Board of Directors, except the Director concerned being evaluated. The criteria for performance evaluation are as follows:

#### **Role & Accountability**

- Understanding the nature and role of independent directors' position
- Undertaking the risks associated with the business
- Application of knowledge for rendering advice to management for resolution of business issues
- Offer constructive challenge to management strategies and proposals
- Active engagement with the management and attentiveness to progress of decisions taken

#### **Objectivity**

- Non-partisan appraisal of issues.
- Own recommendations given professionally without tending to majority or popular views

## Leadership and Initiative

- Heading Board Sub-committees
- Driving any function or identified initiative based on domain knowledge and experience

## Personal Attributes

- Commitment to role & fiduciary responsibilities as a Board member
- Attendance and active participation
- Proactive, strategic and lateral thinking.

*Professional Qualification, Knowledge and Competency, fulfilment of functions, Commitment, contribution, integrity and Independence.*

## Evaluation of Board:

The areas for evaluation as per the guidance note issued on Board evaluation includes:

- Structure of the Board;
- Meetings of the Board;
- Functions of the Board; and
- Board and Management

The broad criteria followed for evaluation of performance of Board and its committees includes:

- Mandate and composition;
- Effectiveness of the Committee;
- Structure of the Committee and meetings;

(iv) Independence of the Committee from the Board; and

(v) Contribution to decisions of the Board

## Board Diversity:

The Board ensures that a transparent Board nomination process is in place that encourages diversity of thought, experience, knowledge, perspective, age and gender. It is ensured that the Board has an appropriate blend of functional and industry expertise.

## 3. DETAILS OF COMMITTEES OF BOARD OF DIRECTORS:

### (A) AUDIT COMMITTEE:

Your Company has duly constituted Audit Committee, and its composition meets the requirements of section 177 of the Companies Act, 2013 and Regulation 18 of the SEBI (Listing Obligation and Disclosures Requirements) Regulations, 2015.

### (a) Composition of Audit Committee, Meetings held during the year and Attendance of Members:

The Audit Committee consists of three Independent Directors Mr. Kuldeep Singh Bhalla, Mr. Sarabjeet Singh and Mrs. Seema Sethi as on 31st March, 2025. Mr. Kuldeep Singh Bhalla has been designated as Chairman of the Committee. The Committee met 4 (Four) times during the year ended 31st March, 2025. The attendance record of the members at the meeting were as follows:

Sl. No.	Name of Member	Designation in Committee	Meetings held during the year and attendance of Members			
			20.05.2024	08.08.2024	11.11.2024	31.01.2025
1	Mr. Kuldeep Singh Bhalla	Chairman	Yes	Yes	Yes	Yes
2	Mr. Sarabjeet Singh	Member	Yes	Yes	Yes	Yes
3	Mrs. Seema Sethi	Member	Yes	Yes	Yes	Yes

All the members of the Committee are financially literate and the Chairman has accounting or related financial management expertise.

The Audit Committee meetings are attended by the Chief Operating Officer, Chief Financial Officer, Representatives of Statutory Auditors and Internal Auditors of the Company. The Company Secretary of the Company acts as Secretary of the Audit Committee. The Chairman of the Audit Committee has marked his presence in the Annual General Meeting held on 30<sup>th</sup> September, 2024.

### (b) Terms of Reference:

The brief terms of reference of Audit Committee are as

follows:

- Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- Recommendation for appointment, remuneration and terms of appointment of auditors of the Company;
- Approval of payment to statutory auditors for any other services rendered by statutory auditors;
- Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the Board for approval, with

particulars reference to:

- a. Matters required to be included in the Director's Responsibility Statement in the Board's Report in terms of clause (c) of sub-section 3 of Section 134 of Companies Act, 2013.
  - b. Changes, if any, in accounting policies and practices and reasons for the same
  - c. Major accounting entries involving estimates based on the exercise of judgement by management
  - d. Significant adjustments made in the financial statements arising out of audit findings
  - e. Compliance with listing and other legal requirements relating to financial statements
  - f. Disclosure of any related party transactions
  - g. Qualifications/ Modified opinions(s) in the draft audit report
- (v) Reviewing, with the management, the quarterly financial statements before submission to the board for approval;
- (vi) Reviewing, with the management, the statement of uses/ application of funds raised through an issue (public issue, right issue, preferential issue, etc.) the statement of funds utilized for purposes other than those stated in the offer document/ prospectus / notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public or right issue, and making appropriate recommendations to the Board to take up steps in this matter;
- (vii) Review and monitor the auditor's independence and performance, and effectiveness of audit process;
- (viii) Approval of any subsequent modification of transactions of the company with related parties;
- (ix) Scrutiny of inter-corporate loans and investments;
- (x) Valuation of undertakings or assets of the company, wherever it is necessary;
- (xi) Evaluation of internal financial controls and risk management systems;
- (xii) Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- (xiii) Reviewing the adequacy of internal audit function, if any, including the structure of internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- (xiv) Discussion with internal auditors of any significant findings and follow up there on;
- (xv) Reviewing the findings of any internal investigations

by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;

- (xvi) Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- (xvii) To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- (xviii) To review the functioning of the Whistle Blower mechanism;
- (xix) Approval of appointment of CFO (i.e., the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience and background, etc. of the candidate;
- (xx) Carrying out any other function as is mentioned in the terms of reference of the Audit Committee.
- (xxi) Reviewing the utilization of loans and/or advances availed from Bank(s), promoters and NBFC(s).

The Audit Committee shall mandatorily review the following information:

- (i) Management Discussion and Analysis of financial condition and results of operations;
- (ii) Statement of Significant related party transactions (as defined by the Audit Committee), submitted by management;
- (iii) Management Letters/ letters of internal control weaknesses issued by the Statutory Auditors;
- (iv) Internal Audit Reports issued by Internal Auditors;
- (v) The appointment, removal and terms of remuneration of the Chief Internal Auditor shall be subject to review by the Audit Committee;
- (vi) Statement of Deviations:
  - (a) Quarterly statement of deviation(s), if any including report of monitoring agency, if applicable submitted to stock exchange in terms of Regulation 32(1) of SEBI (LODR) Regulations.
  - (b) Annual Statements of fund utilized for purposes other than those stated in the offer document/ prospectus/notice, if applicable in terms of Regulation 32(7) of SEBI (LODR) Regulations.
- (vii) Compliance with the provisions of SEBI (Prohibition of Insider Trading) Regulations, 2015 as amended from time to time at least once in a financial year effective from 01<sup>st</sup> April, 2019 and shall verify that the systems of internal control are adequate and are operating effectively.



**(B) NOMINATION AND REMUNERATION COMMITTEE:**

Your Company has duly constituted Nomination and Remuneration Committee, and its composition meets the requirements of section 178 of the Companies Act, 2013 and Regulation 19 of the SEBI (Listing Obligation and Disclosures Requirements) Regulations, 2015.

**(a) Composition of Nomination and Remuneration Committee, Meetings held during the year and**

Sl. No.	Name of Member	Designation in Committee	Meetings held during the year and attendance of Members			
			20.05.2024	08.08.2024	11.11.2024	31.01.2025
1	Mr. Kuldeep Singh Bhalla	Chairman	Yes	Yes	Yes	Yes
2	Mr. Sarabjeet Singh	Member	Yes	Yes	Yes	Yes
3	Mrs. Seema Sethi	Member	Yes	Yes	Yes	Yes

The Company Secretary of the Company acts as Secretary of the Audit Committee. The Chairman of the Nomination and Remuneration Committee has marked his presence in the Annual General Meeting held on 30<sup>th</sup> September, 2024.

**(b) Terms of Reference:**

The terms of reference of Nomination and Remuneration Committee are as follows:

- Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees.
- Recommend to the Board the setup and composition of the Board and its committees.
- Periodically reviewing the composition of the Board with an objective of achieving an optimum balance of size, skills, independence, knowledge, age, gender and experience.
- Formulation of criteria for evaluation of independent Directors and the Board;
- Devising a policy on Board diversity;
- Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal.
- Recommend to the Board regarding appointment of Key Managerial Personnel (KMP) and executive team members of the Company.
- Support the Board and Independent Directors in evaluation of the performance of the Board, its committees and individual Directors.

**Attendance of Members:**

The Nomination and Remuneration Committee consists of three Independent Directors Mr. Kuldeep Singh Bhalla, Mr. Sarabjeet Singh and Mrs. Seema Sethi as on 31<sup>st</sup> March, 2025. Mr. Kuldeep Singh Bhalla has been designated as Chairman of the Committee. The Committee met 4 (Four) times during the year ended 31<sup>st</sup> March, 2025. The attendance record of the members at the meeting were as follows:

- Oversee the performance review process of the KMP and executive team of the Company.
- Recommend to the Board the remuneration policy for Directors/ Senior Management/ executive team/ KMP.
- Recommend to the Board all remuneration in whatever form payable to the Directors, KMP and Senior Management of the Company.
- To look after the term of appointments of Independent Directors and their re-appointments thereof.
- Oversee familiarization programmes for Directors.
- Performing such other duties and responsibilities as may be consistent with the provisions of the Act and Listing Regulations.

**(c) Remuneration Policy:**

The Nomination and Remuneration Committee has formulated a policy which deals with the manner of selection of Board of Directors including Executive Directors, Non-Executive Directors, Independent Directors, KMPs and payment of their remuneration. The criteria of selection and remuneration to be paid are as follows:

**Non-Executive and Independent Director**

The Non-Executive Directors shall be selected and appointed on the basis of high integrity with relevant expertise and knowledge so as to govern the Board of Directors in the field of manufacturing, sales & marketing, finance, taxation, law, governance and general management.

The independent Directors shall be selected and appointed after considering the independence as prescribed in the provisions of section 149 of Companies Act, 2013 and rules made thereunder and Regulation



16(b) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The independent director should be a person of integrity and possesses relevant expertise and experience.

The Committee shall ensure that the candidate identified for appointment as a Director is not disqualified for appointment pursuant to the provisions of Section 164 of Companies Act, 2013.

#### *Managing Director / Whole Time Director*

In case for the appointment as a Managing Director / Whole Time Director, the Nomination and Remuneration Committee shall identify the person of integrity who possess rich expertise, experience, knowledge, qualification and leadership qualities required for the position and shall take into consideration, the recommendations, if any, received from the members of the Board. The candidate identified shall be recommended to the Board of Directors and is eligible for appointment only after the approval of members of the Company in general Meeting. The committee shall also ensure that the candidate identified shall fulfil all the conditions and criteria as envisaged in the relevant clauses and schedules of Companies Act, 2013 and rules made there under.

#### *Remuneration to Directors*

The independent Directors shall only be entitled to receive the remuneration by way of sitting fees and reimbursement of the actual expenses incurred by them for participation in Board Meetings. The said remuneration to be paid should be recommended by Nomination and Remuneration Committee and approved by the Board of Directors considering the overall ceiling limits prescribed under the Companies Act, 2013 and rules made there under. The quantum of sitting fees may be subject to review on periodic basis, as and when required.

The Managing Director/ Whole Time Director shall be entitled to receive the remuneration as mutually agreed between the members of the Board of Directors and Managing Director/ Whole time Director, subject to the approval of members of the Company in General Meeting. The remuneration to be paid shall be within the overall limits as prescribed under the Companies Act, 2013 and rules made there under. In case of change in remuneration beyond the limits approved by shareholders,

a new approval from shareholders is required.

The remuneration of Managing Director/ Whole Time Director comprises of salary, allowances, perquisites, amenities and retirement benefits as decided by the Nomination and Remuneration Committee and approval of Board of Directors from time to time.

#### **(d) Details of Remuneration paid during the year 31<sup>st</sup> March, 2025:**

S. No.	Name of the Director	Designation	Remuneration Paid (Amount in ₹ Lakhs)
1	Mr. Vijay Kumar Sharma	Executive Director	14.77
2	Mr. Ankush Jindal	Executive Director	12.98

The Company has paid sitting fees of ₹15,000/- each to Mrs. Seema Sethi, Mrs. Shashi Khurana, Mr. Kuldeep Singh Bhalla and Mr. Sarabjeet Singh for all the meetings attended during the year.

None of the independent Directors of the Company is in receipt of any kind of remuneration/ commission other than sitting fees as mentioned above. None of the Directors along with their relatives holds more than 2 percent shares of the Company.

#### **(C) STAKEHOLDERS RELATIONSHIP COMMITTEE:**

Your Company has duly constituted Stakeholders Relationship Committee, and its composition meets the requirements of section 178 of the Companies Act, 2013 and Regulation 20 of the SEBI (Listing Obligation and Disclosures Requirements) Regulations, 2015.

#### **(a) Composition of Stakeholders Relationship Committee, Meetings held during the year and Attendance of Members:**

The Stakeholders Relationship Committee consists of three Directors (including one Executive Director and two Non-Executive Independent Director) Mr. Kuldeep Singh Bhalla, Mr. Sarabjeet Singh and Mr. Vijay Kumar Sharma as on 31<sup>st</sup> March, 2025. The Committee met 5 (Five) times during the year ended 31<sup>st</sup> March, 2025. The attendance record of the members at the meeting were as follows:

Sl. No.	Name of Member	Designation in Committee	Meetings held during the year and attendance of Members				
			20.05.2024	08.08.2024	11.11.2024	31.01.2025	31.03.2025
1	Mr. Kuldeep Singh Bhalla	Chairman	Yes	Yes	Yes	Yes	Yes
2	Mr. Sarabjeet Singh	Member	Yes	Yes	Yes	Yes	Yes
3	Mr. Vijay Kumar Sharma	Member	Yes	Yes	Yes	Yes	Yes

The committee is looking after and reviewing the actions for redressal of shareholders and investors grievances. The Committee is also responsible for transfer, transmission and rematerialization of shares as requested by the shareholders of the company from time to time.

The Company Secretary of the Company acts as the Secretary of the Committee.

**(b) Terms of Reference:**

The functioning and terms of reference of the Committee as prescribed is in compliance with the Act and Regulation 20 read with Part D of Schedule II of Listing Regulations which includes:

- (i) Review statutory compliance relating to all security holders.
- (ii) Consider and resolve the grievances of security holders of the Company including complaints related to transfer / transmission of shares, non-receipt of annual report/declared dividends/ notices/ balance sheet, issue of new/duplicate share certificates, general meetings etc.
- (iii) Review of measures taken for effective exercise of voting rights by shareholders.
- (iv) Review of adherence to the service standards adopted by the listed entity in various services being rendered by the Registrar and Share Transfer Agent.
- (v) Review of various measures and initiatives taken by the listed entity for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/ annual reports/ statutory notices by the shareholders of the Company.
- (vi) Review movements in shareholding and ownership structures of the Company.

**(c) The details of Shareholders complaints received so far, resolved and pending during the Financial Year 2024-25 are as follows:**

Received	Resolved	Pending
Nil	Nil	Nil

**(d) Name, designation and Address of the Compliance Officer and Compliance Officer for Investor Education and Protection Fund (IEPF) Compliances:**

Name of Company Secretary-cum-compliance officer and Nodal Officer	Mr. Divam Mittal*
Address	Plot No. 74-75-76, Sector 6, Faridabad, Haryana – 121006
Email ID	<a href="mailto:cs@talbrosaxles.com">cs@talbrosaxles.com</a>
Contact No.	0129-4284300

*\*Mr. Divam Mittal, Company Secretary of the Company has been appointed as compliance officer of the Company w.e.f 11<sup>th</sup> November 2024. However, he has tendered his resignation w.e.f. 30<sup>th</sup> June, 2025.*

**(D) CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE**

Your Company has duly constituted Corporate Social Responsibility Committee (CSR) and its composition meets the requirements as per section 135 of the Companies Act, 2013.

