

## **TALBROS ENGINEERING LIMITED**

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### **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

**(LATEST AMENDED ON FEBRUARY 06, 2026)**

#### **1. INTRODUCTION**

Corporate Social Responsibility (“CSR”) has significantly evolved during the last few years. By exhibiting socially, environmentally and ethically responsible behavior in governance of its operations, the business can generate value and long-term sustainability for itself while making positive contributions to the betterment of the society. It is recognized the world over that integrating social, environmental and ethical responsibilities into the governance of businesses ensures their long-term success, competitiveness and sustainability.

Talbros Engineering Limited (hereinafter referred to as “TEL” or the Company) is committed to high social, ethical and environmental standards. Our company has also established a Talbros Charitable Trust in early 80's so as to ensure help to the needy and poor people. Every year the trust donates generously to the needy people.

The purpose of this Corporate Social Responsibility Policy (“CSR Policy”) is to formulate a statement containing the approach and directions given by the Board of the Company, taking into account the recommendations of its CSR Committee, and includes guiding principles for selection, implementation and monitoring of activities as well as formulation of the annual action plan.

#### **2. APPLICABILITY**

Section 135 of the Companies Act, 2013 and rules made thereunder, as amended from time to time, provides the broad legal framework of Corporate Social Responsibility and requires:

- i. Every company having net worth of rupees five hundred crore or more or turnover of rupees one thousand crore or more or a net profit of rupees five crore or more during the immediately preceding financial year ('eligible company') shall constitute a Corporate Social Responsibility (CSR) Committee of the Board consisting of three or more directors out of which at least one director shall be an Independent Director.

- ii. Eligible Company to ensure spending every year at least 2% of its average net profit made during the three immediately preceding financial years and that administrative overhead, if any, shall not exceed five percent of total CSR expenditure of the Company for the financial year.

### **3. OBJECTIVES**

TEL aims at providing generational improvements resulting in large scale societal impact.

#### **The objectives of the CSR Policy are to -**

- (i) Demonstrate commitment to the common good through responsible business practices and good governance;
- (ii) Set high standards of quality in the delivery of services in the social sector by creating robust processes and replicable models;
- (iii) To develop and implement a long-term vision and strategy for TEL CSR initiatives including formulating, relevant potential CSR activities, their timely and expeditious implementation and establishing an overview mechanism of the activities undertaken / to be undertaken, in synchronization with the various eligible activities prescribed under Schedule VII of the Act.

### **4. GUIDING PRINCIPLES**

#### **4.1 CSR ACTIVITIES:**

- a) The following is the list of CSR activities which the Company on selective basis plans to undertake in the phased manner as project or one-time activities pursuant to Schedule VII of the Companies Act, 2013:
  - (i) eradicating hunger, poverty and malnutrition, promoting health care including preventive health care' and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
  - (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
  - (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.

- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- (vii) training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports;
- (viii) contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and  
 (b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).
- (x) rural development projects.
- (xi) slum area development.  
 Explanation. - For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.
- (xii) disaster management, including relief, rehabilitation and reconstruction activities.

- (xiii) Any other CSR activities as may be notified from time to time.
- b) The activities mentioned above are to be interpreted liberally so as to capture the essence of the same. The initiatives by the Company in the above fields will include contribution to various projects and programs undertaken in these areas.
- c) The Company shall give preference to local area and areas around the Company where it operates for spending the amount earmarked for CSR.
- d) The activities which are for the benefit of the employees of the Company or their family members shall not be considered as CSR activity. CSR activities shall also not include the activities undertaken in pursuance of normal course of business of the Company.
- e) The Board of Directors of the Company may decide to undertake CSR activities as recommended by the CSR Committee by itself or through a registered trust(s) or registered society(ies) or a Section 8 company(ies) or such other entity(ies) as may be eligible for undertaking CSR activities, pursuant to Section 135 of the Companies Act, 2013 and rules made thereunder.

#### **4.2 ROLE OF BOARD OF DIRECTORS**

The Board of Directors of the Company shall be responsible/ authorized for:

- a) Approving the CSR policy after taking into account the recommendations of the CSR Committee.
- b) Ensuring that in each financial year the Company spends at least 2% of the average net profit made during the three immediately preceding financial years and that administrative overhead, if any, shall not exceed five percent of total CSR expenditure of the Company for the financial year.
- c) Considering and approving the annual action plan recommended by the CSR Committee and may alter such plan at any time during the financial year, based on the reasonable justification to that effect.
- d) Ensuring that the funds so disbursed have been utilized for the purposes and in manner as approved by it.
- e) Monitoring the implementation of the ongoing projects with reference to the approved timeliness and year-wise allocation and may make modification, if any, required for the smooth implementation of the project within overall permissible time period.

- f) Disclosure in the Boards' Report, such particulars as mentioned in the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time.
- g) Disclosure of the composition of the CSR Committee, CSR Policy and the approved projects on the Company's website.
- h) Changing duration of project(s) which was initially not approved as multiyear (ongoing) project(s) and whose duration has been extended beyond one year on reasonable justification.