**(a) Composition of Corporate Social Responsibility Committee, Meetings held during the year and Attendance of Members:**

The Corporate Social Responsibility Committee consists of three Directors (including One Executive Director and Two Non-Executive and Independent Directors) Mr. Vijay Kumar Sharma, Mr. Kuldeep Singh Bhalla and Mrs. Seema Sethi as on 31<sup>st</sup> March, 2025. The Committee met 2 (two) times during the financial year ended 31<sup>st</sup> March, 2025.

S. No.	Name of Member	Designation in Committee	Attendance of Members in Meetings held during the year	
			20.05.2024	31.01.2025
1	Mr. Vijay Kumar Sharma	Chairman	Yes	Yes
2	Mr. Kuldeep Singh Bhalla	Member	Yes	Yes
3	Mrs. Seema Sethi	Member	Yes	Yes

The Company Secretary of the Company acts as Secretary to the Committee.

**(b) Terms of Reference:**

The Committee is responsible for the following purposes:

- formulation and recommendation to the Board, a Corporate Social Responsibility (CSR) Policy which shall indicate the activities to be undertaken by the company as specified in the Companies Act, 2013, its rules and regulations thereof for the time being in force;
- recommendation on the amount of expenditure to be incurred on the various CSR activities;
- monitoring of the CSR Policy of the company from time to time;
- to oversee activities impacting the CSR projects;
- such other acts and deeds in relation to CSR activities of the company, as it may deem fit or as may be assigned to it by the Board of Directors.

**(4) INDEPENDENT DIRECTORS MEETING:**

During the year ended 31<sup>st</sup> March, 2025, the Independent

Directors met on 14<sup>th</sup> February, 2025 and 17<sup>th</sup> March, 2025, inter alia to review, discuss and take note of:

- (i) the performance of Non-Independent Directors and the Board of Directors as a whole;
- (ii) to assess the quality, content and timelines of flow of information between the management and the Board that is necessary for the Board to effectively and reasonably perform its duties.
- (iii) Familiarization Programme conducted during the Financial Year 2024-25.

There are 4 (Four) independent Directors in the Company and all were present in both the meetings.

**(5) DETAILS OF DIRECTORS SEEKING APPOINTMENT/ RE-APPOINTMENT AT THE FORTHCOMING ANNUAL GENERAL MEETING:**

Details of the Directors seeking appointment/ re-appointment at the forthcoming Annual General

uploaded on the Company's website [www.talbrosexles.com](http://www.talbrosexles.com)

**(7) GENERAL BODY MEETINGS:**

**(a) Particulars of past three Annual General Meeting (AGMs)/ Extra-Ordinary General Meeting:**

Year	Date, time and venue	Special Resolution(s) Passed
<b>Annual General Meeting ('AGM')</b>		
2023-24 38th AGM	September 30, 2024 at 11.00 A.M. through Video Conferencing (VC)/ Other Audio Visual Means (OAVM). The deemed Venue was the Registered Office of the Company.	<ul style="list-style-type: none"> <li>To re-appoint Mr. Sarabjeet Singh (holding DIN: 08601346) as an Independent Director for a consecutive tenure of 5 years commencing from November 15, 2024</li> </ul>
2022-23 37th AGM	September 29, 2023 at 11.00 A.M. through Video Conferencing (VC)/ Other Audio Visual Means (OAVM). The deemed Venue was the Registered Office of the Company.	<ul style="list-style-type: none"> <li>To appoint Mr. Ankush Jindal (holding DIN: 03634690) as a Whole Time Director (to be nominated as Executive Director) w.e.f November 01, 2023</li> <li>To appoint Mrs. Seema Sethi (holding DIN: 07133329) as an Independent Director of the Company for a period of five years w.e.f April 01, 2024.</li> </ul>
2021-22 36th AGM	August 22, 2022 at 11.00 A.M. through Video Conferencing (VC) / Other Audio Visual Means (OAVM). The deemed Venue was the Registered Office of the Company.	<ul style="list-style-type: none"> <li>To increase the borrowing limits under section 180(1)(c) of Companies Act, 2013</li> <li>To increase the limits of providing security in connection with borrowings of the Company under section 180(1)(a) of Companies Act, 2013</li> </ul>
<b>Extra-Ordinary General Meeting - NO EGM in past three years</b>		

Meeting are provided in the explanatory statement annexed to the Notice of Meeting.

**(6) FAMILIARISATION PROGRAMMES FOR DIRECTORS:**

The Company has framed familiarisation programme for its Directors to make them understand their roles, rights and responsibilities, organisational structure, business model, finance, human resources, technology, Strategy, operations and functions of the Company.

The roles, rights and responsibilities of Independent Directors have been incorporated in their letters of appointment issued to them. The amendments/ updates in statutory provisions are informed from time to time.

The above initiative helps the directors to understand the Company, its business and the regulatory framework in which the Company operates to effectively fulfil the role as Directors of the Company.

The details of familiarisation programme have been

**(b) Postal Ballot:**

During the year ended March 31, 2025, no ordinary or special resolution has been passed by the shareholders through Postal Ballot.

**(8) MEANS OF COMMUNICATION:**

Your Company has promptly reported all material information, including declaration of financial results, press releases, etc., to the Stock Exchanges where the securities of your Company are listed. Such information was, also, simultaneously displayed immediately on your Company's website i.e. [www.talbrosexles.com](http://www.talbrosexles.com). The quarterly and half-yearly Financial Results of the Company during the year 2024-25 were published in leading newspapers (English & Hindi), viz., The Financial Express and Jansatta.

The "Limited Review" Reports of the Financial Results for the quarters ended June 30, 2024, September 30, 2024 and December 31, 2024 were obtained from the Statutory Auditors of the Company and filed with the stock exchange(s).

To facilitate prompt correspondence with investors/ shareholders relating to their queries and grievances, the Company has a dedicated Email-id, viz., [cs@talbrosexles.com](mailto:cs@talbrosexles.com).

As part of its 'Green Initiatives', Government has permitted Companies to provide various documents to its Shareholders in electronic form i.e. through e-mail. Your Company is fully committed towards such an initiative and has accordingly requested its Shareholders to provide or update their e-mail ids with their respective DPs/Company Registrar, as the case may be, and give their option for receiving documents in electronic form.

**(9) GENERAL SHAREHOLDER INFORMATION:**
**(a) Forthcoming AGM: Date, time and venue**

The 39<sup>th</sup> Annual General Meeting of the Company will be held on Tuesday, 30<sup>th</sup> September, 2025 at 11:00 a.m. through Video Conferencing (VC)/ Other Audio Visual Means (OAVM). The Deemed Venue of the AGM shall be the Registered Office of the Company.

**(b) Financial Year**

The Financial year of the Company is from April 1<sup>st</sup> to March 31<sup>st</sup> every year.

**Financial Calendar (Tentative)**

For 1 <sup>st</sup> quarter ending 30 <sup>th</sup> June, 2025	First week of August, 2025
For 2 <sup>nd</sup> Quarter / half year ending 30 <sup>th</sup> September, 2025	First week of November, 2025
For 3 <sup>rd</sup> Quarter / nine months ending 31 <sup>st</sup> December, 2025	First week of February, 2026

For 4 <sup>th</sup> Quarter / Year ending 31 <sup>st</sup> March, 2026	Last week of May, 2026
Annual General Meeting for the year ending 31 <sup>st</sup> March, 2026	Last week of September, 2026

**(c) Record Date:** Tuesday, September 23, 2025

**(d) Dividend Payment Date**

The Dividend will be paid within stipulated time i.e. 30 days from the date of approval of shareholders in the ensuing Annual General Meeting.

**(e) Listing on Stock Exchanges**

The Company's equity shares are traded on BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001.

Annual listing fees for Financial Year 2024-25 and 2025-26 has been paid to the above stock exchange.

**(f) Stock Code**

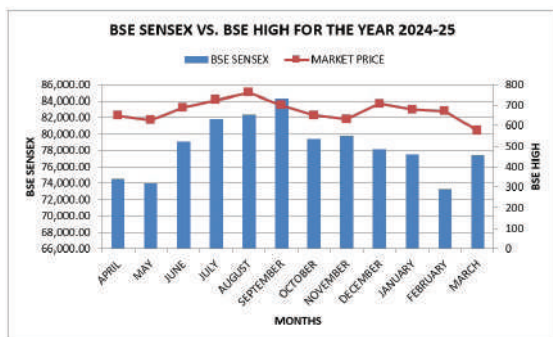
The Stock codes allotted to the Company are as follows:

Name of the Stock Exchange	Stock Code (Scrip Code)
BSE Limited	538987

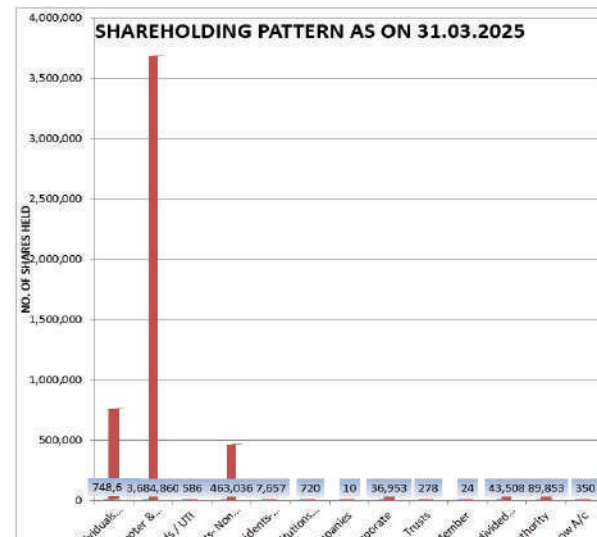
**(g) Market price Data: High, Low during each month in last financial year**

The Company's equity shares are listed and are available for trading on BSE Limited. The month wise High/Low of Market Price of Company's equity shares traded on BSE Limited (BSE) during the year ended on 31<sup>st</sup> March, 2025 were as follows:

Month(s) 2024-25	Market Price (Rs.)		BSE Sensex
	High	Low	
April	647.90	545.85	74,482.78
May	624.95	551.00	73,961.31
June	688.00	500.00	79,032.73
July	725.00	616.80	81,741.34
August	760.00	630.00	82,365.77
September	698.00	608.00	84,299.78
October	649.85	551.10	79,389.06
November	630.00	512.60	79,802.79
December	706.00	586.80	78,139.01
January	678.00	560.00	77,500.57
February	669.95	500.05	73,198.10
March	573.95	490.00	77,414.92



7	Insurance Companies	1	10	0.00
8	Bodies Corporate	46	36,938	0.73
9	Trusts	1	278	0.01
10	Clearing Member	1	24	0.00
11	Hindu Undivided Family	138	43,508	0.86
12	IEPF Authority	1	89,853	1.77
13	Suspense Escrow A/c	1	350	0.00
<b>TOTAL</b>		<b>7,839</b>	<b>50,76,504</b>	<b>100.00</b>



## (h) Registrar and Transfer Agents

M/s Beetal Financial & Computer Services Private Limited, Beetal House, 3<sup>rd</sup> Floor, 99, Madangir, Behind Local Shopping Centre, Near Dada Harsukhdas Mandir, New Delhi - 110062. Phone No.: 011-29961281-83; Email: [beetal@beetalfinancial.com](mailto:beetal@beetalfinancial.com).

## (i) Share Transfer System

The transfer of shares are processed by the Share Transfer Agent and approved by the Stakeholders Relationship Committee which meets at frequent intervals. The Board has delegated the authority for approval of transfer, transmission etc to Stakeholders Relationship Committee comprising of One Executive Director and Two Non-Executive Directors. A summary of transfer/transmission of shares so approved by the Committee is placed before the Board.

SEBI, effective from 01<sup>st</sup> April, 2019 has barred transfer of physical shares of the listed companies and mandated transfer through De-mat only. Hence, the company has stopped accepting any fresh lodgement of transfer of shares in physical form. However, investors are allowed to hold the shares in physical form. Further, there is no restriction on transmission of shares.

## (j) Distribution of Shareholding

### (a) On the basis of Category

S. No.	Category of Share-holding	Number of shareholders	No. of shares held	% of shareholding
1	Resident Individuals	7,512	7,48,684	14.75
2	Promoters	8	36,84,860	72.59
3	Mutual Funds / UTI	1	586	0.01
4	Non Residents – Non Re-patriable	67	4,63,036	9.12
5	Non Residents - Repatriable	59	7,657	0.15
6	Financial Institutions / Banks	3	720	0.01

### (b) On the basis of Shares held

Size of Holdings	No. of Share holders	Percentage (%) to Total	No. of shares held	Percentage (%) to Total
Upto 5000	7,619	97.19	4,32,086	8.51
5001 to 10000	104	1.33	77,866	1.53
10001 to 20000	64	0.82	86,197	1.70
20001 to 30000	18	0.23	43,560	0.86
30001 to 40000	6	0.08	21,763	0.43
40001 to 50000	3	0.04	14,334	0.28
50001 to 100000	11	0.14	71,599	1.41
100001 and above	14	0.17	43,29,099	85.28
<b>TOTAL</b>	<b>7,839</b>	<b>100.00</b>	<b>50,76,504</b>	<b>100.00</b>

### (c) On the basis of ownership

S. No.	Category of Shareholder	Number of Share-holders	Total number of shares	% of holding
<b>(A) Promoters</b>				
1.	Indian Individuals			
(a)	Promoters	8	36,84,860	72.59
<b>(B) Public Shareholding</b>				
1.	Institutions			



(a)	Mutual Funds / UTI	1	586	0.01
(b)	Financial Institutions / Banks	3	720	0.01
(c)	Insurance Companies	1	10	0.00
<b>2.</b>	<b>Non-institutions</b>			
(a)	Bodies Corporate	46	36,938	0.73
(b)	Individuals	7,512	7,48,684	14.75
(c)	Trusts	1	278	0.01
(d)	Clearing Member	1	24	0.00
(e)	Non-Resident Indians – Non Repatriable	67	4,63,036	9.12
(f)	Non-Resident Indians – Repatriable	59	7,657	0.15
(g)	Hindu Undivided Fam-ly	138	43,508	0.86
(h)	IEPF Authority	1	89,853	1.77
(i)	Suspense Escrow A/c	1	350	0.00
	<b>TOTAL</b>	<b>7,839</b>	<b>50,76,504</b>	<b>100.00</b>

**(k) Dematerialization of shares and liquidity**

As on 31<sup>st</sup> March, 2025, 98.81% of the total shareholding was held in dematerialized form as per details mentioned below:

Particulars	No. of holders	No. of Shares	% of Total Issued Capital
Physical System	862	60,413	1.19
NSDL	2848	45,67,082	89.97
CDSL	4129	4,49,009	8.84
<b>Total</b>	<b>7,839</b>	<b>50,76,504</b>	<b>100.00</b>

The Demat ISIN of the Company's equity shares is **INE717E01013**.

**(l) Credit Rating**

CARE Ratings Limited has re-affirmed the ratings of your Company as per below given details and outlook on the long-term rating is stable.

Facilities	Earlier Rating	Revised/ Re-affirmed Rating
(Long Term Bank Facilities) Long Term Ratings	CARE A-; Stable	CARE A-; Stable (Single A Minus; Outlook: Stable) <b>(reaffirmed)</b>
(Short Term Bank Facilities) Short Term Ratings	CARE A-; Stable / CARE A2+	CARE A-; Stable / CARE A2+ (Single A Minus; Outlook: Stable / A Two Plus) <b>(reaffirmed)</b>

**(m) Outstanding GDRs/ADRs/Warrants or any other convertible instrument**

There are no outstanding GDRs/ADRs/Warrants or any other convertible instrument.

**(n) Plant Locations**
**(a) Registered Office:**

Plot No. 74-75-76, Sector 6, Faridabad,  
Haryana - 121 006  
Phone: +91-129-4284300  
Fax No.: +91-129-4061541  
Email ID: [cs@talbrosaxles.com](mailto:cs@talbrosaxles.com)

**(b) Unit Locations:**

- Plot No. 35,36,37,38 & 57, Industrial Area, Hathin, Distt. Palwal, Haryana
- Plot No. 26, Industrial Area, Hathin, Distt. Palwal, Haryana
- Plot No. 77, Sector 68, IMT, Faridabad, Haryana
- Plot No. 80, Sector 68, IMT, Faridabad, Haryana
- Plot No. 3, Sector 5, Faridabad, Haryana
- Plot No. 2 & 3, 20/4, Mathura Road, Nepco Compound, Faridabad, Haryana
- Plot No. 27, Sector 4, Faridabad, Haryana
- Plot No. 79, Sector 6, Faridabad, Haryana
- Plot No. 70, Sector 6, Faridabad, Haryana

**(o) Address for Correspondence**

Registered Office:  
Plot No. 74-75-76, Sector 6, Faridabad,  
Haryana - 121006  
Phone: +91-129-4284300  
Fax No.: +91-129-4061541  
Email ID: [cs@talbrosaxles.com](mailto:cs@talbrosaxles.com)

**(10) OTHER DISCLOSURES:**

- There are no materially significant transaction made by the Company with its promoters, directors and their relatives or any other related parties which have potential conflict with the interests of the Company at large.
- Related Party Policy:** The Board of Directors has adopted and approved Related Party policy for the transactions between related parties. The same has been hosted on the website of the Company [www.talbrosaxles.com/policies](http://www.talbrosaxles.com/policies).
- Internal Auditor:** The Company has appointed M/s GRAB and Associates, Chartered Accountants as an Internal Auditors of the Company. The quarterly reports provided by Internal Auditors are presented to the Audit Committee.
- Secretarial Auditor:** The Company has appointed M/s Anuj Gupta and Associates, Company

Secretaries as Secretarial Auditors of the Company. The Secretarial Report provided for the year end by the Secretarial Auditors is presented to the Audit Committee and Board of Directors.

5. **Fees to Statutory Auditor:** The total fees for all the services rendered by Statutory Auditors have been fixed at ₹9.00 Lakhs (including statutory and Tax Audit) excluding all applicable taxes.
  6. The Company publish its quarterly/half yearly results in English and Hindi newspapers having wide circulation and the same shall not be sent to shareholders household.
  7. The Auditors have expressed an unmodified opinion in their report on the financial statements of the Company for the year ended on 31<sup>st</sup> March, 2025. The declaration for the same has been provided by the Executive Director along with financial results.
  8. During the year, no funds have been raised through preferential allotment or qualified institutions placement as specified under regulation 32(7A).
  9. The Company has fully complied with the mandatory requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
  10. **Certificate on Corporate Governance:** The Company has complied with corporate governance requirements specified in regulation 17 to 27 and clauses (b) to (i) of sub-regulation (2) of Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements), 2015 and has obtained Certificate on Corporate Governance issued by the Company Secretary in Practice, which is duly annexed with this report.
  11. In accordance with the provisions of Regulation 26(6) of the SEBI (LODR) Regulations, the Key Managerial Personnel, the Director(s) and the Promoter(s) of the Company have affirmed that they have not entered into any agreement for themselves or on behalf of any other person, with any shareholder or any other third party with regard to compensation of profit sharing in connection with dealings in the securities of the Company.
  12. The Company has adopted a Code of Conduct to Regulate, Monitor and Report trading by Designated Persons under SEBI (Prohibition of Insider Trading) Regulations, 2015. The said code/ policy has been uploaded on the website of the Company at [www.talbrosexles.com](http://www.talbrosexles.com). The Audit Committee and Board of Directors review the cases of non-compliance, if any, under SEBI (Prohibition of Insider Trading) Regulations, 2015 from time to time.
  13. There is no application or proceeding pending under the Insolvency and Bankruptcy Code (IBC), 2016 during the year.
  14. There is no difference between the amounts of the valuation executed at the time of one- time settlement and the valuation done while taking loan from Bank or Financial Institution.
  15. There was no instance of non-compliance by the Company on any matters relating to capital markets; nor was there any penalty/ strictures imposed by the Stock Exchange or SEBI or any other statutory authority on such matters during the last three years.
  16. **Confirmation regarding Independent Directors:** Mrs. Seema Sethi, Mr. Kuldeep Singh Bhalla, Mr. Sarabjeet Singh and Mrs. Shashi Khurana are independent Directors on the Board at present. Based on the declarations provided, the Board is of the opinion that the Independent Directors meet the criteria of independence as provided in Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of SEBI (Listing Obligations and Disclosure Requirements) Regulations and amendments thereof.
  17. There is no material subsidiary of the Company.
  18. The Company has not carried any commodity hedging activities during the year under review.
  19. There was no instance of non-acceptance by Board for any recommendation made by the Committee of the Board which is mandatorily required.
  20. Disclosure in relation to Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:
    - a. Number of complaints filed during the financial year: NIL
    - b. Number of complaints disposed of during the financial year: NIL
    - c. Number of complaints pending as on end of the financial year: NIL
  21. The Company has not advanced any loan to any firm/companies in which the directors are interested.
- (11) COO/CFO Certification:** In compliances with Regulation 17 (8) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, a certificate from Chief Operating Officer and Chief Financial Officer of the company to the Board of Directors as specified in Part B of Schedule II of the said regulation is duly annexed with this report.
- (12) DISCLOSURE WITH RESPECT TO DEMAT SUSPENSE ACCOUNT/ UNCLAIMED SHARE SUSPENSE ACCOUNT**
- The Company has a Share Suspense Account with SMC Global Securities Limited holding unclaimed bonus equity shares of the Company.



During the year, the Company has received request for claiming shares from two shareholders. Following is the reconciliation of the same:

S. No.	Particulars	No. of Shareholders	No. of Shares
1	At the beginning of year	169	5776
2	Claim request received	2	75
3	At the end of year	167	5701

The voting rights on these shares shall remain frozen till the rightful owner of such shares claims the shares.

#### DECLARATION

As provided under SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, We hereby declare that all the Board of Directors and Senior Management Personnel

of the Company have affirmed the compliance with the Code of Conduct for the year ended 31<sup>st</sup> March, 2025.

#### For and on behalf of the Board

Sd/-  
**Vijay Kumar Sharma**  
Executive Director  
DIN: 06394784  
R/o H. No. 309, Sector 3,  
Faridabad, Haryana

Sd/-  
**Ankush Jindal**  
Executive Director  
DIN: 03634690  
R/o H. No. 37, Sector 55  
Faridabad, Haryana

Place: Faridabad

Date: 07<sup>th</sup> August, 2025

### DECLARATION – COMPLIANCE WITH THE CODE OF CONDUCT

Pursuant to Regulation 34(3) read with Schedule V Para D of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, I Ankush Jindal, Executive Director of Talbro Engineering Limited, hereby confirm that all the members of the Board of Directors and Senior Management Personnel have affirmed compliance with the Code of Conduct of the Company for the Financial Year ended March 31, 2025.

Place: Faridabad

Date: 7<sup>th</sup> August, 2025

Sd/-  
**Ankush Jindal**  
Executive Director  
DIN: 03634690

### CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34(3) and Schedule V Para C Clause 10(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To  
The Members,  
Talbro Engineering Limited  
Plot No. 74-75-76, Sector 6,  
Faridabad, Haryana – 121006

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of Talbro Engineering Limited having CIN L74210HR1986PLC033018 and having its Registered Office at Plot No. 74-75-76, Sector 6, Faridabad, Haryana (hereinafter referred to as "the Company"), produced before us by the Company for the purpose of issuing this certificate, in accordance with Regulation 34(3) read with Schedule V Para C Sub Clause 10(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Director Identification Number (DIN) status at the portal [www.mca.gov.in](http://www.mca.gov.in)) as considered necessary and explanations furnished to us by the Company & its officers and based on the declaration received from respective directors, We hereby certify that as on financial year ended on **March 31, 2025**, none of the Directors on the Board of the company have been debarred or disqualified from being appointed or continuing as Directors of companies

by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authority.

Ensuring the eligibility for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For **Anuj Gupta and Associates**  
(Company Secretaries)

Sd/-  
**CS Anuj Gupta**  
(Proprietor)  
M. No. ACS31025  
CP No. 13025

Place: New Delhi

Date: 7<sup>th</sup> August, 2025

UDIN: A031025G000954090

Peer Review Certificate No: 1126/2021

**CERTIFICATE ON COMPLIANCE WITH THE CONDITIONS OF  
CORPORATE GOVERNANCE UNDER LISTING REGULATIONS, 2015**

To  
The Members,  
Talbros Engineering Limited  
Plot No. 74-75-76, Sector 6,  
Faridabad, Haryana – 121006

1. We, Anuj Gupta and Associates, Company Secretaries, the Secretarial Auditors of Talbros Engineering Limited (“the Company”) have examined the compliance of conditions of Corporate Governance by the Company for the year ended on March 31, 2025 as stipulated in Regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and Para C, D, E of Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (“Listing Regulations”).

**Management’s Responsibility**

2. The Compliance of conditions of Corporate Governance is the responsibility of the management of the Company. This responsibility includes the design, implementation and maintenance of internal control and procedures to ensure compliance with the conditions of Corporate Governance stipulated in the Listing Regulations.

**Auditor’s Responsibility**

3. Our responsibility is limited to examining the procedures and implementations thereof, adopted by the Company for ensuring compliance with the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
4. We have examined the books of accounts and other relevant records and documents maintained by the Company for the purpose of providing reasonable assurance on the compliance with Corporate Governance requirements by the Company.
5. We have carried out an examination of the relevant records of the Company in accordance with the Guidance Note on certificate of Corporate Governance issued

by the Chartered Accountants of India (the ICAI), the Standards on Auditing specified under Section 143(10) of the Companies Act, 2013, in so far as applicable for the purpose of this certificate and as per the Guidance Note on Reports or Certificates for special purposes (revised 2016) issued by the ICAI.

**Opinion**

6. Based on our examination of the relevant records and according to the best of our information and explanations provided to us, we certify that the Company has complied with the conditions of regulations of Corporate Governance as stipulated in the Listing Regulations referred in paragraph 1 above.
7. We further state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management of the Company has conducted the affairs of the Company.

This certificate is issued solely for the purpose of complying with the aforesaid Listing regulations.

For **Anuj Gupta and Associates**  
(Company Secretaries)

**Sd/-**  
**CS Anuj Gupta**  
(Proprietor)  
**M. No. ACS31025**  
**CP No. 13025**

**Place: New Delhi**  
**Date: 7<sup>th</sup> August, 2025**  
**UDIN: A031025G000954090**

Peer Review Certificate No: 1126/2021

**COO/CFO CERTIFICATION TO THE BOARD**

*[Pursuant to Regulation 17(8) of SEBI (LODR) Regulations, 2015]*

We, Tarun Talwar, Chief Operating Officer and Manoj Kumar Chauhan, Chief Financial Officer of the Company, Talbros Engineering Limited, to the best of our knowledge and belief, certify that:

- (1) We have reviewed financial statements and cash flow statement for the year ended on 31<sup>st</sup> March, 2025 and that to the best of our knowledge and belief:-
  - (i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - (ii) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- (2) To the best of our knowledge and belief, no transactions entered into by the Company during the year that are fraudulent, illegal or violative of the company's code of conduct.
- (3) We accept responsibility for establishing and maintaining internal controls for financial reporting and that have evaluated the effectiveness of internal control systems of the company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.

- (4) We have indicated to the Auditors and the Audit Committee:-

- (i) Significant changes in internal control over financial reporting during the year;
- (ii) Significant changes in accounting policies during the year and that the same have been disclosed in the notes to financial statements; and
- (iii) Instances of significant fraud of which they have become aware and the involvement therein, if any, of the management or an employee having a significant role in the company's internal control system over financial reporting.

**Sd/-**  
**Tarun Talwar**  
**Chief Operating Officer**

**Sd/-**  
**Manoj Kumar Chauhan**  
**Chief Financial Officer**

**Place: Faridabad**

**Date: 7<sup>th</sup> August, 2025**

## MANAGEMENT DISCUSSION AND ANALYSIS REPORT

Your directors have pleasure in presenting the management discussion and analysis report for the year ended 31<sup>st</sup> March, 2025.

### (A) GLOBAL ECONOMY

In 2024, the Global Economy exhibited resilience in the face of several macroeconomics challenges. Growth held steady at 3.3.% despite the geopolitical disruption, such as tensions in the Middle East and the ongoing Russia-Ukraine conflict. The global economy recovered from the after-effects the Russia-Ukraine war, and a global energy crisis.

The outlook for the global economy has remained cautiously optimistic, with steady growth anticipated in the coming period as markets adapt and businesses embrace innovation and enhance flexibility. The countries around the world are expected to focus on medium-term fiscal consolidation and promote multilateral cooperation over the coming period. Such a strategy would aid in overcoming the current challenges and build a strong foundation for sustained economic growth and development.

### (B) INDIAN ECONOMY

India sustained its growth momentum and retained its position among the fastest growing economies. The country's enhanced physical infrastructure, digital and payment technologies advancements, improved ease of doing business, higher labour force participation, and better quality of fiscal spending have all contributed to India's impressive growth potential during FY 2024-25. According to the National Statistics Organisation's (NSO) second advance estimates, real GDP growth is 6.5% in FY 2024-25. This growth was driven by supportive policies of the Government of India, stable domestic demand, continued infrastructure investments and an uptick in both urban and rural consumption.

The outlook for the Indian Economy remains cautious yet optimistic. The country is expected to maintain its growth. India currently ranks among the world's top five economies and is on track to become the third largest economy by FY 28.

### (C) INDUSTRY STRUCTURE AND DEVELOPMENT

Talbro Engineering is engaged in manufacturing Rear Axle Shafts for leading automobile companies in India and foreign markets. The Indian automobile industry is one of the largest and fast growing sectors in the world. The Automobile sector significantly contributes to the nation's economy and employment generation. Despite of various challenges, such as soaring crude oil prices, supply chain disruptions, the Indian Automobile Market is currently the fourth largest auto market globally and,

on its track, to secure the third position by 2026. As per the press release issued by the Society of Indian Automobile Manufacturers (SIAM), the industry clocks a growth of around 7.3% in FY 2024-25 in domestic sales and exports rose by 19.2%, reflecting strong global demand. On the other side of Industry, the Passenger Vehicles, two wheelers and three wheelers industry registered a good growth momentum of 2%, 9.1% and 6.7% respectively in FY 2024-25; whereas the Indian Commercial Vehicle industry experienced de-growth of (-) 1.2% in FY 2024-25 compared to previous year; whereas export of commercial vehicles posted a good growth of 23% in FY 2024-25 as compared to previous year. As per Tractor and Mechanization Association (TMA) sales report suggest that tractor sales have dropped by 1.5% in 2024. The Automotive Mission Plan 2016-26 is a mutual initiative by Government of India and the Indian automotive industry to lay down the roadmap of the development of the industry. Going towards the Russia Ukraine war, it leads to increase metal cost viz a viz increasing production cost for automobile manufacturers.

### (D) OPPORTUNITIES AND THREATS

All segments of the automobile industry are expected to continue with the growth momentum in FY 2025-26, building on the robust performance of the recent years due to stable macroeconomics conditions, proactive government policies, and infrastructure spending by the Government.

The Company is ready to cater the needs by upgrading its manufacturing facilities located at Faridabad and Hathin in Haryana. The Company has ordered numerous upgraded machines for its plants located in Faridabad. The Company is continuously striving on better and automated technology adoption for effective and efficient working and to walk out of the competition queue. The Company is working proactively with customers to diversify its existing product portfolio and enter into new market segments. The Company has successfully developed and started supplies of torsion bars, spindles, front axles, and camshafts.

Besides opportunities, the Company also faces threats which includes change in preference of customers from fuel to electric cars due to continuous increase in fuel prices and heavy traffic on roads. The competition is rising day by day and installation of excess capacity can escalate the risk of a price war in the event of an economic downturn.