#### **4.3 CORPORATE SOCIAL RESPONSIBILITY COMMITTEE**

The Corporate Social Responsibility (CSR) Committee of the Board constituted by the Board of Directors as per the provisions of Section 135 of the Companies Act, 2013 shall:

- a) formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act 2013;
- b) formulate and recommend to Board, an annual action plan or alterations therein, in pursuance of this Policy, which shall include the following namely:
  - i. the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
  - ii. the manner of execution of above said projects or programmes;
  - iii. the modalities of utilization of funds and implementation schedules for the projects or programmes;
  - iv. monitoring and reporting mechanism for the projects or programmes and
  - v. details of need and impact assessment, if any, for the projects undertaken by the Company.
- c) monitor the Corporate Social Responsibility Policy of the Company from time to time;
- d) decide on any other matter/thing as may be considered expedient in furtherance of and to comply with the CSR Policy of the Company.

#### **4.4 MONITORING & PARTNERSHIP**

To ensure effective implementation of the CSR activities/programs/projects undertaken, a monitoring mechanism will be put in place. If pursuant to Section 135 of the Companies Act, 2013 the average

CSR obligation is ten crore or more in the three immediately preceding financial years, then Company shall undertake impact assessment, through an independent agency, for their CSR projects having outlays of one crore rupees or more and which have been completed not less than one year before undertaking the impact study.

In respect of the contributions made to a trust/society/Section 8 company(ies)/ any other eligible entity(ies) for the CSR activities, the Company shall ensure that such trust/society/Section 8 company(ies) / any other eligible entity(ies), are eligible to undertake CSR activities as per the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time and shall obtain commitment from the trust/society/Section 8 company(ies)/ any other eligible entity(ies) that it shall utilise its funds solely for the activities/programs/projects identified and approved by the CSR Committee and Board of Directors of the Company. The Company shall have the right to ask the said trust/society/Section 8 company(ies)/ any other eligible entity(ies) to provide requisite details to show that the contribution made by the Company have been spent on the earmarked activities/ programs/ projects.

The Annual Report on CSR activities for every financial year as may be applicable will be included in the Boards' Report as prescribed in Section 135 of the Companies Act, 2013 and the Rules made thereunder. A copy of the Policy will also be placed on the Company's website.

#### **4.5 SURPLUS OF CSR PROJECTS OR/ AND EXCESS SPENDS**

The surplus, if any, arising out of the CSR projects or programs or activities shall not form a part of the business profit of the Company and will be:

- a) ploughed back into the CSR activities; or
- b) transferred to the Unspent CSR Account and shall be spent in pursuance of CSR Policy and annual action plan or surplus amount, if any, shall be transferred to a fund as may be specified from time to time under Section 135 or rules/notification/order/circular made thereunder.

Where the Company spends an amount in excess of requirement as per Section 135 of the Companies Act, 2013, then such excess amount may be set-off against the requirement to spend as per above said section up to such period and subject to such conditions as specified by the Act and the Rules made thereunder from time to time.

#### **4.6 UNSPENT CSR EXPENDITURE**

Subject to provisions of Section 135 of the Companies Act, 2013 read with rules, circulars, notification, order issued thereunder time to time:

- a. If unspent CSR expenditure is related to any ongoing project, CSR expenditure amount remaining unspent, such unspent amount is to be transferred by the Company within a period of thirty days from the end of the financial year to a special account to be opened by the company in that behalf for that financial year in any scheduled bank to be called the **'Unspent Corporate Social Responsibility Account'** and such unspent amount shall be spent by the company within a period of three financial years from the date of such transfer, failing which, the company shall transfer the same to a Fund specified in Schedule VII, within a period of thirty days from the date of completion of the third financial year;
- b. If CSR expenditure amount (other than related to ongoing project) remaining unspent, such amount be transferred to a specified fund within six months from the expiry of the Financial Year.

#### **4.7 IMPACT ASSESSMENT**

The Board of the Company shall ensure that impact assessment to be undertaken through an independent agency for the CSR projects having outlays of minimum one crore rupees and which have been completed not less than one year before undertaking the impact assessment. If required, the Impact assessment may also be undertaken by the recipient or by the implementing agency as required by and in the manner set out under the Act, Impact assessment reports shall be placed before the Board and shall be annexed to the report on CSR. For undertaking impact assessment, the Company may incur expenditure up-to 2% of the total CSR expenditure for that financial year or fifty lakh rupees, whichever is higher.

#### **5. INTERPRETATION**

If under any circumstances where the terms of this Policy differ from any existing or newly enacted law, rule, regulation or standard governing the Company, the law, rule, regulation or standard will take precedence over this Policy until such time as this Policy is changed to conform to the applicable law, rule, regulation or standard in this regard.

#### **6. AMENDMENT**

This policy shall be reviewed from time to time so that the same remains compliant with applicable legal requirements. The Board may subject to the applicable laws amend any provision(s) or substitute any of the provision(s) with the new provision(s) or replace this policy entirely with a new policy.



## **7. APPROVAL OF THE POLICY**

This revised CSR Policy has been recommended by the CSR Committee and approved by the Board of Directors of the Company w.e.f. February 06, 2026.

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