### (E) SEGMENT-WISE OR PRODUCT WISE PERFORMANCE

The Company's performance is primarily based on one

product i.e. Rear Axle Shafts. The company continues to undertake steps for improvement and growth.

**F) OUTLOOK**

The Company does not foresee any major threats to its growth and market share in the coming years. The infrastructure need of the company has also been completed by investing in a new production site. The company does not foresee any technological obsolescence for its products as our product is primarily drive train.

**(G) RISKS AND CONCERNS**

The Company has its step wise risk management system which includes identification of risk at different levels including internal and external business risks. The risks so identified have been properly assessed and analysed at each level. After that, the corrective and preventive measures are taken by the Company to overcome the identified risks. The management review the risks every half year.

**(H) INTERNAL CONTROL SYSTEM AND THEIR ADEQUACY**

The Company has adequate internal control procedures commensurate with the size and structure of the Company. The company has also engaged the services of independent Chartered Accountant to carry out the internal audit and to identify the proper and adequate internal control system and sufficient measures are taken to update the internal control system. The implementation of SAP has resulted in better management and system development. The system also ensures that all transactions are appropriately authorised, recorded and reported.

**(I) DISCUSSION ON FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE**

Your Company has achieved a sales turnover of ₹44,609 Lakhs in this financial year ended on 31<sup>st</sup> March, 2025 as against ₹41,003 Lakhs in the previous financial year. Net profit after tax for this year stands at ₹2,020 Lakhs as against ₹1,789 Lakhs in previous year. Exports turnover (F.O.B. Value) for the year ended on 31<sup>st</sup> March, 2025 is ₹7,284 Lakhs as compared to ₹5,622 Lakhs in the previous financial year.

**(J) MATERIAL DEVELOPMENTS IN HUMAN RESOURCES / INDUSTRIAL RELATIONS FRONT, INCLUDING NUMBER OF PEOPLE EMPLOYED**

As on March 31, 2025, the Company had 238 number

of permanent employees at its manufacturing plants and administrative office located at Faridabad and Hathin.

The company considers the employee values and ensures proper encouragement both morally and financially to motivate them. The relationship between the management and employees is remarkable. Regular trainings and workshops have been conducted to motivate the employees for better understanding of upgraded technologies.

**(K) KEY FINANCIAL RATIOS**

S. No.	Ratios	31st March, 2025	31st March, 2024	Change in %
1	Debtors Turnover	6.84	7.20	-4.96%
2	Inventory Turnover	6.84	6.06	12.88%
3	Interest Coverage Ratio	4.23	4.49	-5.79%
4	Current Ratio	3.34	3.29	1.44%
5	Debt Equity Ratio	0.46	0.50	-8.67%
6	Operating Profit Margin (%)	11.16%	10.50%	6.28%
7	Net Profit Margin (%)	6.09%	5.87%	3.77%

There has been improvement in Debtors Turnover ratio on account of faster recovery of receivables.

**(L) RETURN ON NET WORTH**

The return on net worth for the current year ended on March 31, 2025 is 14.74% as compared to 15.68% during the fiscal year ended on March 31, 2024.

**For and on behalf of the Board****Sd/-****Vijay Kumar Sharma****Executive Director****DIN: 06394784****R/o H. No. 309, Sector 3,  
Faridabad, Haryana****Sd/-****Ankush Jindal****Executive Director****DIN: 03634690****R/o H. No. 37, Sector 55  
Faridabad, Haryana****Place: Faridabad****Date: 07<sup>th</sup> August, 2025**

## **INDEPENDENT AUDITORS' REPORT**

To,  
The Members of  
**Talbro Engineering Limited**  
Faridabad (Haryana)

### **Report on the Audit of the Ind AS Financial Statements**

#### **Opinion:**

We have audited the accompanying Ind AS Financial Statements of **TALBROS ENGINEERING LIMITED** ("the Company"), which comprises the Balance Sheet as at **March 31, 2025**, the Statement of Profit and Loss, the Statement of changes in Equity and the Statement of Cash Flows for the year ended on that date and a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Ind AS Financial Statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Accounting Standards prescribe under section 133 of the Act read with the Companies (Accounting Standards) Rules, 2015, as amended, ("AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2025, the profit, changes in equity and its cash flows for the year ended on that date.

#### **Basis for Opinion:**

We conducted our audit of the Ind AS Financial Statements in accordance with the Standards on Auditing specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the *Auditor's Responsibility for the Audit of Financial Statements* section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the Ind AS Financial Statements under the provision of the Act and Rules made there under, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the Ind AS Financial Statements.

#### **Key Audit Matters:**

Key audit matters are those matters that, in our professional judgement, were of most significant in our audit of the Ind AS Financial Statements of the current period. These matters were addressed in the context of our audit of the financial statement as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. In the audit of the current period, we have not have observed any key audit matters required to be reported separately.

### **Information Other than the Ind AS Financial Statements and Auditor's Report Thereon:**

The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexure to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the Ind AS Financial Statements and our auditor's report thereon.

Our opinion on the Ind AS Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Ind AS Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Ind AS Financial Statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Management and Board of Director's Responsibility for the Ind AS Financial Statements:**

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these Ind AS Financial Statements that give a true and fair view of the financial position, financial performance, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014 and the Companies (Accounting Standards) Rules, 2015, as amended.

This responsibility also includes the maintenance of adequate accounting records in accordance with the provision of the Act for safeguarding of the assets of the Company and for preventing and detecting the frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial control, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Ind AS Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statement, the management and the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either



intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are responsible for overseeing the Company's financial reporting process.

**Auditor's Responsibility for the Audit of the Financial Statement:**

Our objectives are to obtain reasonable assurance about whether the Ind AS Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Ind AS Financial Statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Ind AS Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the Ind AS Financial Statements, including the disclosures, and whether the Ind AS Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the Ind AS Financial Statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Ind AS Financial Statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Ind AS Financial Statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Ind AS Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

**Report on Other Legal and Regulatory Requirements:**

1. As required by section 143(3) of the Act, based on our audit, we report that:
  - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - b) In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our examination of those books;
  - c) The Balance Sheet, the Statement of Profit and Loss, Statement of Changes in Equity and the Statement of Cash Flow dealt with by this Report are in agreement with the books of account.
  - d) In our opinion, the aforesaid Ind AS Financial Statements comply with the AS specified under Section 133 of the Act.



- e) On the basis of written representations received from the directors as on March 31, 2025 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2025, from being appointed as a director in terms of section 164(2) of the Act.
- f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
- g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rule 2014, as amended in our opinion and to the best of our information and according to the explanation given to us
- i) The Company does not have any pending litigation which would impact its Financial position;
  - ii) The Company did not have any long-term contracts including derivative contracts for which they were any material foreseeable losses under the applicable law or accounting standards.
  - iii) There has been no delay in transferring amounts if applicable, required to be transferred, to the Investor Education and Protection Fund by the Company.
  - iv) (a) The Management has represented that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever ("Ultimate Beneficiaries") by or on behalf of the Company or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
  - (b) The Management has represented that, to the best of its knowledge and belief, no funds have been received by the Company from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever ("Ultimate Beneficiaries") by or on behalf of the Funding Parties or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
  - (c) Based on the audit procedures performed that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e) contain any material misstatement.
- v) The final dividend paid by the Company during the current year in respect of the same declared for the previous year is in accordance with section 123 of the Companies Act 2013. As stated in notes to the financial statements, the Board of Directors of the Company have proposed final dividend for the current year which is subject to the approval of the members at the ensuing Annual General Meeting. The dividend declared is in accordance with section 123 of the Act.
- vi) Based on our examination, which included test checks, the Company has used accounting software systems for maintaining its books of account for the financial year ended March 31, 2025 which have the feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software systems. Further, during the course of our audit we did not come across any instance of the audit trail feature being tampered with and the audit trail has been preserved by the Company as per the statutory requirements for record retention
2. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the "Annexure B", a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

**For Rakesh Raj & Associates**  
**Chartered Accountants**  
**FRN: 005145N**

**Sd/-**  
Place: Faridabad  
Date: 20.05.2025  
UDIN: 25519429BMJKTY5570

**ABHISHEK KUMAR**  
**(PARTNER)**  
**M.NO: 519429**

**ANNEXURE - A TO THE INDEPENDENT AUDITORS' REPORT****Report on the Internal Financial Controls over financial reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")**

(Referred to in paragraph 1 (f) under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of **TALBROS ENGINEERING LIMITED** of even date)

We have audited the internal financial controls over financial reporting of **TALBROS ENGINEERING LIMITED** ("the Company") as of March 31, 2024 in conjunction with our audit of the Ind AS Financial Statements of the Company for the year ended on that date.

**Management's Responsibility for Internal Financial Controls**

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

**Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing

the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Ind AS Financial Statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting of the Company.

**Meaning of Internal Financial Controls over Financial Reporting**

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of Ind AS Financial Statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of Ind AS Financial Statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the Ind AS Financial Statements.

**Inherent Limitations of Internal Financial Controls over Financial Reporting**

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

**Opinion**

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2025 based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the

Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI).

**For Rakesh Raj & Associates**  
**Chartered Accountants**  
**FRN: 005145N**

**Sd/-**

Place: Faridabad

**ABHISHEK KUMAR**

Date: 20.05.2025

**(PARTNER)**

UDIN: 25519429BMJKT5570

**M.NO: 519429**

## **ANNEXURE - B TO THE INDEPENDENT AUDITOR'S REPORT:**

(Referred to in paragraph 2 under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of TALBROS ENGINEERING LIMITED of even date). We report that:

- (i) (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment.
- (B) The Company has maintained proper records showing full particulars of intangible assets.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, physical verification of its Property, Plant and Equipment by which all Property, Plant and Equipment are carried out by the company at reasonable intervals. No material discrepancies have been noticed on such verification during the year.
- (c) Title deeds of all the immovable properties are held in the name of the Company. The Company does not have any immovable properties (other than properties where the Company is the lessee and the lease agreements are duly executed in favor of the lessee).
- (d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not revalued its property, plant and equipment (including right of use assets) or intangible assets or both during the year.
- (e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there are no proceedings initiated or pending against the Company for holding any benami property under the Benami

Transactions (Prohibition) Act, 1988 and rules made thereunder.

- (ii) (a) As explained to us, the inventory has been regularly verified during the year and the frequency of such verification is reasonable. As far as we could ascertain and according to the information and explanations given to us, no material discrepancies were noticed between the physical stock and the book records.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has been sanctioned working capital limits in excess of five crore rupees, in aggregate, from banks or financial institutions on the basis of the security of current assets during the year. The Statements filed by the Company with such banks or financial institutions are in agreement with the books of accounts of the Company.
- (iii) (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any investments in or provided security to companies, firms, limited liability partnerships or any other parties during the year. The Company has granted loans and advances in the nature of loans during the year to other parties, details of which are stated below. The Company has not provided guarantees or granted loans or advances in the nature of loans during the year to firms or limited liability partnerships.
- (B) Based on the audit procedures carried out by us and as per the information and explanations given to us, the Company has granted advances in the nature of Employee loans to its employees.
- (b) According to the information and explanations given to us and based on the audit procedures conducted by us, in our opinion the guarantees provided during the year and the terms and conditions of the grant of loans and advances in the nature of loans during the year are, prima facie, not prejudicial to the interest of the Company.
- (c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, in our opinion, in the case of loans and advances in the nature of loans given, the repayment of principal and payment of interest has been stipulated and the repayments or receipts have been regular.
- (d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there is no overdue amount for more than ninety days in respect of loans and advances in the nature of loans given.

- (e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there is no loan or advance in the nature of loans granted falling due during the year, which has been renewed or extended or fresh loans granted to settle the overdues of existing loans or advances in the nature of loans given to same parties.
- (f) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not granted any loans or advances in the nature of loans either repayable on demand or without specifying any terms or period of repayment.
- (iv) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has neither made any investments nor has it given loans or provided guarantee or security as specified under Section 185 of the Companies Act, 2013 ("the Act") and the Company has not provided any security as specified under Section 186 of the Act. Further, in our opinion, the Company has complied with the provisions of Section 186 of the Act in relation to loans given, guarantees provided and investments made.
- (v) The Company has not accepted any deposits or amounts which are deemed to be deposits from the public. Accordingly, clause 3(v) of the Order is not applicable.
- (vi) According to the information and explanations given to us, the Central Government has not prescribed the maintenance of cost records under Section 148(1) of the Act for the services provided by it.
- (vii) (a) The Company has been generally regular in depositing with appropriate authorities undisputed statutory dues including Provident Fund, Investor Education and Protection Fund, Employees' State Insurance, Income Tax, Custom Duty, Excise Duty and Cess and any other material statutory dues applicable to it. According to the information and explanations given to us no undisputed amounts payable in respect of statutory dues were in arrear as at 31<sup>st</sup> March 2025 for a period of more than six months from the date they become payable other than ESI payable on Contractor ₹24.33 Lakhs.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there are no statutory dues relating to GST, Provident Fund, Employees State Insurance, Income-Tax, Sales Tax, Service Tax, Duty of Customs, Value Added Tax or Cess or other statutory dues which have not been deposited on account of any dispute.
- (viii) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not surrendered or disclosed any transactions, previously unrecorded as income in the books of account, in the tax assessments under the Income Tax Act, 1961 as income during the year.
- (ix) (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not defaulted in the repayment of loans or borrowings or in the payment of interest thereon to any lender.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been declared a wilful defaulter by any bank or financial institution or government or government authority.
- (c) In our opinion and according to the information and explanations given to us by the management, term loans were applied for the purpose for which the loans were obtained.
- (d) According to the information and explanations given to us and on an overall examination of the balance sheet of the Company, we report that no funds raised on short-term basis have been used for long-term purposes by the Company.
- (e) According to the information and explanations given to us and on an overall examination of the standalone financial statements of the Company, we report that the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, as defined in the Act. The Company does not hold any investment in any associate or joint venture (as defined in the Act) during the year ended 31<sup>st</sup> March 2025.
- (f) According to the information and explanations given to us and procedures performed by us, we report that the Company has not raised loans during the year on the pledge of securities held in its subsidiaries (as defined under the Act).
- (x) (a) The Company has not raised any moneys by way of initial public offer or further public offer (including debt instruments).
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year.
- (xi) (a) Based on examination of the books and records of the Company and according to the information and

explanations given to us, considering the principles of materiality outlined in the Standards on Auditing, we report that no fraud by the Company or on the Company has been noticed or reported during the course of the audit.

- (b) According to the information and explanations given to us, no report under sub-section (12) of Section 143 of the Act has been filed by the auditors in Form ADT-4 as prescribed under Rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.
- (c) No whistle blower complaints were received by the Company during the year requiring consideration from auditors
- (xii) According to the information and explanations given to us, the Company is not a Nidhi Company.
- (xiii) In our opinion and according to the information and explanations given to us, the transactions with related parties are in compliance with Section 177 and 188 of the Act, where applicable, and the details of the related party transactions have been disclosed in the standalone financial statements as required by the applicable accounting standards.
- (xiv) (a) Based on information and explanations provided to us and our audit procedures, in our opinion, the Company has an internal audit system commensurate with the size and nature of its business.
- (b) We have considered the internal audit reports of the Company issued till date for the period under audit.
- (xv) In our opinion and according to the information and explanations given to us, the Company has not entered into any non-cash transactions with its directors or persons connected to its directors and hence, provisions of Section 192 of the Act are not applicable to the Company.
- (xvi) The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934.
- (xvii) The Company has not incurred cash losses in the current and in the immediately preceding financial year.

- (xviii) There has been no resignation of the statutory auditors during the year.
- (xix) According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the standalone financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- (xx) In our opinion and according to the information and explanations given to us, there is no unspent amount under sub-section (5) of section 135 of the Act pursuant to any project.
- (xxi) The Company does not prepare consolidated Financial Statements.

**For Rakesh Raj & Associates**  
**Chartered Accountants**  
**FRN: 005145N**

**Sd/-**

**ABHISHEK KUMAR**  
**(PARTNER)**  
**M.NO: 519429**

Place: Faridabad  
Date: 20.05.2025  
UDIN: 25519429BMJKTY5570



**BALANCE SHEET AS AT 31ST MARCH, 2025**

(All Amount in INR Lakhs otherwise stated)

<b>ASSETS</b>	<b>Notes</b>	<b>As at 31st March 2025</b>	<b>As at 31st March 2024</b>
<b>Non-Current Assets</b>			
Property plant and equipments	4.1	17,029.87	11,981.83
Intangible Assets	4.2	33.92	29.49
Capital Work in Progress	4.3	436.09	3,929.13
Financial Assets			
Non Current Investments	5	8.60	8.60
Trade receivables	6	7.48	4.87
Other Financial Assets	7	534.24	490.22
Other non-current assets	8	653.95	280.23
<b>Current Assets</b>			
Inventories	9	6,521.30	6,766.38
Financial Assets			
Trade Receivables	10	8,031.00	5,006.35
Cash and Cash Equivalents	11	19.77	12.57
Other Bank Balances	12	10.34	9.86
Loans	13	23.39	26.85
Assets for Current Tax (net)	14	21.67	7.81
Other Current Assets	15	353.18	346.39
<b>TOTAL</b>		<b>33,684.80</b>	<b>28,900.59</b>
<b>EQUITY AND LIABILITIES</b>			
<b>Equity</b>			
Equity Share Capital	16	507.65	507.65
Other Equity	17	14,938.33	13,048.45
<b>Non-Current Liabilities</b>			
<b>Financial liabilities</b>			
Borrowings	18	5,585.94	5,830.82
Provisions	19	78.36	68.14
Deferred Tax Liabilities (Net)	20	467.17	325.64
<b>Current Liabilities</b>			
<b>Financial liabilities</b>			
Borrowings	21	7,622.84	5,422.41
Trade Payables	22	2,143.22	1,841.25
Other financial liabilities	23	1,948.57	1,423.29
Other Current Liabilities	24	356.27	399.44
Provisions	25	36.44	33.51
Liabilities for current tax(net)	14	-	-
<b>TOTAL</b>		<b>33,684.80</b>	<b>28,900.59</b>

Summary of significant accounting policies

The accompanying notes are an integral part of the financial statements

As per our report of even date  
**For RAKESH RAJ & ASSOCIATES**  
**Chartered Accountants**  
**FRN: 005145N**

**Sd/-**  
**(Abhishek Kumar)**  
 Partner

**Membership No. 519429**  
**Date: 20.05.2025**  
**Place: Faridabad**  
**UDIN: 25519429BMJKTY5570**

**Sd/-**  
**Vijay Kumar Sharma**  
 Executive Director  
 DIN: 06394784

**Sd/-**  
**Divam Mittal**  
 Company Secretary  
 M.No. : A74699

For and on behalf of the Board of Directors of  
**TALBROS ENGINEERING LIMITED**

**Sd/-**  
**Ankush Jindal**  
 Executive Director  
 DIN: 03634690

**Sd/-**  
**Manoj Kumar Chauhan**  
 Chief Financial Officer

**STATEMENT OF PROFIT & LOSS FOR THE YEAR ENDED 31st MARCH 2025**
**(All Amount in INR Lakhs otherwise stated)**

	Notes	Year Ended 31st March, 2025	Year Ended 31st March, 2024
<b>INCOME</b>			
Revenue From Operations (Gross)	26	44,608.89	41,002.76
Other Income	27	43.15	61.57
<b>Total Income</b>		<b>44,652.03</b>	<b>41,064.33</b>
<b>EXPENSES</b>			
Cost of Raw Material Consumed	28	23,927.81	22,509.58
Changes in Inventories of Finished Goods, Work in Progress and Stock-in-Trade	29	(755.24)	(426.49)
Employee Benefits Expenses	30	3,625.73	3,072.97
Finance Costs	31	1,176.37	958.48
Depreciation and Amortization Expense	32	1,124.88	996.95
Other Expenses	33	12,832.01	11,541.79
<b>Total Expenses</b>		<b>41,931.56</b>	<b>38,653.28</b>
<b>Profit before Exceptional Items and Tax</b>		<b>2,720.47</b>	<b>2,411.04</b>
Exceptional Items			
<b>Profit before Tax</b>		<b>2,720.47</b>	<b>2,411.04</b>
Current Tax	560.00		597.00
Deferred Tax	141.53		23.52
Taxes For Earlier Years	1.85	703.38	627.67
<b>Profit after Exceptional Items and Tax</b>		<b>2,017.09</b>	<b>1,783.37</b>
<b>Other Comprehensive Income</b>			
i) Items that will not be classified to profit or loss		2.51	5.68
Remeasurement of Defined Benefit Plans			
ii) Items that will be classified to profit or loss		-	-
Effective portion of gains/(losses) on hedging instrument in cash flow hedges			
Other Comprehensive Income for the year, net of Taxes		2.51	5.68
<b>Total Other comprehensive income</b>		<b>2,019.61</b>	<b>1,789.05</b>
<b>Earnings per Equity Share (Face Value of ₹10/-)</b>			
Basic and Diluted Restated Earnings Per Share		39.78	35.24
Summary of significant accounting policies	2		
The accompanying notes are an integral part of the financial statements			

As per our report of even date  
**For RAKESH RAJ & ASSOCIATES**  
Chartered Accountants  
FRN: 005145N

For and on behalf of the Board of Directors of  
**TALBROS ENGINEERING LIMITED**

Sd/-  
**(Abhishek Kumar)**  
Partner

Sd/-  
**Vijay Kumar Sharma**  
Executive Director  
DIN: 06394784

Sd/-  
**Ankush Jindal**  
Executive Director  
DIN: 03634690

Membership No. 519429  
Date: 20.05.2025  
Place: Faridabad  
UDIN: 25519429BMJKTY5570

Sd/-  
**Divam Mittal**  
Company Secretary  
M.No. : A74699

Sd/-  
**Manoj Kumar Chauhan**  
Chief Financial Officer



**STATEMENT OF CASH FLOWS FOR THE PERIOD ENDED ON 31ST MARCH, 2025**
**(All Amount in INR Lakhs otherwise stated)**

<b>PARTICULARS</b>	<b>31st March 2025</b>	<b>31st March 2024</b>
<b>Net Profit before taxation, and exceptional item</b>	<b>2,720.47</b>	<b>2,411.04</b>
<b>Adjustment for:</b>		
Depreciation	1,124.88	996.95
Preliminary Expenses W/off	-	-
Interest Paid	1,176.37	958.48
Loss/(Profit) on Sale of Fixed Assets	(17.96)	(10.18)
Interest Received	(12.07)	(0.52)
Exceptional Items	-	-
<b>Operating Profit before Working Capital Changes</b>	<b>4,991.69</b>	<b>4,355.77</b>
<b>Adjustments for:-</b>		
Trade and Other Receivables	(3,027.26)	1,372.68
Inventories	245.08	(469.37)
Other Current Assets	19.81	847.23
Trade Payables	301.97	(1,450.28)
Other Current Liabilities	2,086.64	(582.57)
<b>CASH GENERATED FROM OPERATIONS:</b>	<b>4,617.93</b>	<b>4,073.45</b>
Interest paid	(1,176.37)	(958.48)
<b>NET CASH FLOW FROM/(USED IN) OPERATING ACTIVITIES (A)</b>	<b>3,441.56</b>	<b>3,114.97</b>
Interest Received	12.07	0.52
Purchase of Fixed Assets	(2,691.21)	(3,817.20)
Sale of Fixed Assets	24.56	20.65
Dividend Received	-	-
<b>NET CASH FLOW FROM/(USED IN) INVESTING ACTIVITIES (B)</b>	<b>(2,654.57)</b>	<b>(3,796.04)</b>
Proceeds from /(Repayment) of long Term Borrowings	(234.66)	858.02
Proceeds from Share Capital	-	-
Proceeds from Security Premium	-	-
Dividend paid	(126.91)	(177.68)
Proceeds from /(Repayment) of long Term Loans & Advances	(417.74)	4.02
<b>NET CASH FLOW FROM FINANCING ACTIVITIES (C )</b>	<b>(779.31)</b>	<b>684.36</b>
<b>INCREASE IN CASH OR CASH EQUIVALENTS (A+B+C)</b>	<b>7.67</b>	<b>3.29</b>
Cash/Cash Equivalents as at 1st April (Opening Balance)	22.43	19.14
Cash/Cash Equivalents as at 31st March (Closing Balance)	30.10	22.43

As per our report of even date  
**For RAKESH RAJ & ASSOCIATES**  
**Chartered Accountants**  
**FRN: 005145N**

**Sd/-**  
**(Abhishek Kumar)**  
 Partner

**Membership No. 519429**  
**Date: 20.05.2025**  
**Place: Faridabad**  
**UDIN: 25519429BMJKTY5570**

**Sd/-**  
**Vijay Kumar Sharma**  
 Executive Director  
 DIN: 06394784

**Sd/-**  
**Divam Mittal**  
 Company Secretary  
 M.No. : A74699

For and on behalf of the Board of Directors of  
**TALBROS ENGINEERING LIMITED**

**Sd/-**  
**Ankush Jindal**  
 Executive Director  
 DIN: 03634690

**Sd/-**  
**Manoj Kumar Chauhan**  
 Chief Financial Officer

**Notes to the Ind AS financial statements for the year ended March 31, 2025****1. COMPANY OVERVIEW**

Talbro Engineering Limited (the 'Company') is a public company in India and incorporated under the provisions of the Companies Act, 1956. The company is engaged in manufacturing of Rear Axle Shafts. The company caters to both international and domestic market. The company has its manufacturing plants at Plot No 74-75-76 and Plot no 70, Sector-6, Faridabad-121006, Plot No 35-38 & 57, Industrial Area, Hathin, Palwal, Plot No. 3, Sector 5, Faridabad, Plot No. 2, 20/4, Nepco Compound, Faridabad, Plot no 27, Sector 4, Faridabad and Plot No. 77 and Plot no 80, Sector 68, IMT Faridabad.

**2. BASIS OF PREPARATION OF FINANCIAL STATEMENTS****2.1 Statement of Compliance**

- (i) These standalone financial statements are prepared on going concern basis following accrual system of accounting and comply with the Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2015 and subsequent amendments thereto, the Companies Act, 2013 (to the extent notified and applicable).
- (ii) These Financial Statements were approved for issue by the Board of Directors on 20.05.2025

**2.2 Basis of measurement**

The Ind AS Financial Statements have been prepared on a going concern basis using historical cost convention and on an accrual method of accounting, except defined benefit plans which have been measured at actuarial valuation as required by relevant Ind ASs.

**2.3 Functional and presentation currency**

These Ind AS Financial Statements are prepared in Indian Rupee which is the Company's functional currency. All financial information presented in Rupees rounded off to Lakhs with two decimals

**3. SIGNIFICANT ACCOUNTING POLICIES**

These Financial Statements have been prepared in accordance with the Accounting policies, set out below and were consistently applied to all the periods presented unless otherwise stated.

**3.1 Revenue Recognition**

- a) Revenue is measured at the fair value of the consideration received or receivable, net of discounts, volume rebates, outgoing sales taxes and other indirect taxes excluding excise duty. Revenue from sales is recognised when all significant risks and rewards of ownership of the commodity sold are transferred to the customer which generally coincides with delivery.
- b) Export benefits are accounted on recognition of export sales. Dividend income is recognised when the right to receive payment is established. Interest income is recognised using effective rate of interest method.
- c) Interest income is recognised on accrual basis determined by the amount outstanding and the rate applicable and when there is no significant uncertainty as to measurability or collectability exists.

**3.2.1 Property, plant and equipment**

Property, plant and equipment are stated at the cost of acquisition or construction less accumulated depreciation and write down for impairment if any. Initial cost of property, plant and equipment comprises of its purchase price, including import duties and non-refundable purchase taxes, attributable borrowing cost and any other directly attributable costs of bringing an asset to working condition and location for its intended use. Expenditure incurred after the property, plant and equipment have been put into operation, such as repairs and maintenance, are normally charged to the statements of profit and loss in the period in which the costs are incurred.

**3.2.2 Capital work in progress**

Assets in the course of construction are capitalized in capital work in progress account. At the point when an asset is capable of operating in the manner intended by management, the cost of construction is transferred to the appropriate category of property, plant and equipment.

**3.2.3 Depreciation**

- a) Depreciation on all fixed assets is charged on straight line method (SLM) over the estimated useful life of the assets. Useful life of the assets is determined in accordance with schedule II to the Companies Act, 2013.
- b) During the current year, depreciation has been charged on double and triple shift basis, as per actual running of plants.
- c) Depreciation is not recorded on capital work in progress until construction and installation are complete and asset is ready for its intended use.
- d) When a revalued asset is depreciated, difference between depreciation charged on the revalued amount and the depreciation that would have been charged on the assets' original cost is transferred from Revaluation Surplus Reserve.

**3.2.4 Intangible assets**

Intangible assets are recognized as per the criteria specified in Ind Accounting Standard 38 "Intangible Assets" and recorded at the consideration paid for acquisition, whenever acquired.

**3.2.5 Borrowing Costs**

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

**3.2.6 Cash and cash equivalents**

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits having original maturity of three months or less, which are subject to an insignificant risk of changes in value. For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and such short-term deposits.

**3.2.7 Impairment of Non-financial assets**

At the end of each year the company determines whether a provision should be made for impairment loss on fixed assets by considering the indications that an impairment loss may have occurred in accordance with the Ind AS 36 on impairment of assets issued by the Institute of Chartered Accountants of India. An impairment loss is charged to statement of profit and loss in the year in which asset is identified as impaired when the carrying value of the asset exceeds its recoverable value. The impairment loss recognized in prior accounting periods is reversed if there has been a change in the estimate of recoverable amount.

**3.2.8 Inventories**

Cost of inventory comprise of cost of purchase, of conversion and other manufacturing overheads incurred in bringing them to their respective present location and condition. Closing inventories have been valued as follows:

- Raw materials, Stores, Spares & Packing Material are valued at lower of cost or net realisable value. Cost is determined on First in First Out (FIFO) basis.
- Finished goods and work in progress are valued at cost. Cost includes variable and fixed overheads allocated to work in progress and finished goods

**3.2.9 Provision for liabilities and charges, Contingent liabilities and contingent assets**

Provisions involving substantial degree of estimation in measurement are recognized when there is a present obligation as a result of past events and it is probable that there will be an outflow of resources. Liabilities which are material and whose future outcome cannot be ascertained with reasonable certainty, are treated as contingent, and disclosed by way of notes to the accounts. Contingent assets are neither recognized nor disclosed in the Financial statements.

**3.2.10 Taxation**

- a) Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are applicable at the reporting date. Current income tax relating to items recognised outside profit or loss is recognised outside

profit or loss (either in other comprehensive income or in equity). Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity.

- b) The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered. Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Deferred tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity.
- c) Minimum Alternate Tax (MAT) paid in accordance with the tax laws, which gives future economic benefits in the form of adjustment to future income tax liability, is considered as an asset if there is convincing evidence that the Company will pay normal income tax. In the year in which the MAT credit becomes eligible to be recognized as an asset in accordance with the recommendations contained in guidance note issued by the Institute of Chartered Accountants of India, the said asset is created by way of a credit to the Profit and Loss Account and shown as MAT Credit Entitlement under Loans & Advances. The Company reviews the same at each balance sheet date and writes down the carrying amount of MAT Credit Entitlement to the extent there is no longer convincing evidence to the effect that Company will pay normal Income Tax during the specified period.

### **3.2.11 Employee benefit schemes**

Retirement benefits to employees comprise contribution to Provident Fund, Gratuity and Leave Encashment under the scheme of the company. The company makes yearly contribution to the Provident Fund authorities in accordance with the provisions of the relevant statute. The contributions to the provident fund are charged to the statement of profit and loss for the year.

#### **a) Gratuity**

Gratuity is a defined benefit obligation. The liability is provided for on the basis of actuarial valuation made at the end of each financial year. Valuation is done on "Projected Unit Credit Method". Gratuity is administered by a trust formed for this purpose through the Group Gratuity with Life Incorporation of India.

#### **b) Leave encashment**

Leave encashment liability, being a retirement benefit, is accounted for on actuarial valuation basis.

### **3.2.12 Foreign currency transactions**

Foreign currency transactions are recorded at exchange rates prevailing on the date of the transaction. Foreign currency denominated monetary assets and liabilities are restated into the functional currency using exchange rates prevailing on the balance sheet date. Gains and losses arising on settlement and restatement of foreign currency denominated monetary assets and liabilities are included in the statement of profit and loss. The Company's financial statements are presented in INR. The Company determines the functional currency as INR on the basis of primary economic environment in which the entity operates.

### **3.2.13 Earnings per share**

Earning Per Share (EPS) is calculated by dividing the Net Profit or Loss for the period attributable to equity shareholders by the Weighted Average Number of equity shares outstanding during the period determined as per Accounting Standard.

For the purpose of calculating Diluted Earning Per share, the Net Profit or Loss for the period attributable to equity shareholders is divided by the Weighted Average Number of shares outstanding during the period determined as per Accounting Standard after adjusting for the effects of all dilutive potential equity shares.

The number of shares and potentially dilutive equity shares are adjusted retrospectively for all periods presented for any share splits and bonus shares issues including for changes effected prior to the approval of the financial statements by the Board of Directors.

### **3.2.14 Cash Flow Statement**

For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits. Cash flows are reported using the indirect method, whereby a profit before tax is adjusted for the effects of transactions of non cash nature and any deferrals or accruals of past or future cash payments or receipts. The cash flows from operating, financing and investing activities of the company are segregated.

**3.2.15 Segment Reporting**

The entire operations of the company relates to only one Segment, VIZ. Automobile Components. Hence, as per IND AS-108 issued by ICAI, there is no reportable Segment

**3.2.16 Research and development**

Revenue expenditure towards research and development is charged to the statement of profit and loss in the year it is incurred. Capital expenditure on research and development related to property, plant and equipments is included in the cost of related property, plant and equipments.

**3.2.17 Leases**

The determination of whether an arrangement is (or contains) a lease is based on the substance of the arrangement at the inception of the lease. The arrangement is, or contains, a lease if fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset or assets, even if that right is not explicitly specified in an arrangement. Operating lease payments are recognised as an expense in the statement of profit and loss on a straight-line basis over the lease term.

**3.2.18 Use of Estimates**

The preparation of the financial statements in conformity with Ind AS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income, expenses and disclosures of contingent assets and liabilities at the date of these financial statements and the reported amounts of revenues and expenses for the years presented. Actual results may differ from these estimates under different assumptions and conditions. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and future periods affected. In particular, information about significant areas of estimation uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements.

**3.2.19 Share Issue Expenses**

Share issue expenses are adjusted from Securities Premium Account at the time of issue of respective shares as prescribed under the provisions of companies Act.

**3.2.20 Derivative Financial Instruments**

The Company enters into derivative financial instruments viz. foreign exchange forward contracts to manage its exposure to interest rate, foreign exchange rate risks and commodity prices. The Company does not hold derivative financial instruments for speculative purposes. Derivatives are initially recognised at fair value at the date the derivative contracts are entered into and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gain or loss is recognised in profit or loss immediately excluding derivatives designated as cashflow hedge.

**3.2.21 Hedge Accounting**

- a) Hedging instruments are initially measured at fair value, and are re-measured at subsequent reporting dates. Changes in the fair value of these derivatives that are designated and effective as hedges of future cash flows are recognised in other comprehensive income and accumulated under the heading reserve and the ineffective portion is recognised immediately in the statement of Profit and Loss
- b) Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated, or exercised, or no longer qualifies for hedge accounting. For forecasted transactions, any cumulative gain or loss on the hedging instrument recognised in hedging reserve is retained until the forecast transaction occurs upon which it is recognised in the statement of profit and loss. If a hedged transaction is no longer expected to occur, the net cumulative gain or loss accumulated in hedging reserve is recognised immediately to the statement of profit and loss.

#### 4 PROPERTY PLANT AND EQUIPMENTS

4.1	Tangible assets	17,029.87	11,981.83
		<u>17,029.87</u>	<u>11,981.83</u>
4.2	Intangible assets	33.92	29.49
		<u>33.92</u>	<u>29.49</u>
4.3	Capital work in progress	436.09	3,929.13
		<u>436.09</u>	<u>3,929.13</u>

#### 4.1 PROPERTY PLANT AND EQUIPMENT

NAME OF ASSETS		GROSS BLOCK			DEPRECIATION			NET BLOCK				
		As at	Addition during the Year	Sale/adjust. during the Year	As at	Up to	For the Period ended on	Adjust-ments during the year	Total up to	As at	As at	
		1/4/2024			31/3/2025	31/3/2024	31/3/2025	31/3/2025	31/3/2025	31/3/2025	31/3/2025	31/3/2024
	LAND	3,555.48	-	-	3,555.48		-	-	-	-	3,555.48	3,555.48
	BUILDING	2,283.78	2,899.45	-	5,183.23	451.76	117.71	-	569.47	-	4,613.76	1,832.02
	PLANT & MACHINERY	12,992.22	2,879.83	144.81	15,727.23	7,212.63	834.24	138.21	7,908.66	-	7,818.57	5,779.59
	VEHICLES	543.44	40.68	-	584.13	200.58	64.55	-	285.13	-	318.99	342.86
	FURNITURE & FIXTURES	114.27	31.23	-	145.50	60.28	15.66	-	75.94	-	69.57	53.99
	OFFICE EQUIPMENT	191.08	17.78	-	208.85	115.21	10.91	-	126.12	-	82.74	75.87
	ELECTRIC INSTALLATION	517.00	289.06	-	806.06	196.09	63.71	-	259.80	-	546.26	320.90
	COMPUTER	99.08	15.83	-	114.91	77.97	12.44	-	90.41	-	24.50	21.11
	CURRENT YEAR	20,296.34	6,173.86	144.81	26,325.39	8,314.51	1,119.22	138.21	9,295.52	-	17,029.87	11,981.83
	PREVIOUS YEAR	18,383.53	2,034.98	122.16	20,296.34	7,434.01	992.19	111.69	8,314.51	-	11,981.83	10,949.52
4.2 INTANGIBLE ASSETS		55.05	10.38	-	65.43	25.56	5.95	-	31.51	-	33.92	29.49
CURRENT YEAR		55.05	10.38	-	65.43	25.56	5.95	-	31.51	-	33.92	29.49
PREVIOUS YEAR		47.53	7.52	-	55.05	20.50	5.06	-	25.56	-	29.49	27.03
4.3 CAPITAL WORK IN PROGRESS												
CWIP - BUILDING		2,993.00	648.49	3,205.39	436.09	-	-	-	-	-	436.09	2,993.00
CWIP - PLANT & MACHINERY		936.13	1,859.90	2,796.03	-	-	-	-	-	-	-	936.13
CURRENT YEAR		3,929.13	2,508.39	6,001.42	436.09	-	-	-	-	-	436.09	3,929.13
PREVIOUS YEAR		2,154.42	3,616.86	1,842.15	3,929.13	-	-	-	-	-	3,929.13	2,154.42
TOTAL CURRENT YR		24,280.52	8,692.63	6,146.23	26,826.92	8,340.06	1,125.18	138.21	9,327.03	-	17,499.88	15,940.45
PREVIOUS YEAR		20,585.47	5,659.35	1,964.31	24,280.52	7,454.51	997.25	111.69	8,340.06	-	15,940.45	13,130.97

	As at 31st March 2025	As at 31st March 2024
<b>5 NON-CURRENT INVESTMENTS</b>		
<b>Unquoted Non Trade Equity Instruments (At Cost)</b>		
Investments in equity instruments	8.60	8.60
Talbro Sealing Materials Pvt. Ltd. (33000 fully paid up Equity Shares of ₹10/- Each)		
	<u>8.60</u>	<u>8.60</u>
<b>6 TRADE RECEIVABLES</b>		
Unsecured, Considered Good		
Less than 6 months	-	-
6 months to 1 year	-	-
More than 1 Year	7.48	4.87
<b>Total trade receivables</b>	<u>7.48</u>	<u>4.87</u>
<b>7 OTHER FINANCIAL ASSETS</b>		
Security Deposits	534.24	490.22
	<u>534.24</u>	<u>490.22</u>
<b>8 OTHER NON CURRENT ASSETS</b>		
Capital Advances	653.95	280.23
	<u>653.95</u>	<u>280.23</u>
<b>9 INVENTORIES</b>		
(Taken, Valued and Certified by the Management)		
Raw Materials	1,596.94	2,279.01
Work-in-Progress	4,337.90	3,611.81
Finished Goods	-	-
Stores, Spares and Loose Tools	344.30	612.54
Scrap	101.09	71.93
Others(Packing Materials)	141.08	191.08
	<u>6,521.30</u>	<u>6,766.38</u>
<b>10 TRADE RECEIVABLES</b>		
Unsecured, Considered Good		
Less Than 6 months	8,031.00	5,006.35
6 months to 1 year	-	-
1-2 years	-	-
	<u>8,031.00</u>	<u>5,006.35</u>
<b>11 CASH AND CASH EQUIVALENTS</b>		
Cash in hand	1.09	1.76
Balances with banks in current Accounts	1.50	1.86
Fixed Deposit with Bank ( Current Maturity )	17.18	8.95
	<u>19.77</u>	<u>12.57</u>



	As at 31st March 2025	As at 31st March 2024
<b>12 OTHER BANK BALANCES</b>		
In dividend accounts	10.34	9.86
Margin Money	-	-
	<u>10.34</u>	<u>9.86</u>
<b>13 LOANS</b>		
<b>Unsecured, Considered Good</b>		
Loans to Employees	23.39	26.85
	<u>23.39</u>	<u>26.85</u>
<b>14 ASSETS FOR CURRENT TAX (Net)</b>		
Advance Income Tax	581.67	604.81
Provision for Income Tax	560.00	597.00
	<u>21.67</u>	<u>7.81</u>
<b>15 OTHER CURRENT ASSETS</b>		
<b>Unsecured, Considered Good</b>		
Prepaid Expenses	38.56	65.29
Advance to Suppliers	195.73	133.81
Other Advances	41.12	41.01
<b>Balances with Statutory/ Govt. Authorities: -</b>		
GST under Protest	6.88	6.88
Excise Duty Balance	-	50.43
Income Tax Advance	13.73	13.73
Sales Tax Advance	-	14.59
Duty Drawback Receivable	57.17	20.65
	<u>353.18</u>	<u>346.39</u>
<b>16 EQUITY SHARE CAPITAL</b>		
<b>16.1 AUTHORISED SHARE CAPITAL</b>		
51,00,000 (P.Y. 51,00,000) Equity Shares of Rs. 10/- each	510.00	510.00
<b>16.2 ISSUED, SUBSCRIBED AND PAID UP CAPITAL</b>		
50,76,504 (P.Y. 50,76,504) Equity Shares of Rs. 10/- each Fully Paid up	507.65	507.65
<b>Total Issued, Subscribed and fully paid up capital</b>	<u>507.65</u>	<u>507.65</u>
<b>16.3 RECONCILIATION OF THE SHARES AT THE BEGINNING AND THE END OF THE REPORTING PERIOD</b>		
<b>Equity shares</b>		
At the beginning of the year	5,076,504	5,076,504
Changes due to Prior Period Errors	-	-
Restated Balance at the beginning of Current year	5,076,504	5,076,504
Changes during the Current Year	-	-
<b>Outstanding at the end of the year</b>	<u>5,076,504</u>	<u>5,076,504</u>

**16.4 TERMS/ RIGHTS AND RESTRICTIONS ATTACHED TO EQUITY SHARES**

The company has only one class of equity shares having par value of INR 10/- per share. Each holder of equity share is entitled to one vote per share. The company declares and pays dividend in Indian rupees. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting.

In the event of liquidation of the company, the holders of equity shares will be entitled to receive assets of the company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

For the Financial year ended on 31st March 2025, directors have proposed a dividend to Equity Shareholders at 25%, being ₹2.50/- per share.

**16.5 DETAILS OF SHAREHOLDERS HOLDING MORE THAN 5% SHARES IN THE COMPANY**

	<b>As at 31st March 2025</b>		<b>As at 31st March 2024</b>	
	<b>No of Shares</b>	<b>%age</b>	<b>No of Shares</b>	<b>%age</b>
Rajesh Talwar	<b>1010498</b>	<b>19.91%</b>	1010498	19.91%
Gita Talwar	<b>1011754</b>	<b>19.93%</b>	1011754	19.93%
Rakesh Talwar	<b>271252</b>	<b>5.34%</b>	271252	5.34%
Naini Talwar	<b>284411</b>	<b>5.60%</b>	284411	5.60%
Sartaj K Sahni	<b>451004</b>	<b>8.88%</b>	451004	8.88%
Shweta Talwar	<b>379128</b>	<b>7.47%</b>	368424	7.26%
Karan Talwar	<b>394845</b>	<b>7.78%</b>	394845	7.78%
Kartik Talwar	<b>330558</b>	<b>6.51%</b>	330558	6.51%

As per the records of the company, including its register of shareholders / members and other declarations received from the shareholders regarding beneficial interest, the above shareholding represents both legal and beneficial ownership of shares

**16.6(a) Shares held by Promoters at the End of the year**

<b>Name of Promotor</b>	<b>No of Shares</b>	<b>% Share</b>	<b>% Change during the year</b>
Rajesh Talwar	<b>1010498</b>	19.91%	<b>NIL</b>
Gita Talwar	<b>1011754</b>	19.93%	<b>NIL</b>
Shweta Talwar	<b>379128</b>	7.47%	<b>0.21%</b>

**16.6(b) Shares held by Promoters at the End of Previous year**

<b>Name of Promotor</b>	<b>No of Shares</b>	<b>% Share</b>	<b>% Change during the year</b>
Rajesh Talwar	<b>1010498</b>	19.91%	<b>NIL</b>
Gita Talwar	<b>1011754</b>	19.93%	<b>NIL</b>
Shweta Talwar	<b>368424</b>	7.26%	<b>NIL</b>

	As at 31st March 2025	As at 31st March 2024
<b>17 OTHER EQUITY</b>		
17.1 CAPITAL RESERVE	174.87	174.87
17.2 SECURITIES PREMIUM ACCOUNT	179.37	179.37
17.3 REVALUATION RESERVE	7.01	7.31
17.4 GENERAL RESERVE	307.25	307.25
17.5 OTHER RESERVES	76.30	76.30
17.6 RETAINED EARNINGS	14,193.52	12,303.34
	<u>14,938.33</u>	<u>13,048.45</u>
<b>17.1 CAPITAL RESERVE</b>		
As per last balance sheet	174.87	174.87
Add/ less: adjustment during the year	-	-
<b>Closing balance</b>	<u>174.87</u>	<u>174.87</u>
<b>17.2 SECURITIES PREMIUM ACCOUNT</b>		
As per last balance sheet	179.37	179.37
Add: Security premium raised during the year	-	-
Less: Bonus Shares Issued	-	-
<b>Closing balance</b>	<u>179.37</u>	<u>179.37</u>
<b>17.3 REVALUATION RESERVE</b>		
Revaluation Reserve	7.31	7.61
Less: Transferred to Profit & Loss A/c	(0.30)	(0.30)
<b>Closing balance</b>	<u>7.01</u>	<u>7.31</u>
<b>17.4 GENERAL RESERVE</b>		
As per last balance sheet	307.25	307.25
Add/ less: adjustment during the year	-	-
<b>Closing balance</b>	<u>307.25</u>	<u>307.25</u>
<b>17.5 OTHER RESERVES</b>		
<b>Capital Subsidy</b>		
As per last balance sheet	76.30	76.30
Add/less: adjustment during the year	-	-
<b>Closing balance</b>	<u>76.30</u>	<u>76.30</u>
<b>Cash Flow Hedge Reserve</b>		
As per last balance sheet	-	-
Other Comprehensive Income (Net of Taxes)	-	-
<b>Closing balance</b>	<u>-</u>	<u>-</u>
<b>Total Other Reserves</b>	<u>76.30</u>	<u>76.30</u>

	As at 31st March 2025	As at 31st March 2024
<b>17.6 RETAINED EARNINGS</b>		
As per last balance sheet	12,303.34	10,697.65
Profit for the year	2,017.09	1,783.37
Add: Transfer from Other Comprehensive Income	(2.51)	(5.68)
Dividend on equity shares	126.91	177.68
<b>Closing balance</b>	<b>14,191.01</b>	<b>12,297.66</b>
<b>OTHER COMPREHENSIVE INCOME</b>		
Remeasurement of Defined Benefit Obligation (net)	2.51	5.68
Cash Flow Hedge reserves	-	-
<b>Transfer to retained earnings</b>	<b>2.51</b>	<b>5.68</b>
	<b>14,193.52</b>	<b>12,303.34</b>
<b>18 LONG TERM BORROWINGS</b>		
<b>SECURED BORROWINGS</b>		
Term loans	-	-
From banks	3,151.83	2,495.10
From others	-	-
<b>Total secured long term borrowings (I)</b>	<b>3,151.83</b>	<b>2,495.10</b>
<b>UNSECURED BORROWINGS</b>		
Loans and advances from related parties	2,434.11	3,335.72
From others	-	-
<b>Total unsecured long term borrowings (II)</b>	<b>2,434.11</b>	<b>3,335.72</b>
<b>Total Long Term Borrowings (I+II)</b>	<b>5,585.94</b>	<b>5,830.82</b>

**18.1 Requisite particulars in respect of secured long term borrowings are as under:**

	Particulars of loan /security	Terms of Repayment	Balance	As at 31st March 2025	As at 31st March 2024
	TERM LOANS FROM HDFC BANK				
	Secured by exclusive charge on Plot No. 77 and Plot No 80, Sector-68, Faridabad. Further secured by personal guarantees of President and Chief Operating Officer of the company. The rate of Interest is Repo Rate with agreed Spread	Equated monthly Instalments beginning from the month of disbursement.	Closing Balance	1,888.56	2,110.76
			Current Maturity	644.89	509.62
			Non-Current Maturity	1,243.67	1,601.14
	TERM LOANS FROM YES BANK				
	Secured by exclusive charge on Plot no. 76, Sector-6, Faridabad. Further secured by personal guarantees of President and Chief Operating Officer of the company and NCGTC to the extent of loans advanced under GECL 2.0. Rate of interest is based on Repo Rate with Agreed Spread	Equated monthly Installments beginning from the month of disbursement.	Closing Balance	781.94	1,159.83
			Current Maturity	361.72	377.89
			Non-Current Maturity	420.22	781.94

	Particulars of loan /security	Terms of Repayment	Balance	As at 31st March 2025	As at 31st March 2024
	TERM LOANS FROM HSBC BANK				
	Secured By Exclusive Charge on Plot no 27, Sector 4, Faridabad. Further secured by personal guarantees of President and Chief Operating Officer of the company. Rate of Interest is based on Tbill rate with Agreed Spread	Equated monthly Instalments beginning from the month of disbursement.	Closing Balance	1,828.74	-
			Current Maturity	418.89	-
			Non-Current Maturity	1,409.85	-
	VEHICLE LOANS FROM BANKS				
	Secured against Hypothecation of Vehicles. The rate of Interest is as agreed between lender and the Company	Equated monthly Installments beginning from the month of disbursement.	Closing Balance	143.38	194.35
			Current Maturity	65.29	82.33
			Non-Current Maturity	78.09	112.02

		As at 31st March 2025	As at 31st March 2024
<b>19</b>	<b>LONG TERM PROVISION</b>		
	Annual Leave Payable	<b>78.36</b>	68.14
	<b>Total Long Term Provision</b>	<b>78.36</b>	68.14
<b>20</b>	<b>DEFERRED TAX LIABILITIES</b>		
	Fixed Assets	<b>467.17</b>	325.64
	<b>Deferred Tax Liability (Net)</b>	<b>467.17</b>	325.64
<b>21</b>	<b>SHORT TERM BORROWINGS, SECURED</b>		
a)	<b>Working Capital Loans From Banks*</b>		
	HDFC Bank Ltd	<b>343.45</b>	789.82
	Yes Bank Ltd	<b>2,943.05</b>	1,372.92
	DBS Bank Ltd	<b>440.92</b>	1,370.78
	HSBC Bank Ltd	<b>1,404.62</b>	919.06
	Short Term Borrowings from Others	<b>1,000.00</b>	-
b)	<b>Current Maturities of Long Term Debt</b>	<b>1,490.79</b>	969.83
	<b>Total Short Term Borrowings</b>	<b>7,622.84</b>	5,422.41

The Working Capital facilities from banks are secured by way of hypothecation of stock in trade and book debts and further by way of second charge on immovable properties of the company. The facilities are further secured by personal Guarantees of President and COO of the Company

**22 TRADE PAYABLES**
**Dues to MSME \***

Less than 1 year	<b>299.65</b>	118.72
1-2 years	-	-
2-3 years	-	-
More than 3 years	-	-

	As at 31st March 2025	As at 31st March 2024
<b>Dues of other than MSME</b>		
Less than 1 year	1,843.57	1,722.53
1-2 years	-	-
2-3 years	-	-
More than 3 years	-	-
<b>Total Trade Payables</b>	<b>2,143.22</b>	<b>1,841.25</b>
* The above information as required to be disclosed under Micro, Small and Medium Enterprises Development Act, 2006 has been determined to the extent such parties have been identified on the basis of information provided by the parties to the Company.		
<b>23 OTHER FINANCIAL LIABILITIES</b>		
Interest accrued and due on Borrowings	-	-
Interest accrued but not due on borrowings	9.19	1.00
Unpaid Dividends	10.34	9.86
Creditors for Expenses	1,359.28	1,016.38
Creditors for Capital Expenditure	182.69	112.37
Other Liabilities:-		
Accrued Salary & Benefits	105.37	87.59
Security Job Contractors	34.56	31.81
Other payables	247.13	164.28
	<b>1,948.57</b>	<b>1,423.29</b>
<b>24 OTHER CURRENT LIABILITIES</b>		
Advance from Customers	31.79	13.92
Statutory Dues payable	43.30	40.20
GST payable	225.47	290.68
TDS payable	55.73	54.64
	<b>356.27</b>	<b>399.44</b>
<b>25 PROVISIONS</b>		
Provision for Employee Benefits	36.44	33.51
	<b>36.44</b>	<b>33.51</b>
<b>26 REVENUE FROM OPERATIONS</b>		
<b>SALE OF PRODUCTS</b>		
Domestic Sales	35,327.88	33,693.11
Export Sales	7,697.80	5,614.05
	<b>43,025.67</b>	<b>39,307.17</b>
<b>OTHER OPERATING REVENUES</b>		
Other operating revenues	1,583.21	1,695.59
<b>Total Revenue From Operations</b>	<b>44,608.89</b>	<b>41,002.76</b>
<b>27 OTHER INCOME</b>		
Interest Income	12.07	0.52
Foreign Exchange Fluctuation	31.08	61.05
<b>Total Other Income</b>	<b>43.15</b>	<b>61.57</b>

	As at 31st March 2025	As at 31st March 2024
<b>28 COST OF RAW MATERIAL CONSUMED</b>		
Opening Stock	2,279.01	2,688.61
Purchases	23,234.86	22,091.66
Cartage Inward	10.88	8.33
	<u>25,524.75</u>	<u>24,788.60</u>
Closing Stock	(1,596.94)	(2,279.01)
<b>Total Cost of Raw Material Consumed</b>	<u><u>23,927.81</u></u>	<u><u>22,509.58</u></u>
<b>29 CHANGES IN INVENTORIES OF FINISHED GOOD, W.I.P. AND STOCK IN TRADE</b>		
<b>CLOSING STOCK</b>		
Finished Goods	-	-
Work-in-progress	4,337.90	3,611.81
Scrap	101.09	71.93
	<u>4,438.98</u>	<u>3,683.74</u>
<b>OPENING STOCK</b>		
Finished Goods	-	-
Work-in-progress	3,611.81	3,124.57
Scrap	71.93	132.69
	<u>3,683.74</u>	<u>3,257.26</u>
<b>(Increase) / Decrease In Stock</b>	<u><u>(755.24)</u></u>	<u><u>(426.49)</u></u>
<b>30 EMPLOYEE BENEFITS EXPENSE</b>		
Salaries and Wages	3,058.90	2,610.74
Contribution to Provident and other Funds	100.49	89.23
Director's Remuneration	27.75	28.02
Gratuity	18.55	16.12
Staff Welfare Expenses	420.03	328.85
<b>Total Employee Benefits Expense</b>	<u><u>3,625.73</u></u>	<u><u>3,072.97</u></u>
<b>31 FINANCE COST</b>		
Interest Expense	863.54	616.03
Other Borrowing Cost	312.84	342.45
<b>Total Finance Cost</b>	<u><u>1,176.37</u></u>	<u><u>958.48</u></u>
<b>32 DEPRECIATION AND AMORTISATION</b>		
Depreciation on Tangible Assets	1,125.18	997.25
Amount transferred from Revaluation Reserve	(0.30)	(0.30)
<b>Total Depreciation and Amortisation</b>	<u><u>1,124.88</u></u>	<u><u>996.95</u></u>
<b>33 OTHER EXPENSES</b>		
<b>MANUFACTURING EXPENSE</b>		
Stores, Spares and Tools Consumed	3,537.24	3,625.38
Power & Fuel	3,602.31	3,138.19
Processing Charges	880.76	839.81
Repairs & Maintenance :		
Buildings	81.04	81.35
Plant & Machinery	936.05	738.78
Other	170.12	140.10
<b>Total Manufacturing Expense ( I )</b>	<u><u>9,207.53</u></u>	<u><u>8,563.61</u></u>



	As at 31st March 2025	As at 31st March 2024
<b>ADMINISTRATIVE EXPENSES</b>		
Rent, Rates and Taxes	295.10	205.72
Fine and penalties	-	-
Insurance	38.81	32.70
Travelling Expenses	66.05	63.36
Commission on Sale	67.59	31.45
Packing Expenses	1,034.37	751.61
Advertisement & Sales Promotion	17.90	10.89
Printing & Stationary	18.77	11.40
Postage & Telegram	2.34	3.11
Telephone Expenses	13.22	9.28
Legal & Professional Charges	149.84	122.01
Membership & Subscription	0.86	0.83
Charity & Donation	0.20	0.46
Corporate Social Responsibility Expense	60.90	54.08
Security Services	171.73	153.32
Miscellaneous Expenses	29.41	(1.49)
Loss on Sale of Fixed Assets ( Net )	(17.96)	(10.18)
Conveyance Expenses	6.47	5.53
Vehicles Running & Maintenance	27.65	23.25
Freight Outward	1,635.65	1,505.47
Auditors Remuneration:-		
Audit Fees	5.00	5.00
Director's Sitting Fee	0.60	0.40
<b>Total Administrative Expense ( II )</b>	<b>3,624.48</b>	<b>2,978.19</b>
<b>Total Other Expenses ( I+II )</b>	<b>12,832.01</b>	<b>11,541.79</b>
<b>34 CORPORATE SOCIAL RESPONSIBILITY ACTIVITIES</b>		
a) <b>Gross amount required to be spent during the year</b>	<b>60.43</b>	<b>54.08</b>
Amount unspent for Previous financial year	-	-
<b>Total Amount to be spent on CSR for the year</b>	<b>60.43</b>	<b>54.08</b>
b) Amount spent during the year on		
i) Construction/ acquisition of any asset	<b>NIL</b>	<b>NIL</b>
ii) On purposes other than i) above	<b>60.90</b>	<b>54.08</b>
c) <b>Nature of CSR Activities</b>	Education and Promoting Education, Health Care, Orphanage/Old Age Home and Animal Welfare	

**35 SEGMENT REPORTING**

The entire operations of the company relates to only one operating Segment, VIZ. Automobile Components. Hence, as per Ind AS-108 issued by ICAI, there is no reportable Segment

	As at 31st March 2025	As at 31st March 2024
<b>36 FOREIGN CURRENCY TRANSACTIONS:</b>		
<b>I. CIF Value of Imports:</b>		
a) Plant & Machinery	-	-
<b>II. Expenditure in Foreign currency</b>		
a) Commission on Export Sales	67.59	49.21
b) Foreign Travel (Foreign Exchange Utilized)	19.68	10.86
c) Repair & Maint. ( Plant & Mach. )	-	-
d) Fixed Assets	335.31	158.21
e) Component RAS	179.74	0.82
<b>III. Earnings in Foreign Exchange</b>		
Value of Export on F.O.B. basis	7,284.21	5,622.34
<b>IV. Dividend paid in Foreign Currency</b>	-	0.01
Details of amount remitted during the year in foreign currency on account of dividend	0.01	0.01
<b>37 EARNING PER SHARE</b>		
Earning per Share computed in accordance with Accounting Standard (Ind AS-33)		
<b>a ) Numerator</b>		
Net Profit After Taxation as per Statement of Profit and Loss (Before Exceptional Items)	2,019.61	1,789.05
Net Profit After Taxation as per Statement of Profit and Loss (After Exceptional Items)	2,019.61	1,789.05
<b>b ) Denominator</b>		
No. of Shares at the beginning of the year	5,076,504	5,076,504
Total Equity shares outstanding at the end of the year	5,076,504	5,076,504
Weighted Average no of Equity shares for the year	5,076,504	5,076,504
Weighted Average of Diluted Equity shares for the year	5,076,504	5,076,504
<b>c ) Face value per Share (₹)</b>	10	10
<b>d ) Earning Per Share</b>		
Basic and Diluted (before Exceptional Items)	39.78	35.24
Basic and Diluted (After Exceptional Items)	39.78	35.24
<b>38 ASSETS TAKEN ON OPERATING LEASE AS PER IND AS-17</b>		
(a) The Company has during the year taken assets on non-cancellable operating lease.		
Minimum lease payments for Company charged to Profit & Loss account during the year is ₹172.56 Lakhs		
(b) Future commitments in respect of minimum lease payments payable in respect of aforesaid lease entered by the company are as follows:		

Particulars	As at 31st March 2025	As at 31st March 2024
Not later than one year	247.43	164.65
Later than one year and not later than five years	1,119.07	703.57
Later than five years	-	-

**39 CONTINGENT LIABILITIES AND COMMITMENTS**
**CONTINGENT LIABILITIES**

a)	Guarantees	8.00	8.00
b)	Bills discounted from Kotak Mahindra Bank Ltd with recourse, not due for payment	863.30	988.89
c)	Estimated amount of contracts remaining to be executed on capital account and not provided		
	Total value of Contracts	2,708.15	808.03
	Contracts Remaining to be executed	1,954.03	559.82

**40 LICENSED AND INSTALLED CAPACITY**
**Licensed Capacity**

Installed Capacity Per Annum ( As certified by the Management and relied upon by the Auditors being a technical matter)

**Actual Production**

Axles Shafts (Nos)	Axles Shafts (Nos)
N.A.	N.A.
2,820,000	2,700,000
2,557,038	2,449,613

**41 TURNOVER, PURCHASE, OPENING AND CLOSING STOCK OF GOODS, CONSUMPTION ETC.**

CONSUMPTION ANALYSIS				
RAW MATERIAL AND COMPONENTS:-	For The Year Ended 31st March, 2025		For The Year Ended 31st March, 2024	
	Quantity	Value	Quantity	Value
Metallic Rods	34469608	23,927.81	31456004	22,509.58
Indigenous	100%	23,927.81	100%	22,509.58
<b>Total</b>	<b>100%</b>	<b>23,927.81</b>	<b>100%</b>	<b>22,509.58</b>

**COMPOSITIONS OF STORES , SPARES AND TOOLS CONSUMED**

Indigenous	100%	3,537.24	100%	3,625.38
<b>Total</b>	<b>100%</b>	<b>3,537.24</b>	<b>100%</b>	<b>3,625.38</b>

TURNOVER	For The Year Ended 31st March, 2025		For The Year Ended 31st March, 2024	
Finished Goods:	Quantity	Value	Quantity	Value
Axle Shafts (Nos.)	2557038	43,025.67	2449613	39,307.17
Scrap and Others (Kgs.)	4487870	1,299.62	4667480	1,480.48
<b>Total</b>		<b>44,325.29</b>		<b>40,787.65</b>

<b>STOCK OF GOODS</b>				
<b>Opening Stock:</b>				
Axle Shafts (Nos.)	-	-	-	-
<b>Closing Stock:</b>				
Axle Shafts (Nos.)	-	-	-	-

## 42 LEAVE ENCASHMENT

Following Basis were adopted for the computation of the said liabilities

- Mortality Table: LIC 1994-96 Ultimate
- Suitable adjustment in respect of withdrawals and other Restrictive provisions.
- Future (expected) payment based on terminals salary.

Determined by assuming salary rise of 6% per annum have been discounted by assuming the imputed rate of interest of 8 % per annum	Numbers Of Employees	Actuarial Value of Leave Encashment	Numbers Of Employees	Actuarial Value of Leave Encashment
	31.03.2025		31.03.2024	
	238	78.36	223	68.14

## 43.2 GRATUITY

Assumptions

Discount Rate

Salary Escalation

**6.93%**

7.23%

**6.00%**

6.00%

## EMPLOYEE BENEFITS

### Defined Contribution Plans: -

The Company has recognised INR 18.55 lakhs as expenses in the Statement of Profit and loss account for the year, (P.Y. INR 16.11 Lakhs)

### Defined Benefit Plans: -

The Company has a defined benefit gratuity plan. Every employee who has completed five years or more of service gets a gratuity on departure at 15 days salary (last drawn salary) for each completed year of service.

The scheme is funded.

The following tables summarize the components of net benefit expense recognized in the Statement of Profit & Loss, the funded Status and amounts recognized in the balance sheet for the respective plans (As per Actuarial Valuation as on 31<sup>st</sup> march 2025)

**Plan Liability**

The actuarial value of gratuity liability calculated on the above assumptions works out as under.

	<b>Date Ending</b>	<b>31.03.2025</b>	<b>31.03.2024</b>
	<b>Present value of obligation as at the end of the period</b>	<b>204.36</b>	<b>178.97</b>
	<b>Service Cost</b>	<b>3/31/2025</b>	<b>3/31/2024</b>
a)	Current Service Cost	<b>16.32</b>	12.93
b)	Past Service Cost including curtailment Gains/Losses	-	-
c)	Gains or Losses on Non routine settlements	-	-
d)	Total Service Cost	<b>16.32</b>	12.93

	<b>Net Interest Cost</b>	<b>31.03.2025</b>	<b>31.03.2024</b>
a)	Interest Cost on Defined Benefit Obligation	<b>12.94</b>	13.13
b)	Interest Income on Plan Assets	<b>15.98</b>	15.36
c)	Net Interest Cost (Income)	<b>(3.04)</b>	(2.23)

	<b>Change in Benefit Obligation</b>	<b>31.03.2025</b>	<b>31.03.2024</b>
a)	Present value of obligation as at the beginning of the period	<b>178.97</b>	177.92
b)	Acquisition adjustment	-	-
c)	Interest Cost	<b>12.94</b>	13.13
d)	Service Cost	<b>16.32</b>	12.93
e)	Past Service Cost including curtailment Gains/Losses	-	-
f)	Benefits Paid	-	(17.53)
g)	Total Actuarial (Gain)/Loss on Obligation	<b>(3.87)</b>	(7.48)
h)	Present value of obligation as at the End of the period	<b>204.36</b>	178.97

	<b>Bifurcation of Actuarial Gain/Loss on Obligation</b>	<b>31.03.2025</b>	<b>31.03.2024</b>
a)	Actuarial (Gain)/Loss on arising from Change in Demographic Assumption	-	-
b)	Actuarial (Gain)/Loss on arising from Change in Financial Assumption	<b>4.64</b>	2.00
c)	Actuarial (Gain)/Loss on arising from Experience Adjustment	<b>(8.50)</b>	(9.48)

	<b>Actuarial Gain/Loss on Plan Asset</b>	<b>31.03.2025</b>	<b>31.03.2024</b>
a)	Expected Interest Income	<b>15.98</b>	15.36
b)	Actual Income on Plan Asset	<b>15.47</b>	15.48
c)	Actuarial gain /(loss) for the year on Asset	<b>(0.51)</b>	0.11

	<b>Balance Sheet and related analysis</b>	<b>31.03.2025</b>	<b>31.03.2024</b>
a)	Present Value of the obligation at end	<b>204.36</b>	178.97
b)	Fair value of plan assets	<b>236.44</b>	220.97
c)	Unfunded Liability/provision in Balance Sheet	<b>32.09</b>	42.01

	<b>The amounts recognized in the income statement</b>	<b>31.03.2025</b>	<b>31.03.2024</b>
a)	Total Service Cost	<b>16.32</b>	-
b)	Net Interest Cost	<b>(3.04)</b>	(2.23)
c)	Expense recognized in the Income Statement	<b>13.28</b>	10.70

	<b>Other Comprehensive Income (OCI)</b>	<b>31.03.2025</b>		<b>31.03.2024</b>
a)	Net cumulative unrecognized actuarial gain/(loss) opening	-		-
b)	Actuarial gain / (loss) for the year on PBO	<b>3.87</b>		7.48
c)	Actuarial gain /(loss) for the year on Asset	<b>(0.51)</b>		0.11
d)	Unrecognized actuarial gain/(loss) for the year	<b>3.36</b>		7.59

	<b>Change in plan assets</b>	<b>31.03.2025</b>		<b>31.03.2024</b>
a)	Fair value of plan assets at the beginning of the period	<b>220.97</b>		208.16
b)	Actual return on plan assets	<b>15.47</b>		16.00
c)	Employer contribution	-		(0.52)
d)	Employer contribution	-		14.86
e)	Benefits paid	-		(17.53)
f)	Fair value of plan assets at the end of the period	<b>236.44</b>		220.97

	<b>Major categories of plan assets (as %age of total plan assets)</b>	<b>31.03.2025</b>		<b>31.03.2024</b>
a)	Government of India Securities	-		-
b)	State Government securities	-		-
c)	High Quality Corporate Bonds	-		-
d)	Equity Shares of listed companies	-		-
e)	Property	-		-
f)	Funds Managed by Insurer	100%		100%
g)	Bank Balance	-		-
	<b>Total</b>	<b>100%</b>		<b>100%</b>

	<b>Change in Net Defined Benefit Obligation</b>	<b>31.03.2025</b>		<b>31.03.2024</b>
a)	Net defined benefit liability at the start of the period	<b>(42.01)</b>		(30.25)
b)	Acquisition adjustment	-		-
c)	Total Service Cost	<b>16.32</b>		12.93
d)	Net Interest cost (Income)	(3.04)		(2.23)
e)	Re-measurements	(3.36)		(7.59)
f)	Contribution paid to the Fund	-		(14.86)
g)	Benefit paid directly by the enterprise	-		-
h)	Net defined benefit liability at the end of the period	<b>(32.09)</b>		(42.01)

	<b>Bifurcation of PBO at the end of year in current and non current.</b>	<b>31.03.2025</b>		<b>31.03.2024</b>
a)	Current liability (Amount due within one year)	<b>45.05</b>		44.75
b)	Non-Current liability (Amount due over one year)	<b>159.31</b>		134.21
	<b>Total PBO at the end of year</b>	<b>204.36</b>		<b>178.97</b>

	<b>Expected contribution for the next Annual reporting period.</b>	<b>31.03.2025</b>		<b>31.03.2024</b>
a)	Service Cost	<b>20.82</b>		16.85
b)	Net Interest Cost	<b>(2.22)</b>		(3.04)
c)	Expected Expense for the next annual reporting period	<b>18.60</b>		13.81



Sensitivity Analysis of the defined benefit obligation.			
a)	Impact of the change in discount rate		
	Present Value of Obligation at the end of the period	<b>204.36</b>	178.97
a)	Impact due to increase of 0.50%	<b>(7.77)</b>	(6.57)
b)	Impact due to decrease of 0.50 %	<b>8.38</b>	7.09

a)	Impact of the change in salary increase		
	Present Value of Obligation at the end of the period	<b>204.36</b>	178.97
a)	Impact due to increase of 0.50%	<b>7.50</b>	6.27
b)	Impact due to decrease of 0.50 %	<b>(7.01)</b>	(5.87)

**44 RELATED PARTY DISCLOSURE AS PER (IND AS-24) ISSUED BY ICAI:-**

In accordance with the requirements of Ind AS 24, names of the related party where control exists/able to exercise significant influence along with aggregate Transactions and year end balances are given below:

**KEY MANAGERIAL PERSONNEL AND THEIR RELATIVES**

Mr. Rajesh Talwar	President
Mr. Tarun Talwar	C.O.O.
Mr. Vijay Kumar Sharma	Director
Mr. Sanjay Sharma	Director up to 01.11.2023
Mr. Ankush Jindal	Executive Director
Mr. Anuj Gupta	Company Secretary upto 14.08.2024
Mr. Divam Mittal	Company Secretary From 11.11.2024
Mr. Kanwar Pal Pawar	CFO upto 07.11.2024
Mr. Manoj Chouhan	CFO from 11.11.2024
Mr. Tarun Talwar (HUF)	HUF of Mr. Tarun Talwar
Ms. Gita Talwar	Mother of Mr. Tarun Talwar
Ms. Sameena Talwar	Sister of Mr. Tarun Talwar
Ms. Shweta Talwar	Wife of Mr. Tarun Talwar
Mr. Rakesh Talwar	Member of Promotor Group
M/s Rakesh Talwar HUF	Member of Promotor Group
Mr. Karan Talwar	Member of Promotor Group
Mr. Kartik Talwar	Member of Promotor Group
Mrs. Naini Talwar	Member of Promotor Group

**Transactions with Key Managerial personnel and their relatives**

Nature	Aggregate Transactions		Receivables / (Payables)	
	31.03.2025	31.03.2024	31.03.2025	31.03.2024
Short Term Employee Benefits	<b>338.05</b>	279.43	<b>(13.28)</b>	(11.96)
Dividend Paid	<b>92.12</b>	128.60	-	-
Interest paid	<b>276.33</b>	276.63	-	-
Loans Received	<b>627.00</b>	1051.75	<b>(2,434.73)</b>	(3,325.34)
Loans Repaid	<b>1517.61</b>	150.63	-	-

**46 ADDITIONAL REGULATORY INFORMATION**

- i) Title Deeds of immovable properties not held in the name of Company : NIL  
 ii) Loans and Advances to Promoters, Directors KMPs or related parties : NIL

iii) CWIP Aging Schedule					
CWIP	Amount in CWIP for a period of				Total
	Less than 1 year	1-2 years	2-3 years	3 Yrs above	
Building Under Construction	290.03	137.31	8.74	NIL	<b>436.08</b>
Plant & Machinery under Installation	NIL	NIL	NIL	NIL	<b>0.00</b>
	<b>290.03</b>	<b>137.31</b>	<b>8.74</b>	<b>0.00</b>	<b>436.08</b>

The Company has borrowings from Banks and Financial Institutions on the basis of security of Current Assets.

- iv) The Statement of current assets filed by the Company with Banks and Financial Institutions are in agreement with books of accounts.

v)	Financial ratios	31.03.2025		31.03.2024		% age Change
a)	Current Ratio	<b>3.34</b>		3.29		1.44%
b)	Debt Equity Ratio	<b>0.46</b>		0.50		-8.67%
c)	Debt Service Coverage Ratio	<b>2.61</b>		3.47		-24.76%
d)	Return on Equity Ratio	<b>0.13</b>		0.13		-0.73%
e)	Inventory Turnover Ratio	<b>6.84</b>		6.06		12.88%
f)	Trade Receivables Turnover Ratio	<b>6.84</b>		7.20		-4.96%
g)	Trade Payables Turnover Ratio	<b>19.02</b>		20.47		-7.11%
h)	Net Capital Turnover Ratio	<b>2.89</b>		3.02		-4.52%
i)	Net Profit Ratio	<b>6.09%</b>		5.87%		3.77%
j)	Return on Capital Employed	<b>25.23%</b>		24.86%		1.50%
k)	Return on Investment	-		-		-

**Items included in Numerator and Denominator for computing ratios explained as follows:**

- |                                     |  |
|-------------------------------------|--|
| a) Current Ratio                    | Current Assets over Current Liabilities                                    |
| b) Debt Equity Ratio                | Debt Over Total Shareholders Equity  |
| c) Debt Service Coverage Ratio      | Earnings before Interest and Tax over current Maturities of Long Term Debt |
| d) Return on Equity Ratio           | Profit after Tax over Shareholders Equity                                  |
| e) Inventory Turnover Ratio         | Revenue from operations over average Inventory                             |
| f) Trade Receivables Turnover Ratio | Revenue from operations over average trade receivables                     |
| g) Trade Payables Turnover Ratio    | Cost of Goods Sold over Average Trade payables                             |
| h) Net Capital Turnover Ratio       | Revenue from operations over equity  |
| i) Net Profit Ratio                 | Net profit over Total Income   |

- |                               |   |
|-------------------------------|---|
| j) Return on Capital Employed | Profit before interest and Tax over average capital employed                                      |
| k) Return on Investment       | Interest income, net gain on sale of investments and net fair value gain over average investments |

**Explanation for Variance Exceeding 25%**

There is no variation exceeding 25% in respect of ratios above requiring explanation

- 46 In the opinion of the management, the value on realization of current assets, loans & advances in the ordinary course of business would not be less than the amount at which they are stated in the Balance Sheet and provisions for all known liabilities has been made.
- 47 Previous year figures have been regrouped/ reclassified wherever found necessary to correspond with the current year classification
- 48 All amounts in the financial statements are rounded off to Lakhs with two digits, except as otherwise stated.
- 49 Current year figures are shown in bold prints

As per our report of even date  
For **RAKESH RAJ & ASSOCIATES**  
Chartered Accountants  
FRN: 005145N

Sd/-  
(Abhishek Kumar)  
Partner

Membership No. 519429  
Date: 20.05.2025  
Place: Faridabad  
UDIN: 25519429BMJKTY5570

For and on behalf of the Board of Directors of  
**TALBROS ENGINEERING LIMITED**

Sd/-  
**Vijay Kumar Sharma**  
Executive Director  
DIN: 06394784

Sd/-  
**Divam Mittal**  
Company Secretary  
M.No. : A74699

Sd/-  
**Ankush Jindal**  
Executive Director  
DIN: 03634690

Sd/-  
**Manoj Kumar Chauhan**  
Chief Financial Officer

[illegible]





**TALBROS ENGINEERING LIMITED**

**CIN No.: L74210HR1986PLC033018**

**Regd. Office:** Plot No. 74-75-76, Sector 6, Faridabad, Haryana – 121 006

Phone : 0129-4284300, Fax : 0129-4061541

Email: [cs@talbrosaxles.com](mailto:cs@talbrosaxles.com), Website: [www.talbrosaxles.com](http://www.talbrosaxles.com)